



Community Portrait: The Hills LGA

A portrait of the Aboriginal community of The Hills, compared with NSW, from the 2016 and earlier Censuses.

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Prepared for Aboriginal Affairs NSW

The Hills is the Local Government Area of The Hills Shire at the 2016 Census. The 2011 and 2016 data are for Baulkham Hills LGA.

Preface

This report uses data from the Census, held every five years by the Australian Bureau of Statistics (ABS), to paint a profile of the Aboriginal population of The Hills as it was in August 2016, and show how it had changed over the previous decade.

report

Language in this Where it is used in this Portrait, the term 'Aboriginal' is used to describe the many nations, language groups and clans in The Hills, including those from the Torres Strait. This usage recognises that Aboriginal people are the original inhabitants of NSW.

Who is included?

The people described in this Portrait were the usual residents of The Hills in 2016, even if they completed the Census away from home. People who were visiting The Hills on Census night are not included.

Who are Aboriginal?

Aboriginal people, in this Portrait, means all people who, in completing the Census, responded that they had Aboriginal or Torres Strait Islander origins, or both. Non-Aboriginal people are those who said they did not have these origins. Note: the Census question asks people about their origins; it does not ask how they identify in their daily lives.

Are all Aboriginal people counted?

Not all Aboriginal people completed the Census and identified their origins: 0.5% of The Hills' Census respondents said they had Aboriginal origins, but another 2.8% did not answer this question.

The ABS estimates that the net undercount rate for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016 (equivalent to 137,750 persons nationally). This is slightly higher than 2011 (17.2%). This means that, on average, the Aboriginal population was about a fifth larger than counted. However, despite such omissions, the Census is a vital source of information about Aboriginal Australians.

National trends

Nationally, the number of people with Aboriginal origins counted in the Census rose by a fifth (21%) between 2011 and 2016. Almost three-quarters of the increase was from births; the rest was caused by more people identifying Aboriginal origins than previously.

Sources of data

The data for this report are drawn from the Aboriginal and Torres Strait Islander Peoples (Indigenous) Profiles and Community Profiles published by the ABS from the 2006, 2011 and 2016 Censuses. Data in this portrait for 2011 and 2006 censuses have been produced using the 2016 boundary regardless of changes to previous LGA or other geographical classifications over time.

Note: difference and changes shown in this Portrait are rounded to the nearest significant figure but are calculated from the unrounded data, so small anomalies are possible when comparing differences. Small Census counts are randomised by the ABS to protect privacy so are not precise; in this Portrait, numbers less than 5 are reported as 'a few'.

Indigenous Portrait2016D The Hills.xlsx

Version D of 23 November 2017

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Snapshot: The Hills LGA, 2016

- In the 2016 Census, 813 of the 157,243 residents (0.5%) counted in The Hills said that they had Aboriginal or Torres Strait Islander origins, or both. Of these, 95% were Aboriginal.
 - Between 2011 and 2016, the counted Aboriginal population rose by 29%, from 632; the overall population of the LGA fell by 7%.
 - About 8% of the Aboriginal population were under 5 in 2016. This infant population accounted for two-fifths of the Aboriginal population growth between 2011 and 2016.
- The Aboriginal community is younger than the non-Aboriginal population, with a median age of 22 vs 38 years.
 - There was a higher proportion under 18 years old: 40% compared with 26%.
 - There was a lower proportion aged 65 or more: 6% compared with 13%.
- Aboriginal households had an average of 3.6 residents, which was larger than non-Aboriginal households (3.2) in the LGA.

 - a One in six were couples without children.
 - \mathbf{z} 8% of the Aboriginal households were single persons (vs 11% of non-Aboriginal households).
- Aboriginal households most commonly lived in mortgaged dwellings (43%), with 30% in rented and 24% in fully owned dwellings.
 - In all, 66% of Aboriginal households in The Hills were home-owners (with or without a mortgage), which was up by 2% since 2011.
- The median income of Aboriginal adults in The Hills was about \$675 a week, which was 82% that of all adults here (\$828).
 - The median income gap had closed by 3% since 2011.
- * 73% of Aboriginal adults were in the labour force, compared with 70% of non-Aboriginal adults.
 - **a** 6% of the Aboriginal workforce were unemployed, compared with 5% of the non-Aboriginal workforce
- Over four in ten Aboriginal residents (345 people) were attending an educational institution.
 - 230 Aboriginal people had completed Year 12, which was 39% more than in 2011 and 123% more than in 2006.
 - Compared with non-Aboriginal residents of the same age, there were:
 - 28% fewer Aboriginal people aged 20–24 year olds in education;
 - 5% fewer Aboriginal people aged 15-19 year olds in education.
 - 53% of Aboriginal adults had some type of post-school qualification, compared with 59% of non-Aboriginal adults in the LGA (12% had a degree or higher, compared with 25%).
- 42 Aboriginal people (5.2% of the Aboriginal population) reported that they had a severe or profound disability.
 - Aboriginal people had higher disability rates than average in all age groups.
 - the disability rate for Aboriginal people aged 0–4 year olds was 6 times the average for this age group in The Hills.
 - for 25-34 year olds, the Aboriginal rate was 4 times the average in the LGA.
 - 12% of Aboriginal adults (aged 15+) gave assistance to a person with a severe disability.
- 89% of The Hills' Aboriginal households had an internet connection, which was unchanged from 2011.

Tracking changes in The Hills

In the table below, some indicators of community structure and well-being are calculated for Aboriginal people in The Hills. The difference or gap between Aboriginal and non-Aboriginal people in The Hills is shown for 2016. Changes in the Aboriginal rates are tracked over the past five years and decade.

| | r indicates the s improving | | this colour indicates the rate was fairly stable | | colour indicates the e was worsening |
|---|--------------------------------|----------------|--|---------------------------|---|
| | The Hills LGA, 2016 | | Change in Aboriginal rate | | |
| Indicator | Aboriginal | non-Aboriginal | Gap in 2016 | last 5 years 2011–2016 | last decade 2006–2016 |
| nome ownership % of households owning/buyin | 66% g their home | 80% | -14% | up 2% | up 8% |
| personal income* median weekly income of adul | \$675 ts (15+) | \$828 | -18% | up 19% | up 27% |
| nousehold income median weekly income of hous | \$2,565 seholds | \$2,361 | +9% | up 42% | up 60% |
| workforce participation % of adults 15+ in labour force | 73% | 70% | +3% | up 6% | up 2% |
| unemployment % of unemployed in workforce | 6% | 5% | +1% | same | up 2% |
| employment employed adults as % of population | 46% | 52% | -6% | up 3% | up 1% |
| ore-school % of infants under 5 in educati | 36% | 29% | +7% | up 14% | up 21% |
| eenage education % of 15–19 year-olds in educa | 84% | 90% | -5% | up 17% | up 7% |
| children at school % of 5-14 year olds in educati | 97% | 97% | same | up 6% | up 7% |
| /ear 12 completion % of adults (15+) who have lef | 48% | 72% | -24% | up 6% | up 12% |
| average schooling average school Year complete | 10.8 yrs | 11.4 yrs | -0.5 yrs | 0.1 yrs | 0.5 yrs |
| ertiary qualifications % of adults 15+ with a post-school | 53% | 66% | -12% | same | up 5% |
| legree % of adults 15+ with a degree or hi | 12% | 35% | -22% | same | dn 2% |
| oostgrad % of adults 15+ with a postgraduals | 3% | 11% | -8% | dn 1% | up 2% |
| lisability* | 5.2% | 3.2% | +2.0% | dn 1% | dn 0% |

Aboriginal population and growth

In the 2016 Census, The Hills' Aboriginal population was counted as 813 people, of whom 775 identified as Aboriginal and 23 as Torres Strait Islander; 12 identified as both Aboriginal and Torres Strait Islander.

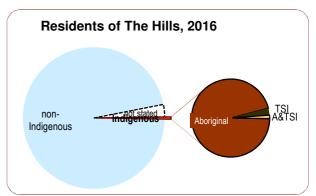
Aboriginal people comprised 0.5% of The Hills' population, compared with 2.9% in NSW.

2.8% of The Hills people did not say whether they had Aboriginal or Torres Strait Islander origins.

Among the Aboriginal people here, there were 101 males per 100 females.

There were 103 females per 100 males among non-Aboriginal people.

The ABS estimates that the net Census undercount rate nationally for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016.



