



Community Portrait: Kempsey LGA

A portrait of the Aboriginal community of Kempsey, compared with NSW, from the 2016 and earlier Censuses.

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Prepared for Aboriginal Affairs NSW

Kempsey is the Local Government Area of Kempsey at the 2016 Census.

Preface

This report uses data from the Census, held every five years by the Australian Bureau of Statistics (ABS), to paint a profile of the Aboriginal population of Kempsey as it was in August 2016, and show how it had changed over the previous decade.

report

Language in this Where it is used in this Portrait, the term 'Aboriginal' is used to describe the many nations, language groups and clans in Kempsey, including those from the Torres Strait. This usage recognises that Aboriginal people are the original inhabitants of NSW.

Who is included?

The people described in this Portrait were the usual residents of Kempsey in 2016, even if they completed the Census away from home. People who were visiting Kempsey on Census night are not included.

Who are Aboriginal?

Aboriginal people, in this Portrait, means all people who, in completing the Census, responded that they had Aboriginal or Torres Strait Islander origins, or both. Non-Aboriginal people are those who said they did not have these origins. Note: the Census question asks people about their origins; it does not ask how they identify in their daily lives.

Are all Aboriginal people counted?

Not all Aboriginal people completed the Census and identified their origins: 11.6% of Kempsey's Census respondents said they had Aboriginal origins, but another 8.3% did not answer this question.

The ABS estimates that the net undercount rate for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016 (equivalent to 137,750 persons nationally). This is slightly higher than 2011 (17.2%). This means that, on average, the Aboriginal population was about a fifth larger than counted. However, despite such omissions, the Census is a vital source of information about Aboriginal Australians.

National trends

Nationally, the number of people with Aboriginal origins counted in the Census rose by a fifth (21%) between 2011 and 2016. Almost three-quarters of the increase was from births; the rest was caused by more people identifying Aboriginal origins than previously.

Sources of data

The data for this report are drawn from the Aboriginal and Torres Strait Islander Peoples (Indigenous) Profiles and Community Profiles published by the ABS from the 2006, 2011 and 2016 Censuses. Data in this portrait for 2011 and 2006 censuses have been produced using the 2016 boundary regardless of changes to previous LGA or other geographical classifications over time.

Note: difference and changes shown in this Portrait are rounded to the nearest significant figure but are calculated from the unrounded data, so small anomalies are possible when comparing differences. Small Census counts are randomised by the ABS to protect privacy so are not precise; in this Portrait, numbers less than 5 are reported as 'a few'.

Indigenous Portrait2016D Kempsey.xlsx

Version D of 17 November 2017

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Snapshot: Kempsey LGA, 2016

- In the 2016 Census, 3,353 of the 28,885 residents (11.6%) counted in Kempsey said that they had Aboriginal or Torres Strait Islander origins, or both. Of these, 96% were Aboriginal.
 - Between 2011 and 2016, the counted Aboriginal population rose by 8%, from 3,116; the overall population of the LGA rose by 3%.
 - About 12% of the Aboriginal population were under 5 in 2016. This infant population was larger than the population growth, so other age groups had declined in number.
- The Aboriginal community is significantly younger than the non-Aboriginal population, with a median age of 23 vs 50 years.
 - There was a higher proportion under 18 years old: 41% compared with 18%.
 - There was a lower proportion aged 65 or more: 6% compared with 26%.
- Aboriginal households had an average of 3.2 residents, which was larger than non-Aboriginal households (2.3) in the LGA.
 - Almost four in ten Aboriginal households were one parent families.
 - a One in four were couples with children.
 - g 16% of the Aboriginal households were single persons (vs 31% of non-Aboriginal households).
- Aboriginal households most commonly lived in rented dwellings (57%), with 22% in mortgaged and 16% in fully owned dwellings.
 - In all, 38% of Aboriginal households in Kempsey were home-owners (with or without a mortgage), which was up by 7% since 2011.
- The median income of Aboriginal adults in Kempsey was about \$405 a week, which was 84% that of all adults here (\$481).
 - The median income gap had widened by 2% since 2011.
- 33% of Aboriginal adults were in the labour force, compared with 48% of non-Aboriginal adults.
 - 21% of the Aboriginal workforce were unemployed, compared with 7% of the non-Aboriginal
- One in three Aboriginal residents (1,086 people) was attending an educational institution.
 - 405 Aboriginal people had completed Year 12, which was 65% more than in 2011 and 158% more than in 2006.
 - Compared with non-Aboriginal residents of the same age, there were:
 - 17% fewer Aboriginal people aged 15-19 year olds in education;
 - 7% fewer Aboriginal people aged 20-24 year olds in education.
 - 49% of Aboriginal adults had some type of post-school qualification, compared with 59% of non-Aboriginal adults in the LGA (3% had a degree or higher, compared with 25%).
- 325 Aboriginal people (9.7% of the Aboriginal population) reported that they had a severe or profound disability.
 - Aboriginal people had higher disability rates than average in most age groups.
 - $-\,$ the disability rate for Aboriginal people aged 55–64 year olds was 2.3 times the average for this age group in Kempsey.
 - for 45-54 year olds, the Aboriginal rate was 2.3 times the average in the LGA.
 - 16% of Aboriginal adults (aged 15+) gave assistance to a person with a severe disability.
- 59% of Kempsey's Aboriginal households had an internet connection, which was 10% higher than in 2011.