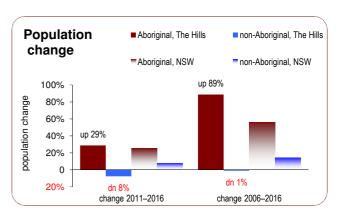
Between 2011 and 2016, the counted Aboriginal population in The Hills rose by 29% (by 181) from 632; in total, The Hills' population fell by 7%.

The number of infants born over the last five years accounted for two-fifths of the Aboriginal population growth between 2011 and 2016.

Between 2006 and 2016, The Hills'
Aboriginal population rose by 89% (from 431 in 2006).

The Hills' non-Aboriginal population fell by 1% over the decade.

The Aboriginal population counted in NSW rose by 56% over the decade.



On Census night 2016, 789 Aboriginal residents of The Hills were at home (97%), and 17 were staying away from home (2%). Offsetting those away, there were 36 Aboriginal visitors staying in the LGA that night, equivalent to 4% of the Aboriginal resident population.

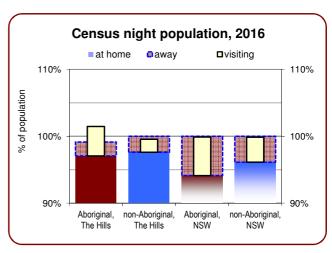
Here were no visitors from the same locality (eg. overnighting with neighbours).

97% of the visitors were from elsewhere in NSW.

The proportion of Aboriginal residents away from home was 3% lower than in 2011.

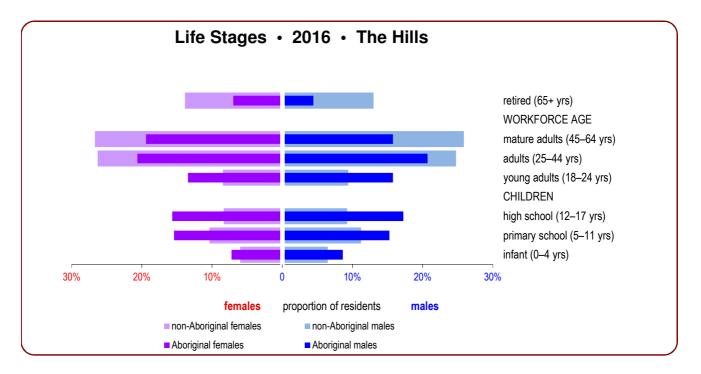
The proportion away from home was similar to non-Aboriginal residents of this LGA; it was 4% lower than for Aboriginal residents of NSW.

There were no more Aboriginal visitors than in 2011, when there were 36, equal to 6% of the Aboriginal population.



Life stages

The Aboriginal population of The Hills had a smaller proportion in the working stage of life (15–64 years) than the non-Aboriginal population, with a higher proportion of children under 15 and a smaller proportion of people aged 65 or older.



In The Hills' Aboriginal population in 2016:

- # 431 people (53% or over five in ten) were adults aged 18–64.
 - 117 (or 14%) were aged 18-24
 - 175 (or 22%) were aged 25-44
 - 139 (or 17%) were aged 45-64

The number aged 18–64 was up 21% from 2011; and up 72% from 2006.

- 322 Aboriginal residents (40% or four in ten) were children under 18.
 - 69 (or 8%) were under five
 - 123 (or 15%) were aged 5–11
 - 130 (or 16%) were aged 12-17

The number of children was up 30% since 2011; and up 88% since 2006.

45 of Aboriginal residents were aged 65+ years (6% of the total).

The number aged 65+ had risen by 61% since 2011; it was 400% higher than in 2006.

The proportion aged 18–64 among Aboriginal people was 8% lower than for non-Aboriginal (61%).

5% more of the Aboriginal population were young adults (18–24 yrs), and 9% fewer were mature adults (45–64 yrs), compared with the non-Aboriginal population of the LGA.

Those aged 18–64 made up 54% of the Aboriginal community in NSW; their number had risen by 29% from 2011.

The proportion of Aboriginal children in The Hills was 14% higher than the average for non-Aboriginal people.

In NSW, 41% of the Aboriginal community were children under 18; the number was up 18% since 2011.

13% of non-Aboriginal people in The Hills were aged 65+.

Across NSW, 5% of Aboriginal people were aged 65+; their number had risen by 58% since 2011, and by 136% since 2006.

Age profile

The Aboriginal population of The Hills has an age profile that is younger than the non-Aboriginal population, with a lower median age (22 vs 38 years).

For The Hills' Aboriginal population in 2016:

The average age was 28 years in 2016, with half the population aged under 22 years (the median age).

The largest 5-year age groups were 15–19 years (13%), 10–14 years (13%) and 5–9 years (10%).

Here are the average age was similar to in 2011 and similar to in 2006.

Proportionally, the biggest increases since 2011 were of 50–54 year olds (147% more), 65+ year olds (61% more) and 45–49 year olds (55% more).

- # 45 Aboriginal people (5.5%) were aged 65+ years, compared with 13% of non-Aboriginal residents.
- There were noticeably more males than females aged 55–59 years, 20–24 years and 35–39 years.

The average age was 10 years younger than for the non-Aboriginal residents; the median age was 16 years younger.

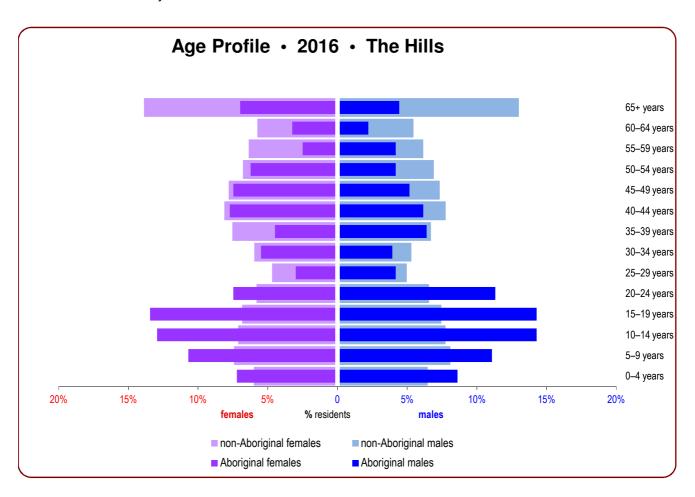
Non-Aboriginal population: about 7% were 15–19 years and also 10–14 years and 8% were 5–9 years.

The average age of Aboriginal people in NSW had risen by one year since 2011, and risen by 3 years in the decade since 2006.

In the NSW Aboriginal population, the increases since 2011 were: 50–54 year olds (31%); 65+ year olds (58%); and 45–49 year olds (27%).

The number aged 65+ was 61% higher than in 2011; the percentage of people this age was up by 1.1% since 2011, when it was 4.4%.

There were many more females than males among those aged 65+ years, then those aged 50–54 years and 60–64 years.



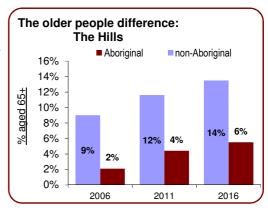
Population Indicators

The older people difference

% aged 65+ in population

Commonly, Aboriginal communities have a lower proportion of people aged over 65, due to a shorter average life-span and higher birth rates.

- In 2016, 5.5% of The Hills' Aboriginal residents were aged 65 or over, compared with 13.5% of non-Aboriginal residents. The older people difference was -8%.
- The older people difference had increased by 1% since 2011, after having changed little over the previous five years.
- He older people difference in NSW was -11%. It had changed little since 2011 and changed little over the previous five years.

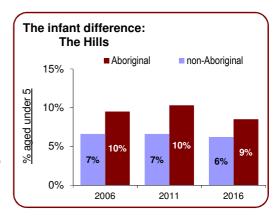


The infant difference

% aged under 5 in population

Aboriginal communities generally have a higher proportion of young people due to larger families and fewer older people.

- In 2016, 8.5% of The Hills' Aboriginal residents were infants, compared with 6.2% of non-Aboriginal residents. The infant difference was +2%.
- The infant difference had closed by 1% since 2011, after having widened by 1% over the previous five years.
- The infant difference in NSW was +5%. It had changed little since 2011 and changed little over 2006 to 2011.