Tracking changes in Kempsey

In the table below, some indicators of community structure and well-being are calculated for Aboriginal people in Kempsey. The difference or gap between Aboriginal and non-Aboriginal people in Kempsey is shown for 2016. Changes in the Aboriginal rates are tracked over the past five years and decade.

this colour i rate was i	ndicates the mproving		this colour indicates the rate was fairly stable		colour indicates the e was worsening
	Kempsey LGA, 2016		Change in A	Change in Aboriginal rate	
Indicator	Aboriginal	non-Aboriginal	Gap in 2016	last 5 years 2011–2016	last decad 2006–201
nome ownership % of households owning/buying t	38% heir home	74%	-37%	up 7%	up 10%
personal income* median weekly income of adults	\$405 (15+)	\$481	-16%	up 21%	up 61%
nousehold income median weekly income of housely	\$904	\$892	+1%	up 29%	up 54%
workforce participation % of adults 15+ in labour force	33%	48%	-15%	up 3%	dn 3%
unemployment % of unemployed in workforce	21%	7%	+13%	dn 6%	dn 3%
employment employed adults as % of population	17%	38%	-21%	up 3%	same
ore-school % of infants under 5 in education	30%	28%	+1%	up 4%	up 6%
eenage education % of 15–19 year-olds in educatio	54%	71%	-17%	dn 1%	up 6%
children at school % of 5–14 year olds in education	89%	95%	-6%	up 8%	up 6%
Year 12 completion % of adults (15+) who have left s	20% chool	31%	-11%	up 6%	up 10%
average schooling average school Year completed	10.0 yrs	10.3 yrs	-0.4 yrs	0.4 yrs	0.5 yrs
ertiary qualifications % of adults 15+ with a post-school qua	49%	53%	-4%	up 5%	up 6%
degree % of adults 15+ with a degree or highe	3%	10%	-6%	up 1%	up 1%
oostgrad % of adults 15+ with a postgraduate q	1%	2%	-1%	up 0%	up 1%
disability* % of people with a severe, long-t	9.7%	8.7%	+1.0%	up 2%	up 4%

Aboriginal population and growth

In the 2016 Census, Kempsey's Aboriginal population was counted as 3,353 people, of whom 3,234 identified as Aboriginal and 87 as both Aboriginal and Torres Strait Islander; 24 identified as Torres Strait Islander.

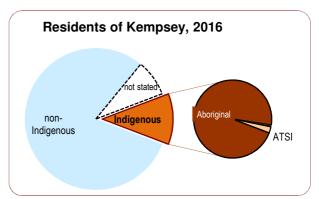
Aboriginal people comprised 11.6% of Kempsey's population, compared with 2.9% in NSW.