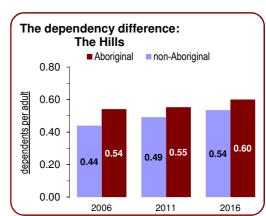


The dependency difference

ratio of dependents to working age adults

The dependency ratio is the average number of people of dependent age (under 15 or 65+) for each person of working age. The national average is 0.5 dependents per adult. A higher ratio means each person of working age has more dependents to support, on average.

- In 2016, The Hills' Aboriginal community had a dependency ratio of 0.60, compared with 0.54 for the non-Aboriginal community. The Aboriginal dependency ratio was 0.06 higher.
- The dependency difference had changed little since 2011, after having narrowed by 0.04 over the previous five years.
- The dependency difference in NSW was 0.13 and had closed by 0.04 since 2011. It had closed by 0.05 over 2006 to 2011.



Household types and sizes

In 2016, the 813 Aboriginal residents of The Hills were living in 380 households, 23% more than in 2011.

The main types of Aboriginal households* in the LGA in 2016 were:

- Over five in ten were couples with children (198 households, or 52%).
- Some in six were couples without children (67 households, or 18%).
- Solution One in eight were one parent families (46 households, or 12%).
- Almost one in twenty were one-person households (30 households, or 8%).
- # There were 16 multi-family households, and no other types of households.

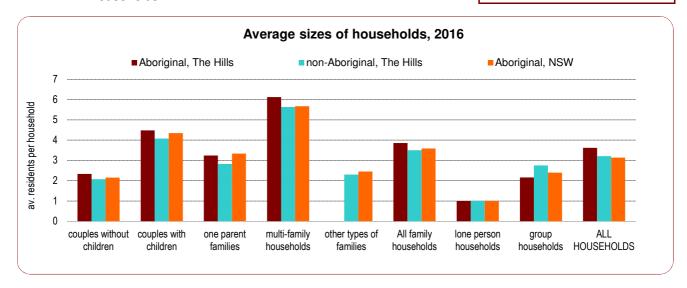
similar to non-Aboriginal here

5% less than non-Aboriginal

4% more than non-Aboriginal

3% less than non-Aboriginal

* Aboriginal households are those with at least one Aboriginal resident.



Aboriginal households had an average of 3.6 residents in 2016, which was 0.2 larger than in 2011, and 0.3 larger than in 2006.

- Aboriginal households here were 0.5 larger than in NSW, which averaged 3.1 residents.
- The average size of non-Aboriginal households in the LGA was 3.2 residents; Aboriginal households were 13% larger, on average.
- Harger size of Aboriginal households is consistent with lower proportions of people living alone.
- Aboriginal couple families had an average of 2.5 children, compared with 2.1 for non-Aboriginal families here. Aboriginal families in NSW averaged 2.3 children.
- Aboriginal one-parent families averaged 2.2 children, compared with 2.3 in NSW and 1.8 for non-Aboriginal one-parent families here.
- At an average size of 3.6 persons, the 380 Aboriginal households had some 1,400 members, but only 780 Aboriginal people were counted in these households.

The average size of the NSW Aboriginal households was little changed since 2011.

The average size of non-Aboriginal households changed little from 2011.

Aboriginal households: 8% lone person; Other households: 11%.

The average size of Aboriginal nuclear families was up by 0.2 since 2011, and up by 0.2 from 2006.

The average number of children per oneparent family was little changed since 2011, and up by 0.3 since 2006.

This suggests that some 590 people in The Hills' Aboriginal households (over four in ten) did not identify as Aboriginal in the Census.

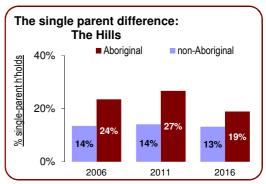
Household Indicators

The single parent difference

% of families with children having one parent

Single parent families often have low incomes because it is difficult for the parent to work without adequate child care and support. High proportions of one-parent families can indicate a higher need for support services.

- In 2016, 19% of The Hills' Aboriginal family households with children had one parent, compared with 13% of non-Aboriginal families. The difference was +6%.
- The single parent difference had decreased by 7% since 2011, after having increased by 3% over the previous five years.
- The single parent difference in NSW was +23%. It had decreased by 2% since 2011 after having decreased by 1% over 2006 to 2011.

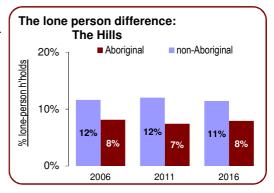


The lone person difference

% of households with one person

Living alone is less common for Aboriginal people than for others, so most communities have a large lone person difference. The difference is influenced locally by the availability of small dwellings.

- In 2016, 8% of The Hills' Aboriginal households were lone persons, compared with 11% of non-Aboriginal households. The lone person difference was -4%.
- The lone person difference had reduced by 1% since 2011, after having increased by 1% over the previous five years.
- The lone person difference in NSW was -9% and had changed little since 2011. It had decreased by 1% between 2006 and 2011.

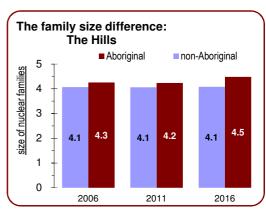


The family size difference

average size of two-parent families

The family size difference is the gap between the average sizes of Aboriginal and non-Aboriginal 'nuclear families' (couples with children). Larger families have to spread their income among more members, so living standards tend to be lower.

- In 2016, the average size of The Hills' Aboriginal nuclear families was 4.5 persons (i.e. 2.5 children), compared with 4.1 persons (2.1 children) for non-Aboriginal families, a difference of 0.4 children per family.
- The family size difference had increased by 0.2 since 2011, after having changed little over the previous five years.
- The family size difference in NSW was 0.3 children per family, and had decreased by 0.1 since 2011. It had increased by 0.1 from 2006 to 2011.



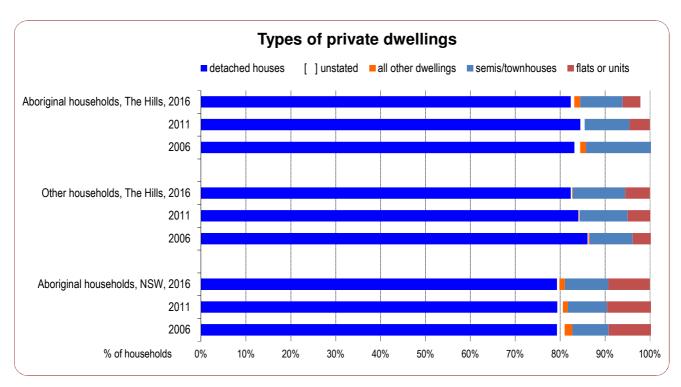
Types of housing

In 2016, most Aboriginal households in The Hills (82%) were living in detached houses, with 9% living in semis/townhouses and 4% living in flats or units.

- Compared with other households in The Hills, 1% more Aboriginal households lived in caravans or cabins, and 2% fewer lived in semis/townhouses.
- The proportion of Aboriginal households living in detached houses in The Hills was down by 2% since 2011, and was 1% lower than in 2006.

The proportion in detached houses was 3% higher than that of Aboriginal households in NSW. The proportion in flats or units was 5% lower.

The proportion of non-Aboriginal households in detached houses in The Hills was down by 2% since 2011 and down by 4% since 2006.



A few Aboriginal people in the LGA were counted living in institutional accommodation on Census night (eg. nursing homes, hospitals, boarding houses, correctional centres, barracks or boarding schools).

- There were 13 Aboriginal people living in institutional accommodation in this LGA in 2011, and 13 in 2006.
- Note: very small numbers are randomly altered by the ABS to protect privacy, so are not precise.

In 2016, there were 852 people living in institutional accommodation in The Hills.

No Aboriginal people were reported living in improvised accommodation (eg. shacks, tents or sleeping out) in the LGA on Census night.

This was virtually unchanged since 2011.

There were 28 non-Aboriginal people in improvised accommodation in The Hills in 2016.

Housing costs and tenure

In 2016, Aboriginal households in The Hills most commonly lived in dwellings that were being purchased (43% of the households). Another 30% lived in dwellings that were rented, and 24% in homes that were fully owned.

The proportion of Aboriginal households that rented, 30%, was 13% higher than for other households here.

The proportion living in rented dwellings was down by 3% since 2011, and was 8% lower than in 2006.

The median weekly rent paid by Aboriginal households was \$550. It was \$400 in 2011 and \$310 in 2006.

The proportion living in dwellings that were being bought (43%) was 3% lower than for Other households.

The proportion living in mortgaged dwellings was little changed since 2011; and 4% higher than in 2006.

The median monthly mortgage paid by Aboriginal households in the LGA in 2016 was \$2,600. It was \$2,817 in 2011 and \$2,167 for 2006.

Here proportion of Aboriginal households in fully owned dwellings (24%) was 11% lower than for non-Aboriginal households.

The proportion in fully owned dwellings was up by 3% since 2011; and 4% higher than in 2006.

Among Aboriginal households, the proportion renting in The Hills was 23% lower than the rate in NSW.

17% of Other households in The Hills were renting, 2% higher than in 2011, and 1% higher than in 2006.

The median weekly rent paid by Other households in The Hills was \$565. It was \$450 in 2011 and \$320 in 2006.

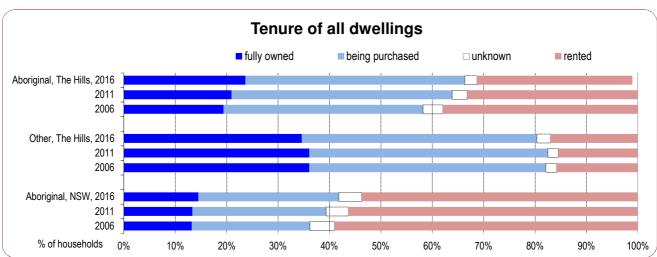
In NSW, 27% of Aboriginal households were homebuyers with a mortgage.

46% of the Other households in The Hills had a mortgage, down by 1% since 2011, and steady since 2006.

The median mortgage paid by Other households in The Hills was \$2,500. It was \$2,560 in 2011 and \$2,060 in 2006.

The proportion of Aboriginal households in fully owned dwellings in The Hills was 9% higher than the average in NSW.

The proportion of Other households in fully owned dwellings in The Hills was down by 1% since 2011, and down by 1% since 2006.



Of 115 Aboriginal rental households, 67% were managed by real estate agents and 13% were managed by absentee landlords.

12 Aboriginal households lived in public housing (3% of all households).

This number had fallen by 10 since 2011.

None of the Other households lived in public housing.

The number of Other households in public housing in The Hills had fallen by 223.

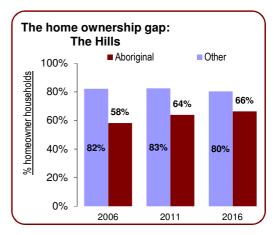
Housing Indicators

The home ownership gap

% of households owning/buying their home

Ownership of a home is the main way that most Australians accumulate wealth and ensure secure accommodation.

- In 2016, 66% of Aboriginal households in The Hills were either buying or owned their home, compared with 80% of other households, a home ownership gap of -14%.
- He gap had closed by 5% since 2011, after having closed by 5% over the previous five years.
- The home ownership gap in NSW was -24% and had closed by 4% since 2011. It had closed by 3% between 2006 and 2011.

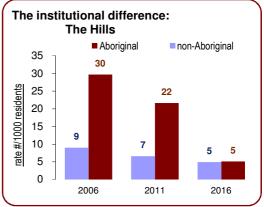


The institutional difference

rate per 1000 of residents in non-private dwellings

Differences in proportion of people in institutional accommodation will reflect the nature and extent of these institutions in the area – they might include hotels, boarding houses, nursing homes, correctional centres, barracks or hospitals.

- In 2016, 5 in every 1000 Aboriginal residents in The Hills were in institutional housing, compared with 5 per 1000 non-Aboriginal residents. The institutional difference was nil.
- The institutional gap had increased by 15 per 1000 since 2011, after having decreased by 6 per 1000 over the previous five years.
- The institutional difference in NSW was 9 per 1000 and had changed little since 2011. It had also changed little between 2006 and 2011.



Internet @ home

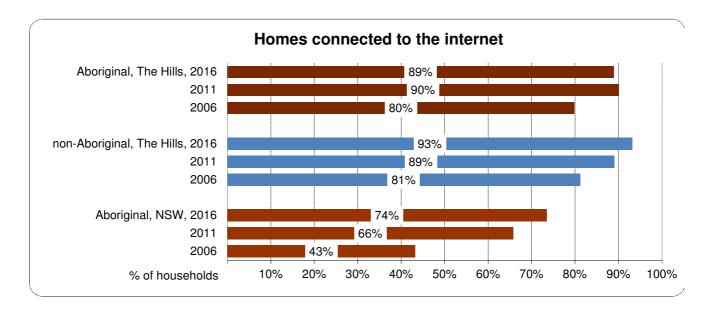
In 2016, 89% of Aboriginal households in The Hills had an internet connection while 8% did not (29 households); 3% did not answer the question.

- The proportion of Aboriginal households connected to the internet was 15% higher than in NSW (74% connected),
- Here proportion of Aboriginal households with internet was unchanged from 90% in 2011.
- In 2006, 80% of The Hills' Aboriginal people had the internet at home.

... but 4% lower than non-Aboriginal households in The Hills (where 93% of homes were connected).

The proportion was up by 8% for Aboriginal households in NSW. It was up by 4% for non-Aboriginal households in this LGA (from 89% in 2011).

This compared with 43% of Aboriginal people in NSW and 81% of non-Aboriginal people in this LGA.



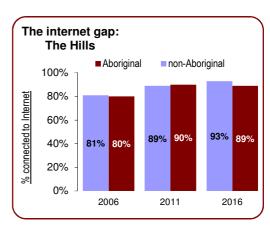
The internet gap

% of households with an internet connection

The internet is becoming increasingly important as a source of communication and information, and is becoming an essential service.

- In 2016, 89% of The Hills' Aboriginal households had an internet connection, compared with 93% of other households, an internet gap of -4%.
- He internet gap had reversed since 2011, after having reversed over the previous five years.
- The internet gap in NSW was 9% and had narrowed by 2% since 2011. It narrowed by 8% between 2006 and 2011.

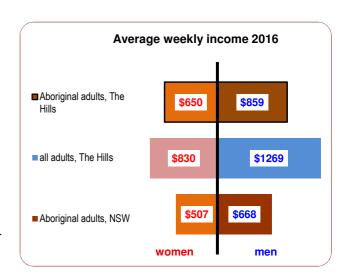
The 2006, 2011 and 2016 Censuses had different questions about the internet.



Personal income

In 2016, the average weekly income of Aboriginal adults (aged 15+) in The Hills was about \$784, which was 26% more than that of Aboriginal adults in NSW (\$621), but 28% less than the average of all adults in the LGA (\$1,088).

- Aboriginal men in The Hills averaged \$859 a week (68% of the overall male average here).
 - Aboriginal women averaged \$650 a week (78% of the overall female average).
- The average weekly income of Aboriginal men was \$191 higher in the LGA than in NSW.
 - The average weekly income of Aboriginal women here was \$144 higher than in NSW.
- Half of the Aboriginal adults received under \$675 a week (the median income).



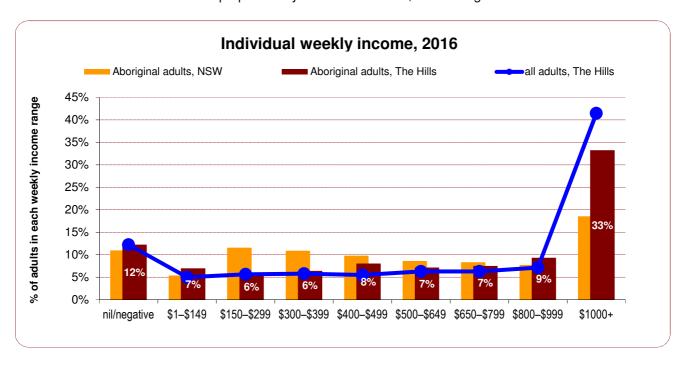
The income distribution pattern among Aboriginal adults in The Hills was different from Aboriginal adults in NSW, and somewhat different from all adults in the LGA.

Compared with Aboriginal adults across NSW:

- proportionally more Aboriginal adults here were in the \$1000+ and \$800-\$999 ranges.
- **#** fewer were in the \$150–\$299 and \$300–\$399 ranges.

Compared with all adults in this LGA:

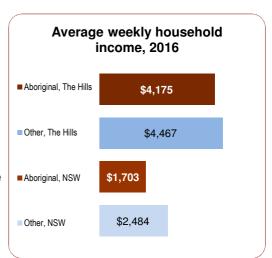
- ★ more Aboriginal adults were in the \$400-\$499 and \$800-\$999 ranges.
- # proportionally fewer were in the \$1000+ range.