8.3% of Kempsey people did not say whether they had Aboriginal or Torres Strait Islander origins.

Among the Aboriginal people here, there were 101 females per 100 males.

There were equally males and females among non-Aboriginal people.

The ABS estimates that the net Census undercount rate nationally for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016.



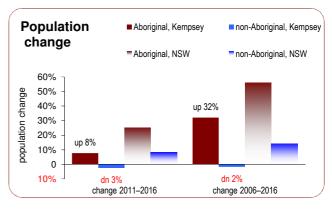
Between 2011 and 2016, the counted Aboriginal population in Kempsey rose by 8% (by 237) from 3,116; in total, Kempsey's population rose by 3%.

The number of infants born over the last five years was larger than the population growth, so other age groups had declined in number.

Between 2006 and 2016, Kempsey's Aboriginal population rose by 32% (from 2,540 in 2006).

Kempsey's non-Aboriginal population fell by 2% over the decade.

The Aboriginal population counted in NSW rose by 56% over the decade.



On Census night 2016, 3,166 Aboriginal residents of Kempsey were at home (94%), and 186 were staying away from home (6%). Offsetting those away, there were 196 Aboriginal visitors staying in the LGA that night, equivalent to 6% of the Aboriginal resident population.

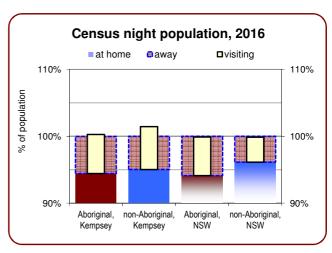
Hare were 34 visitors from the same locality (eg. overnighting with neighbours).

78% of the visitors were from elsewhere in NSW and 6% were from Queensland.

The proportion of Aboriginal residents away from home was 2% lower than in 2011.

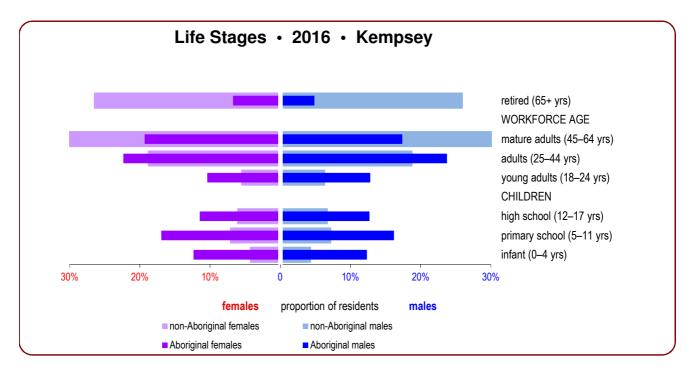
The proportion away from home was similar to non-Aboriginal residents of this LGA; it was similar to Aboriginal residents of NSW.

Han in 2011, when there were 228, equal to 7% of the Aboriginal population.



Life stages

The Aboriginal population of Kempsey had a similar proportion in the working stage of life (15–64 years) than the non-Aboriginal population, with a higher proportion of children under 15 and a smaller proportion of people aged 65 or older.



In Kempsey's Aboriginal population in 2016:

- # 1,775 people (53% or over five in ten) were adults aged 18–64.
 - 394 (or 12%) were aged 18-24
 - 772 (or 23%) were aged 25-44
 - 609 (or 18%) were aged 45-64

The number aged 18–64 was up 10% from 2011; and up 34% from 2006.

- # 1,377 Aboriginal residents (41% or four in ten) were children under 18.
 - 417 (or 12%) were under five
 - 552 (or 16%) were aged 5–11
 - 408 (or 12%) were aged 12–17

The number of children was down 1% since 2011; and up 22% since 2006.

195 of Aboriginal residents were aged 65+ years (6% of the total).

The number aged 65+ had risen by 60% since 2011; it was 110% higher than in 2006.

The proportion aged 18–64 among Aboriginal people was 3% lower than for non-Aboriginal (56%).

6% more of the Aboriginal population were young adults (18–24 yrs), and 13% fewer were mature adults (45–64 yrs), compared with the non-Aboriginal population of the LGA.

Those aged 18–64 made up 54% of the Aboriginal community in NSW; their number had risen by 29% from 2011.

The proportion of Aboriginal children in Kempsey was 23% higher than the average for non-Aboriginal people.

In NSW, 41% of the Aboriginal community were children under 18; the number was up 18% since 2011.

26% of non-Aboriginal people in Kempsey were aged 65+.

Across NSW, 5% of Aboriginal people were aged 65+; their number had risen by 58% since 2011, and by 136% since 2006.

Age profile

The Aboriginal population of Kempsey has an age profile that is significantly younger than the non-Aboriginal population, with a lower median age (23 vs 50 years).

For Kempsey's Aboriginal population in 2016:

The average age was 28 years in 2016, with half the population aged under 23 years (the median age).

The largest 5-year age groups were 0–4 years (12%), 5–9 years (12%) and 10–14 years (11%).

The average age was 2 years higher than in 2011 and 2 years higher than in 2006.

Proportionally, the biggest increases since 2011 were of 65+ year olds (60% more), 60–64 year olds (43% more) and 25–29 year olds (30% more).

- # 195 Aboriginal people (5.8%) were aged 65+ years, compared with 26% of non-Aboriginal residents.
- There were noticeably more males than females aged 25–29 years, 20–24 years and 30–34 years.

The average age was 19 years younger than for the non-Aboriginal residents; the median age was 27 years younger.

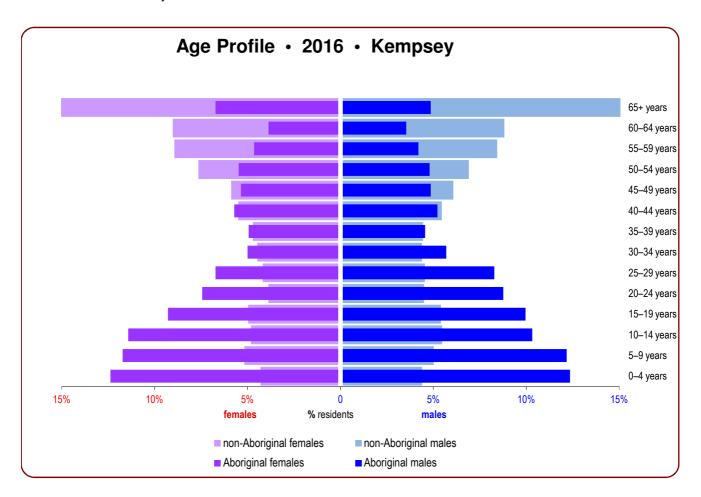
Non-Aboriginal population: about 4% were 0–4 years, 5% were 5–9 years and 10–14 years.

The average age of Aboriginal people in NSW had risen by one year since 2011, and risen by 3 years in the decade since 2006.

In the NSW Aboriginal population, the increases since 2011 were: 65+ year olds (58%); 60–64 year olds (47%); and 25–29 year olds (36%).

The number aged 65+ was 60% higher than in 2011; the percentage of people this age was up by 1.9% since 2011, when it was 3.9%.

There were many more females than males among those aged 65+ years, then those aged 50–54 years and 10–14 years.



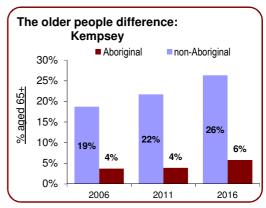
Population Indicators

The older people difference

% aged 65+ in population

Commonly, Aboriginal communities have a lower proportion of people aged over 65, due to a shorter average life-span and higher birth rates.

- In 2016, 5.8% of Kempsey's Aboriginal residents were aged 65 or over, compared with 26.3% of non-Aboriginal residents. The older people difference was -21%.
- The older people difference had increased by 3% since 2011, after having increased by 3% over the previous five years.
- The older people difference in NSW was -11%. It had changed little since 2011 and changed little over the previous five years.