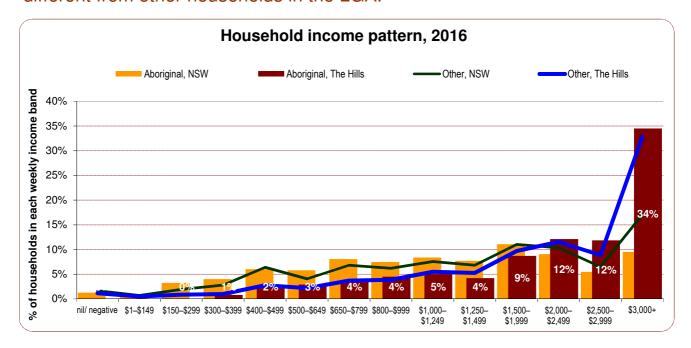
Household income

In 2016, the average income of Aboriginal households in The Hills was about \$4,175 a week. Household income is not a strong indicator of well-being because the benefit the income gives household members is affected by the household's size.

- He average Aboriginal household income in The Hills was 145% more than the average of Aboriginal households in NSW (\$1,703 a week).
- It was 7% less than the average of other households in The Hills \$4,467 a week.
- Half the Aboriginal households received less than \$2,565 a week (the median household income).
- Aboriginal households in the LGA had an average size of 3.6 residents, compared with 3.2 for non-Aboriginal households. Household incomes thus had to be spread among more people, compared to other households.



The income distribution pattern among Aboriginal households in The Hills was very different from the NSW Aboriginal households, but otherwise partly different from other households in the LGA.



Compared with Aboriginal households across NSW:

- more Aboriginal households here were in the \$3,000+ and \$2,500-\$2,999 income ranges, and in the \$2,000-\$2,499 range.
- fewer Aboriginal households were in the \$650–\$799 and \$400–\$499 income ranges, with fewer in the \$1,250–\$1,499 and \$1,000–\$1,249 ranges.

Compared with non-Aboriginal households in this LGA:

- more Aboriginal households were in the \$2,500–\$2,999 and \$3,000+ income ranges.
- fewer Aboriginal households were in the nil/ negative and \$1,250–\$1,499 income ranges.

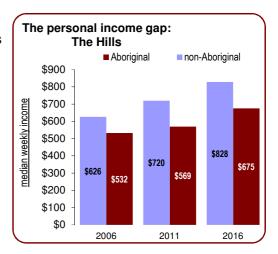
Income Indicators

The personal income gap

median weekly income of adults (15+)

Income is a major contributor to well-being. One indicator of disadvantage is a low median income – the amount which fewer than half the people earn.

- In 2016, the median income of Aboriginal adults in The Hills (\$675) was 82% that of non-Aboriginal adults in this LGA (\$828). The personal income gap was 18%.
- The personal income gap had closed by 3% since 2011, after having widened by 6% over the previous five years.
- The personal income gap in NSW was -29% and had narrowed by 5% since 2011. It had narrowed 2% between 2006 and 2011.

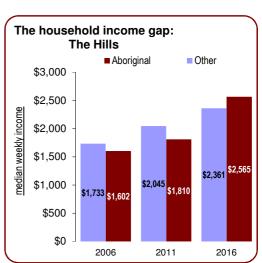


The household income gap

median weekly income of households

Another indicator of disadvantage is a low median household income; half of all households receive less than this amount. However, Aboriginal households tend to be larger, with more dependents, so household income does not reflect disadvantage as well as individual income does.

- In 2016, the median income of Aboriginal households in The Hills was \$2,565, compared with \$2,361 for other households in the LGA. This was 9% higher this is the household income gap.
- The household income gap had reversed since 2011, after having widened by about 3% over the previous five years.
- The household income gap in NSW was 19% and had closed by 6% since 2011. It had narrowed by 5% between 2006 and 2011.



Employment

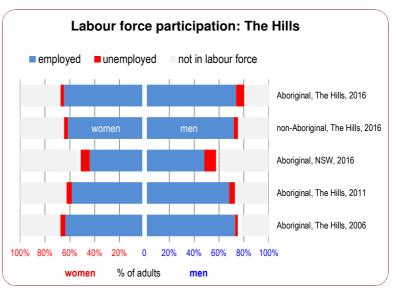
Employment is a prime determinant of a community's income, so it is an important indicator of well-being. In The Hills, 375 out of 548 Aboriginal adults (15+) were employed in 2016 – 68% of adults.

24 Aboriginal adults were unemployed (4%), so the overall workforce participation rate (employed + unemployed) was 73%.

Aboriginal workforce participation was ...

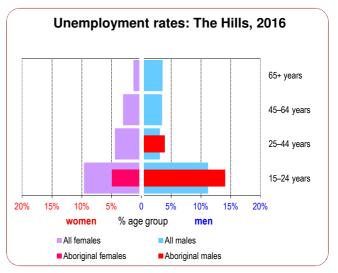
- Hower for women (67%) than men (80%).
- 3% higher than the average for non-Aboriginal adults in the LGA.
- # 19% higher than the average for Aboriginal adults in NSW.

The Aboriginal workforce participation rate here was 6% higher than in 2011 and similar to 2006.

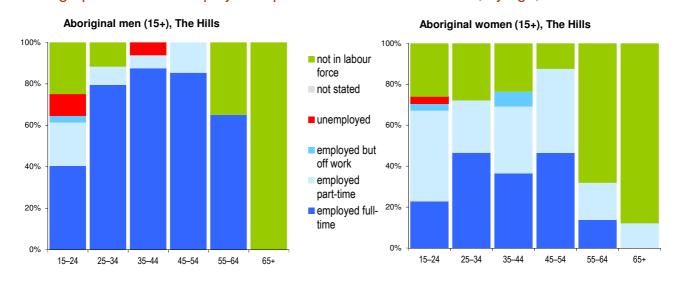


In 2016, the Aboriginal unemployment rate in The Hills was 6%, with 24 people out of work.

- Hamber This rate was close to the 5% rate among non-Aboriginal adults in the LGA.
- # The Aboriginal unemployment rate was 8% for men and 4% for women.
- The Aboriginal unemployment rate was steady since 2011, and 2% higher than in 2006.
- Aboriginal unemployment was highest among those aged 15–24 years (9%) and 25–44 years (5%). It was lowest among those aged 45–64 years (3%).



These graphs show the employment patterns for men and women, by age, in 2016.



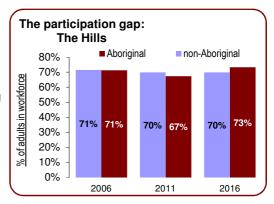
Workforce Gap Indicators

The participation gap

% of adults 15+ in labour force

Employment in the workforce is the main way that people gain income and independence. When the proportion of adults in the workforce is low, communities become more dependent on income support, and poverty increases.

- In 2016, the proportion of Aboriginal adults (15+) of The Hills in the workforce was 73%; the proportion of non-Aboriginal adults in the workforce was 70%; the participation gap was +3%.
- The participation gap had reversed since 2011, after having widened by 3% over the previous five years.
- The participation gap in NSW was -8% and had closed by 3% since 2011. It had changed little between 2006 and 2011.

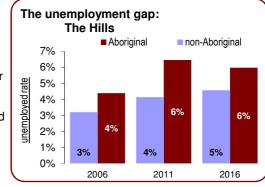


The unemployment gap

% of unemployed in workforce

High unemployment indicates an absence of jobs in occupations for which local people have had training. High unemployment rates have many damaging effects on those unemployed and their community.

- In 2016, 6% of the Aboriginal workforce in The Hills were unemployed; 5% of the non-Aboriginal workforce were unemployed; the unemployment gap was +1%.
- Having widened by 1% over the previous five years.
- The unemployment gap between in NSW was +9% and had closed by 2% since 2011. It had narrowed by 3% between 2006 and 2011.

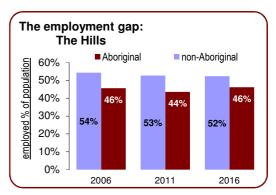


The employment gap

employed adults as % of population

A useful indicator of the financial strength of a community is the proportion of the total population who are employed. A lower proportion means that, on average, each employed person has more people to support.

- In 2016, 46% of the Aboriginal population of The Hills were employed; 52% of the non-Aboriginal workforce were employed; the employment gap was -6%.
- The employment gap had closed by 3% since 2011, after having changed little over the previous five years.
- The employment gap in NSW was -18% and had closed by 3% since 2011. It had narrowed by 1% between 2006 and 2011.



Education participation by age

Having high proportions of people in education is a good indicator of positive individual and community development. In The Hills, over four in ten Aboriginal residents (345 people) were attending an educational institution in 2016.

Aboriginal participation in education varied with age. Here in education were:

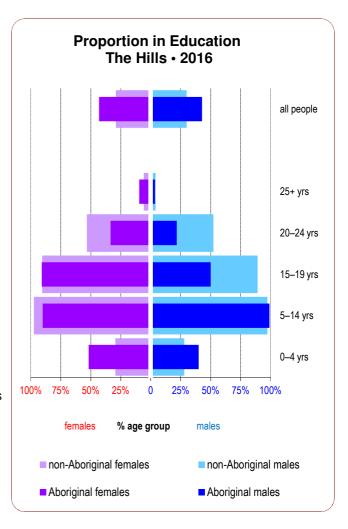
- 36% of the 0–4 year olds
- 97% of the 5-14 year olds
- 84% of the 15–19 year olds
- 24% of the 20–24 year olds
- 7% of those aged 25+

Partly because the Aboriginal population has a higher proportion of children, their overall rate of participation in education, 42%, is higher than the non-Aboriginal rate in this LGA, 30%. Relative to non-Aboriginal people of the same age, there were, in education:

- 7% more Aboriginal 0–4 year olds
- similar proportions of 25+ year olds
- similar proportions of 5–14 year olds
- 5% fewer Aboriginal 15–19 year olds
- 28% fewer Aboriginal 20–24 year olds

Overall, The Hills' Aboriginal population had 101 males per 100 females in education. This varied with age. Of those in education, there were:

- 1.1 females per male among 0–4 year olds
- 1.2 males per female among 5–14 year olds
- 1.1 females per male among 15–19 year olds
- equally males and females among 20–24 year olds
- 3.0 females per male among 25+ year olds



Since 2011, overall participation in education by Aboriginal people in The Hills had increased by 6%, but this masks changes among the age groups.

- The proportion of 0–4 year olds in education was up by 14% since 2011, and up by 21% since 2006.
- The proportion of 5–14 year olds in education was up by 6% since 2011, and up by 7% since 2006.
- The proportion of 15–19 year olds in education was up by 16% since 2011, and up by 7% since 2006.
- The proportion of 20–24 year olds in education was down by 19% since 2011, and up by 4% since 2006.
- The proportion of 25+ year olds in education was steady since 2011, and down by 4% since 2006.

Note: In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.

Current education

In 2016, some 272 Aboriginal children and teenagers in The Hills were attending school, with 32 in pre-school, 125 in primary school, and 115 in high school.

The number of Aboriginal pre-schoolers was up by 14 or 78% since 2011 and, from 2006, up by 113%.

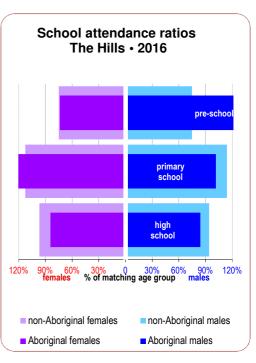
- # The 32 Aboriginal pre-schoolers equalled 110% of the Aboriginal children aged 4–5.
- In NSW, Aboriginal pre-schoolers equalled 72% of the number aged 4–5 years. Non-Aboriginal pre-schoolers in this LGA represented 75% of their age group.

The number of Aboriginal primary students (125) was up by 38 or 44% since 2011; it was 140% higher than in 2006.

- Aboriginal primary students were 112% of the number aged 6–11.
 This is because some primary students were other ages.
- This rate was 2% higher than the Aboriginal rate in NSW and 2% lower than for non-Aboriginal children here.

The number of Aboriginal secondary students (115) was up by 48 or 72% since 2011 and 102% higher than 2006.

- Aboriginal secondary students were 88% of the Aboriginal children aged 12–17.
- This rate was 7% lower than the rate for non-Aboriginal secondary students; it was 8% higher than for Aboriginal students in NSW.



61 Aboriginal residents of The Hills were in post-school education in 2016. This was 5 more than in 2011, with 23 more than in 2006.

In 2016, there were 19 Aboriginal 15–24 year olds from the LGA enrolled in TAFE (10% of the number this age); 16% attended full-time.

- 8% of Aboriginal 15–24 year olds in this LGA attended TAFE, with
 35% full-time.
- ₩ 6% of non-Aboriginal 15–24 year olds in this LGA attended TAFE, with 34% full-time.

18 Aboriginal 15–24 year olds from the LGA attended university or other tertiary education (9% of the number this age); 83% were full-time.

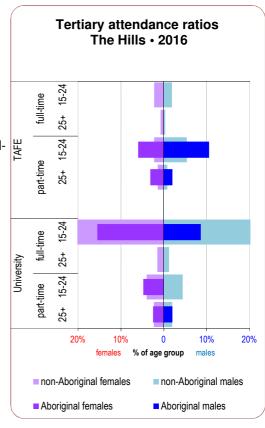
- ₹ 7% of Aboriginal 15–24 year olds in NSW were at university, with 83% full-time.
- # 31% of non-Aboriginal 15–24 year olds in this LGA were at university, with 86% full-time.

There were 11 Aboriginal students aged 25+ attending TAFE in 2016 (4% of those aged 25–64), with none full-time.

- # 4% of Aboriginal 25–64 year olds in NSW attended TAFE, with
- 2% of non-Aboriginal 25–64 year olds in this LGA attended TAFE, with 32% full-time.

10 Aboriginal residents aged 25+ were in tertiary education in 2016 (3% of 25–64 year olds), with 30% full-time.

- 3% of Aboriginal 25–64 year olds in NSW were at university, with 43% full-time.
- # 4% of non-Aboriginal 25–64 year olds in this LGA were at university, with 39% full-time.



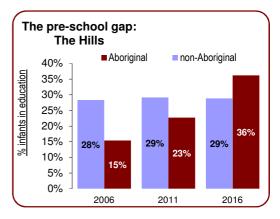
Education Attendance Indicators

The pre-school gap

% of infants under 5 in education

Early childhood education is an important contributor to success in school and later education, and makes paid work more feasible for parents.

- In 2016, 36% of Aboriginal infants in The Hills were in education, compared with 29% of non-Aboriginal infants. The pre-school gap was +7%.
- The pre-school gap had reversed since 2011, after having closed by 7% over the previous five years.
- The pre-school rates of Aboriginal and non-Aboriginal infants in NSW were 25% and 25% in 2016, a gap of nil. This gap had narrowed by 2% since 2011.

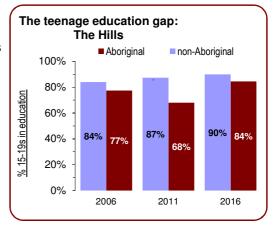


The teenage education gap

% of 15-19 year-olds in education

Education of older teenagers is vital for their future employment, so low levels of participation in education indicates disadvantage.

- In 2016, 84% of The Hills Aboriginal teenagers aged 15–19 were in education, compared with 90% of non-Aboriginal teenagers. The teenage education gap was -5%.
- The teenage education gap had closed by 14% since 2011, after having widened by 13% over the previous five years.
- The teenage education gap between Aboriginal and non-Aboriginal in NSW was -18% and had narrowed by 1% since 2011. It narrowed by 6% over 2006 to 2011.

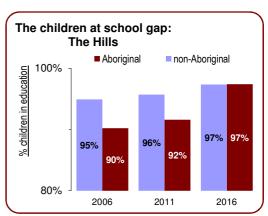


The children at school gap

% of 5-14 year olds in education

School is compulsory for children up to the age of 17*. Low schooling rates suggest truancy and/or underage school leavers.

- In 2016, 97% of The Hills Aboriginal children aged 5–14 were in education, and 97% of non-Aboriginal of that age were. The schooling gap was nil.
- He schooling gap had closed by 4% since 2011, after having closed by 1% over the previous five years.
- The schooling gap in NSW was -3% and had narrowed by 4% since 2011. It changed little over 2006 to 2011.
 - * In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.