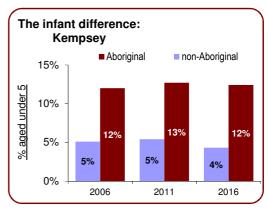


The infant difference

% aged under 5 in population

Aboriginal communities generally have a higher proportion of young people due to larger families and fewer older people.

- In 2016, 12.4% of Kempsey's Aboriginal residents were infants, compared with 4.3% of non-Aboriginal residents. The infant difference was +8%.
- The infant difference had widened by 1% since 2011, after having changed little over the previous five years.
- The infant difference in NSW was +5%. It had changed little since 2011 and changed little over 2006 to 2011.

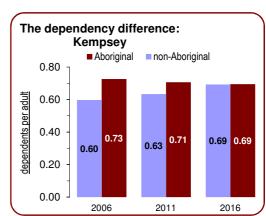


The dependency difference

ratio of dependents to working age adults

The dependency ratio is the average number of people of dependent age (under 15 or 65+) for each person of working age. The national average is 0.5 dependents per adult. A higher ratio means each person of working age has more dependents to support, on average.

- In 2016, Kempsey's Aboriginal community had a dependency ratio of 0.69, compared with 0.69 for the non-Aboriginal community. The Aboriginal dependency ratio was similar.
- The dependency difference had increased by 0.07 since 2011, after having narrowed by 0.06 over the previous five years.
- The dependency difference in NSW was 0.13 and had closed by 0.04 since 2011. It had closed by 0.05 over 2006 to 2011.



Household types and sizes

In 2016, the 3,353 Aboriginal residents of Kempsey were living in 1,203 households, 16% more than in 2011.

The main types of Aboriginal households* in the LGA in 2016 were:

- Almost four in ten were one parent families (438 households, or 36%).
- Cone in four were couples with children (270 households, or 22%).
- Mone in nine were couples without children (142 households, or 12%).
- Some in six were one-person households (193 households, or 16%)
- # There were 64 multi-family households, and 36 other types of households.

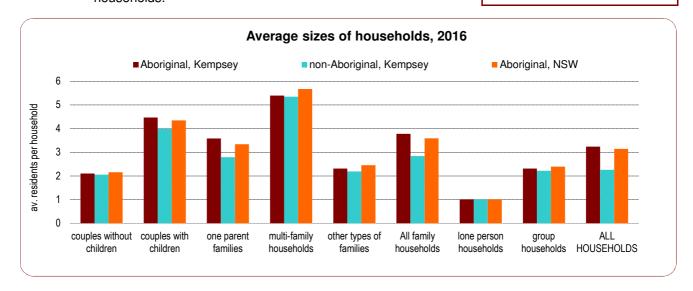
25% higher than non-Aboriginal here

2% more than non-Aboriginal

20% less than non-Aboriginal

15% less than non-Aboriginal

* Aboriginal households are those with at least one Aboriginal resident.



Aboriginal households had an average of 3.2 residents in 2016, which was similar to 2011, and similar to 2006.

- Aboriginal households here were similarly sized to NSW, which averaged 3.1 residents.
- Here are the average size of non-Aboriginal households in the LGA was 2.3 residents; Aboriginal households were 43% larger, on average.
- Harger size of Aboriginal households is consistent with lower proportions of people living alone.
- Aboriginal couple families had an average of 2.5 children, compared with 2.0 for non-Aboriginal families here. Aboriginal families in NSW averaged 2.3 children.
- Aboriginal one-parent families averaged 2.6 children, compared with 2.3 in NSW and 1.8 for non-Aboriginal one-parent families here.
- At an average size of 3.2 persons, the 1,203
 Aboriginal households had some 3,900 members, but only 2,876 Aboriginal people were counted in these households.

The average size of the NSW Aboriginal households was little changed since 2011.

The average size of non-Aboriginal households changed little from 2011.

Aboriginal households: 16% lone person; Other households: 31%.

The average size of Aboriginal nuclear families was down by 0.4 since 2011, and down by 0.2 from 2006.

The average number of children per oneparent family was little changed since 2011, and up by 0.2 since 2006.

This suggests that some 1,000 people in Kempsey's Aboriginal households (almost three in ten) did not identify as Aboriginal in the Census.

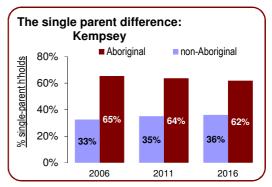
Household Indicators

The single parent difference

% of families with children having one parent

Single parent families often have low incomes because it is difficult for the parent to work without adequate child care and support. High proportions of one-parent families can indicate a higher need for support services.

- In 2016, 62% of Kempsey's Aboriginal family households with children had one parent, compared with 36% of non-Aboriginal families. The difference was +26%.
- The single parent difference had decreased by 3% since 2011, after having decreased by 4% over the previous five years.
- The single parent difference in NSW was +23%. It had decreased by 2% since 2011 after having decreased by 1% over 2006 to 2011.

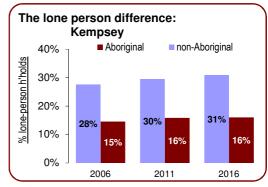


The lone person difference

% of households with one person

Living alone is less common for Aboriginal people than for others, so most communities have a large lone person difference. The difference is influenced locally by the availability of small dwellings.

- In 2016, 16% of Kempsey's Aboriginal households were lone persons, compared with 31% of non-Aboriginal households. The lone person difference was -15%.
- The lone person difference had increased by 1% since 2011, after having increased by 1% over the previous five years.
- The lone person difference in NSW was -9% and had changed little since 2011. It had decreased by 1% between 2006 and 2011.

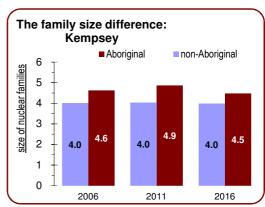


The family size difference

average size of two-parent families

The family size difference is the gap between the average sizes of Aboriginal and non-Aboriginal 'nuclear families' (couples with children). Larger families have to spread their income among more members, so living standards tend to be lower.

- In 2016, the average size of Kempsey's Aboriginal nuclear families was 4.5 persons (i.e. 2.5 children), compared with 4.0 persons (2.0 children) for non-Aboriginal families, a difference of 0.5 children per family.
- The family size difference had decreased by 0.3 since 2011, after having increased by 0.2 over the previous five years.
- The family size difference in NSW was 0.3 children per family, and had decreased by 0.1 since 2011. It had increased by 0.1 from 2006 to 2011.



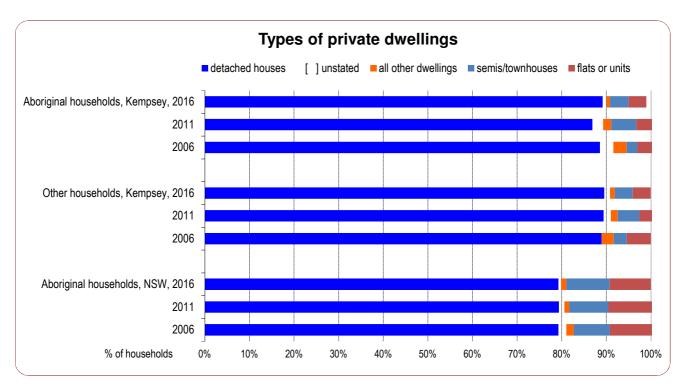
Types of housing

In 2016, most Aboriginal households in Kempsey (89%) were living in detached houses, with 4% living in semis/townhouses and 4% living in flats or units.

- Compared with other households in Kempsey, none more Aboriginal households lived in semis/townhouses.
- The proportion of Aboriginal households living in detached houses in Kempsey was up by 2% since 2011, and was 1% higher than in 2006.

The proportion in detached houses was 10% higher than that of Aboriginal households in NSW. The proportion in semis/townhouses was 6% lower.

The proportion of non-Aboriginal households in detached houses in Kempsey was little changed since 2011 and little changed since 2006.