Schooling levels

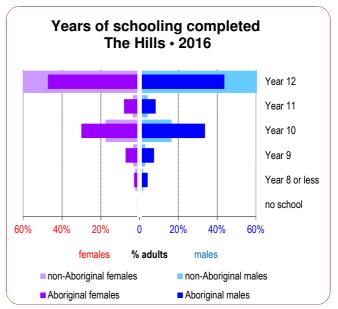
In 2016, Aboriginal adults (15+) in The Hills had completed an average of Year 10.8 of school, compared with Year 11.3 for non-Aboriginal adults. In NSW, Aboriginal adults averaged Year 10.3.

230 Aboriginal adults in the LGA had completed Year 12, which was 39% more than in 2011 and 123% more than in 2006.

The proportion of Aboriginal adults in the LGA who had completed Year 12 was 48%, which was 24% lower than that of non-Aboriginal adults.

30% of Aboriginal adults across NSW had completed Year 12.

- 89% of Aboriginal adults in the LGA had completed at least Year 10, which was 18% more than for Aboriginal adults in NSW.
- Hospital Of the others, 7% had completed Year 9 and 3% had completed Year 8 or lower; 3 adults did not go to school; 3% did not say.



The average Year of school is calculated by multiplying the number who finished each Year's school by the Year, assuming those who replied '8 years or less' averaged 7 years schooling, those who responded 'no school' had 0 years, and excluding those who did not respond.

The average Year when Aboriginal people in The Hills left school had risen by one month since 2011, and was up by 5 months since 2006.

Over the decade to 2016, there was an increase of 123% in the number who had finished Year 12 and an increase of 95% in the number who had finished school at Year 11.

For Aboriginal adults in this LGA, average schooling:

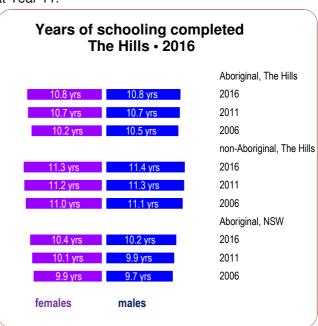
- for men had risen by one month since 2011, and had risen by 4 months since 2006.
- for women had risen by one month since 2011, and had risen by 7 months since 2006.

For non-Aboriginal adults, average schooling:

- for men had risen by one month since 2011, and had risen by 4 months since 2006.
- for women had risen by one month since 2011, and had risen by 4 months since 2006.

The average schooling of Aboriginal adults in NSW:

- for men had risen by 4 months since 2011, and risen by 6 months since 2006.
- for women had risen by 4 months since 2011, and risen by 6 months since 2006.



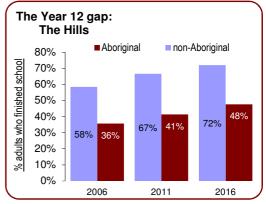
Education Achievement Indicators

The Year 12 gap

% of adults (15+) who have left school

The proportion of adults who have completed Year 12 is an important indicator of a community's educational resources. Nationally, over half of all adults (58%) have completed Year 12.

- In 2016, 48% of The Hills Aboriginal adults had completed Year 12, compared with 72% of non-Aboriginal adults. The Year 12 gap was -24%.
- Here The Year 12 gap had closed by 1% since 2011, after having widened by 3% over the previous five years.
- The Year 12 gap in NSW was -28% and had narrowed by 1% since 2011. It widened by 2% between 2006 and 2011.

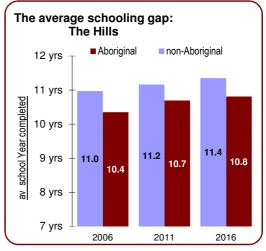


The average schooling gap

average school Year completed

The average Year of schooling completed by adults is an indicator of a community's educational resources. Nationally, the average is Year 11.

- In 2016, The Hills Aboriginal adults had completed an average of Year 10.8 at school, compared with Year 11.4 for non-Aboriginal adults. The average schooling gap was -0.5 years.
- The average schooling gap had barely changing since 2011, after having closing by one month over the previous five years.
- The average schooling gap in NSW was 8 months. It had changed little since 2011, after having changed little between 2006 and 2011.



Tertiary qualifications

The type and extent of post-school qualifications has a major influence on the earning capacities of a community. In the 2016 Census, 286 Aboriginal adults in The Hills reported having tertiary educational qualifications, which was 52% of the number aged 15+.

By comparison, 45% of Aboriginal adults in NSW and 66% of non-Aboriginal adults in The Hills had a tertiary qualification.

67 Aboriginal adults in the LGA had a degree or higher qualification (12%), with 19 having a postgraduate degree.

- In NSW, 7% of the Aboriginal residents had a degree \mathfrak{R} or higher qualification.
- \mathfrak{R} 35% of the non-Aboriginal residents of The Hills had a degree or more.

The most common highest qualification held by Aboriginal adults here were:

- certificate III or IV, held by 116 people (21%);
- diploma, by 58 people (11%);
- bachelor degree, by 48 people (9%).

While the number of Aboriginal adults in The Hills rose by 25% from 2011 to 2016, the number with qualifications rose by 22%. There were:

- 25 more with a certificate III or IV;
- 19 more with a diploma;
- 16 more with a bachelor degree.

with qualifications increased by 91%, while the adult population increased by 90%. There were 59 more with a certificate III or IV and diploma and 200% more with a postgraduate degree. 39 more with a diploma qualification.

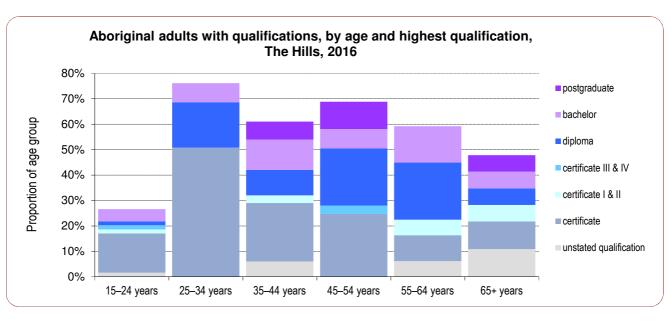
postgraduate degree bachelor degree diploma certificate III or IV certificate Lor II undefined certificate an unstated qual 20% 10% 10% 20% 30% % adults non-Aboriginal females non-Aboriginal males ■ Aboriginal females ■ Aboriginal males

Adults with qualifications, 2016

The Hills

In the decade from 2006, the number of Aboriginal adults in the LGA In this decade, the number of Aboriginal adults in NSW with qualifications increased by 99%. There were 204% more with a

The chart below shows how the level of qualifications varies with age. Here, Aboriginal people aged 25–34 years had the most higher qualifications, then people aged 45-54 years and 35-44 years.



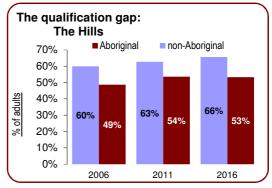
Higher Education Indicators

The qualification gap

% of adults 15+ with a post-school qualification

Tertiary and further education is becoming essential for many occupations, so the proportion of adults with post-school qualifications is a broad indicator of a community's earning capacity.

- In 2016, 53% of The Hills Aboriginal adults aged 15+ had a post-school qualification, compared with 66% of non-Aboriginal adults. The qualification gap was -12%.
- The qualification gap had widened by 3% since 2011, after having closed by 2% over the previous five years.
- The qualification gap between Aboriginal and non-Aboriginal adults in NSW was -14% and had narrowed by 1% since 2011. It widened by 1% over 2006 to 2011.

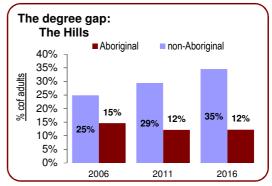


The degree gap

% of adults 15+ with a degree or higher qualification

Most higher skilled and better paid jobs require a university degree or equivalent for entry, so the proportion of adults with a degree or higher indicates the community's capacity to gain these jobs.

- In 2016, 12% of The Hills Aboriginal adults aged 15+ had a degree or higher qualification, compared with 35% of non-Aboriginal adults. The degree education gap was -22%.
- The degree gap had widened by 5% since 2011, after having widened by 7% over the previous five years.
- The degree gap between Aboriginal and non-Aboriginal adults in NSW was -19% and had widened by 3% since 2011. It widened by 3% over 2006 to 2011.