269 Aboriginal people in the LGA (9%) were counted living in institutional accommodation on Census night (eg. nursing homes, hospitals, boarding houses, correctional centres, barracks or boarding schools).

- Harmonia There were 202 Aboriginal people living in institutional accommodation in this LGA in 2011, and 253 in 2006.
- Harmonia There were 4.9 males per female among Aboriginal people in institutional accommodation.

Note: very small numbers are randomly altered by the ABS to protect privacy, so are not precise.

In 2016, there were 1,071 people living in institutional accommodation in Kempsey; 3% of the non-Aboriginal population lived in institutions.

No Aboriginal people were reported living in improvised accommodation (eg. shacks, tents or sleeping out) in the LGA on Census night.

This was virtually unchanged since 2011.

There were 13 non-Aboriginal people in improvised accommodation in Kempsey in 2016.

Housing costs and tenure

In 2016, Aboriginal households in Kempsey most commonly lived in dwellings that were rented (57% of the households). Another 22% lived in dwellings that were being purchased, and 16% in homes that were fully owned.

The proportion of Aboriginal households that rented, 57%, was 35% higher than for other households here.

The proportion living in rented dwellings was down by 8% since 2011, and was 10% lower than in 2006.

The median weekly rent paid by Aboriginal households was \$230. It was \$178 in 2011 and \$129 in 2006.

The proportion living in dwellings that were being bought (22%) was 5% lower than for Other households.

The proportion living in mortgaged dwellings was up by 4% since 2011; and 5% higher than in 2006.

The median monthly mortgage paid by Aboriginal households in the LGA in 2016 was \$1,300. It was \$1,300 in 2011 and \$1,000 for 2006.

Here proportion of Aboriginal households in fully owned dwellings (16%) was 31% lower than for non-Aboriginal households.

The proportion in fully owned dwellings was up by 3% since 2011; and 5% higher than in 2006.

Among Aboriginal households, the proportion renting in Kempsey was 3% higher than the rate in NSW.

22% of Other households in Kempsey were renting, 1% lower than in 2011, and similar to 2006.

The median weekly rent paid by Other households in Kempsey was \$250. It was \$200 in 2011 and \$150 in 2006.

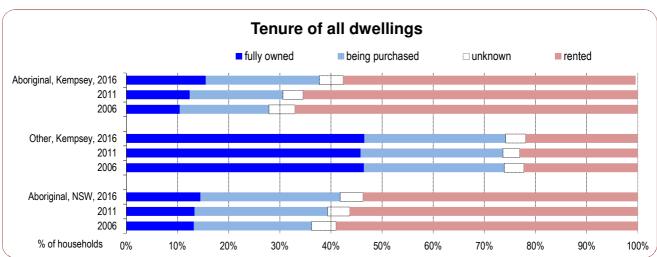
In NSW, 27% of Aboriginal households were homebuyers with a mortgage.

28% of the Other households in Kempsey had a mortgage, little changed since 2011, and steady since 2006.

The median mortgage paid by Other households in Kempsey was \$1,300. It was \$1,300 in 2011 and \$953 in 2006.

The proportion of Aboriginal households in fully owned dwellings in Kempsey was very close to the average in NSW.

The proportion of Other households in fully owned dwellings in Kempsey was up by 1% since 2011, and steady since 2006.



Of 688 Aboriginal rental households, 40% were managed by real estate agents and 30% were managed by public housing.

203 Aboriginal households lived in public housing (17% of all households).

This number had fallen by 40 since 2011.

Only 1% of the Other households lived in public housing.

The number of Other households in public housing in Kempsey had fallen by 19.

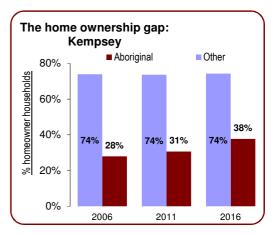
Housing Indicators

The home ownership gap

% of households owning/buying their home

Ownership of a home is the main way that most Australians accumulate wealth and ensure secure accommodation.