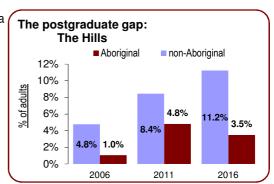


The postgraduate gap

% of adults 15+ with a postgraduate qualification

Increasingly, getting promoted in many industries requires a post-graduate qualification, but the number of Aboriginal people with post-graduate degrees has been low.

- In 2016, 3.5% of The Hills Aboriginal adults aged 15+ had a post-graduate qualification, compared with 11.2% of non-Aboriginal adults. The postgraduate gap was -7.8%.
- The postgraduate gap had widened by 4.2% since 2011, after having changed little over the previous five years.
- The postgraduate gap between Aboriginal and non-Aboriginal adults in NSW was -6.2% and had widened by 1.3% since 2011. It widened by 2.1% over 2006 to 2011.



Disability levels

In 2016 in The Hills, 42 Aboriginal residents had a long-term severe disability; 5.2% of the population. Among all The Hills' residents, 3.2% reported a disability.

People with a long-term severe disability are those needing help or assistance with self-care, mobility or communication, because of a disability, long-term health condition or old age. This data compares Aboriginal people with the total population.

Disability rates tend to rise with age. In 2016, they peaked among Aboriginal 65+ year olds (20%) and 55–64 year olds (7%).

Among younger Aboriginal residents, the disability rate was highest among 25–34 year olds at 6% and 5–14 year olds at 5%.

Because Aboriginal communities tend to have fewer people in the oldest age groups where disability rates are much higher, the overall disability rate can be lower than in non-Aboriginal communities. This can mask much higher rates in some age groups.

In this LGA, the overall Aboriginal disability rate was 1.6 times that in the overall population: 5.2% compared with 3.2%.

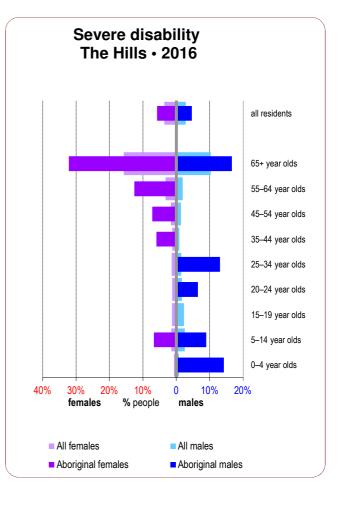
Among 0–4 year olds, the Aboriginal disability rate (4%) was 6 times the overall rate (0.8%);

Among 25–34 year olds, the Aboriginal disability rate (6%) was 4 times that of all residents (1.4%).

Aboriginal disability rates were lower for men than women: 4.7% to 5.7%. Among all residents, they were lower for men than women: 2.9% to 3.5%.

There were 3.0 females per male among 65+ year olds with a disability. $\,$

On the other hand, there were 1.5 males per female among 5–14 year olds with a disability. There were only males among those with a disability aged 0–4, 20–24, 25–34.



From 2011 to 2016, the overall disability rate among Aboriginal residents of the LGA fell from 6.1% to 5.2%.

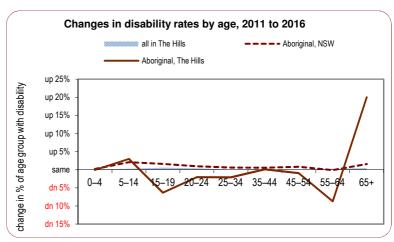
Among Aboriginal people in NSW, the disability rate rose from 6.2% to 7.6%.

Among all The Hills residents, the disability rate changed little, and was 3.2% in 2016.

In the LGA, the greatest change in the Aboriginal disability rate was the decrease among those aged 55–64, from 15.4% in 2011 to 6.7% in 2016.

Disability rates also fell among 15–19 year olds and 25–34 year olds.

Disability rates rose most among those aged 65+, and 5–14 years.



Disability care given

In the 2016 Census, 67 Aboriginal adults in The Hills, 12% of the adult population, reported that they gave assistance to a person with a severe or profound disability. There were at that time 42 Aboriginal residents who reported a severe or profound disability.

- Across the age groups, the proportion of Aboriginal people caring for a person with a disability ranged from 31% of 55–64 year olds and 20% of 35–44 year olds to 6% of 20–24 year olds.
- Carers are more often women than men. In this Aboriginal community, there were 1.3 females per male among carers.

Female carers were most common among 55–64 year olds with 2.3 females per male caring, and among 45–54 year olds, with 2.0 females per male caring.

Male carers were most common among carers aged 35–44 with 1.4 males per female caringfound among 15–19 year olds, but with small numbers.

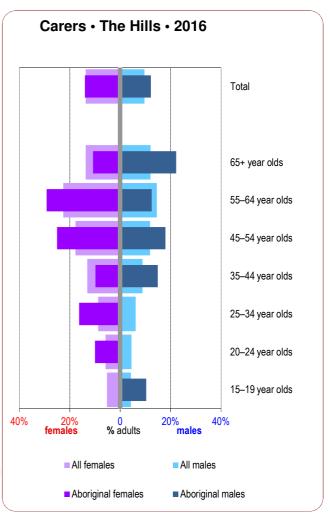
The 12% carer rate among Aboriginal residents was similar to the average for all adults in the LGA (12%).

Among 15–19 year olds, the proportion of Aboriginal carers was 2.0 times the average.

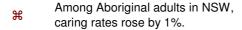
Among 35–44 year olds, the proportion of Aboriginal carers was 1.8 times the average.

In NSW, 15% of Aboriginal adults were caring for a person with a disability.

Relative to the NSW Aboriginal community, there were 11% more carers among Aboriginal people aged 55–64 here. There were 6% fewer carers here among those aged 25–34.



From 2011 to 2016, overall caring rates among Aboriginal adults in the LGA fell significantly from 18% to 12%, a decrease of 6%.

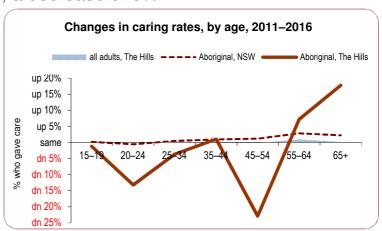


Among all The Hills' adults, caring rates changed little.

In the LGA, Aboriginal caring rates fell fastest among 45–54 year olds, down 23% (from 38% in 2011 to 15% in 2016).

Caring rates also fell 13% among 20–24 year olds and 4% for 25–34 year olds.

Caring rates rose most among 65+ year olds, up by 18%, and among those aged 55–64, up by 7%.



Disability Indicators

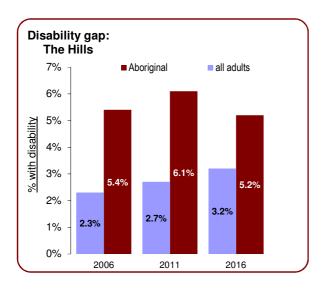
The disability gap

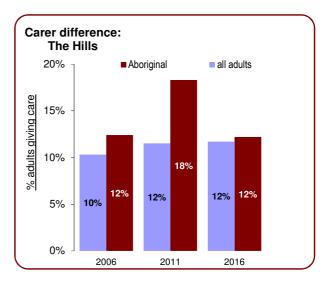
% of people with a severe, long-term disability

Disability rates provide a useful indicator of a community's health and need for support services. Nationally, disability rates among Aboriginal people are about 25% higher than overall rates, across most age groups.

- In 2016, 5.2% of The Hills' Aboriginal residents had a severe, long-term disability, compared with 3.2% for all residents. The disability gap was +2.0%. The Aboriginal disability rate was 1.6 times the overall rate.
- The disability gap in The Hills had closed by 1.4% since 2011, after having widened by 0.3% over the previous five years.
- The disability gap in NSW was +2.2% and had widened by 0.9% since 2011.

In the Census, people with disabilities are those with a severe or profound disability lasting more than six months, who require help with daily activities, self-care or communicating.





The carer difference

% of adults caring for a person with a disability

Aboriginal people have higher disability rates and larger families, so often have proportionally more carers than the general population.

- In 2016, 12% of The Hills' Aboriginal adults (aged 15+) provided assistance to a person with a severe disability, compared with 12% of all adults. The carer difference was +1%.
- The carer difference in The Hills had closed by 6% since 2011, after having widened by 5% over the previous five years.
- The carer difference in NSW was +3% in 2016. This had widened by 0.7% since 2011.