- In 2016, 38% of Aboriginal households in Kempsey were either buying or owned their home, compared with 74% of other households, a home ownership gap of -37%.
- He gap had closed by 6% since 2011, after having closed by 3% over the previous five years.
- The home ownership gap in NSW was -24% and had closed by 4% since 2011. It had closed by 3% between 2006 and 2011.

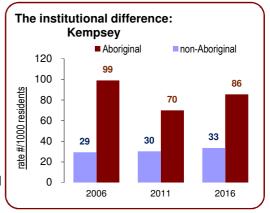


The institutional difference

rate per 1000 of residents in non-private dwellings

Differences in proportion of people in institutional accommodation will reflect the nature and extent of these institutions in the area – they might include hotels, boarding houses, nursing homes, correctional centres, barracks or hospitals.

- In 2016, 9% of Aboriginal residents in Kempsey were in institutional housing, compared with 33 per 1000 non-Aboriginal residents. The institutional difference was +52 per 1000.
- The institutional gap had increased by 12 per 1000 since 2011, after having decreased by 30 per 1000 over the previous five years.
- The institutional difference in NSW was 9 per 1000 and had changed little since 2011. It had also changed little between 2006 and 2011.



Internet @ home

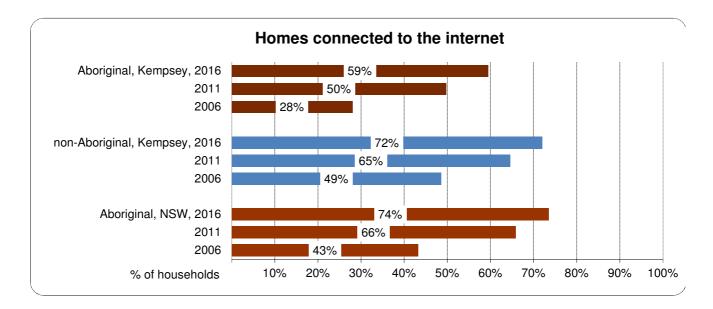
In 2016, 59% of Aboriginal households in Kempsey had an internet connection while 35% did not (423 households); 5% did not answer the question.

- The proportion of Aboriginal households connected to the internet was 14% lower than in NSW (74% connected),
- He proportion of Aboriginal households with internet was up by 10% from 50% in 2011.
- In 2006, 28% of Kempsey's Aboriginal people had the internet at home.

... and 13% lower than non-Aboriginal households in Kempsey (where 72% of homes were connected).

The proportion was up by 8% for Aboriginal households in NSW. It was up by 7% for non-Aboriginal households in this LGA (from 65% in 2011).

This compared with 43% of Aboriginal people in NSW and 49% of non-Aboriginal people in this LGA.



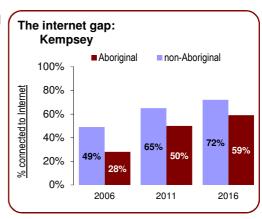
The internet gap

% of households with an internet connection

The internet is becoming increasingly important as a source of communication and information, and is becoming an essential service.

- In 2016, 59% of Kempsey's Aboriginal households had an internet connection, compared with 72% of other households, an internet gap of -13%.
- He internet gap had closed by 2% since 2011, after having closed by 6% over the previous five years.
- The internet gap in NSW was 9% and had narrowed by 2% since 2011. It narrowed by 8% between 2006 and 2011.

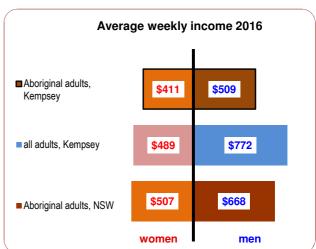
The 2006, 2011 and 2016 Censuses had different questions about the internet.



Personal income

In 2016, the average weekly income of Aboriginal adults (aged 15+) in Kempsey was about \$513, which was 17% less than that of Aboriginal adults in NSW (\$621), and 27% less than the average of all adults in the LGA (\$703).

- Aboriginal men in Kempsey averaged \$509 a week (66% of the overall male average here).
 - Aboriginal women averaged \$411 a week (84% of the overall female average).
- The average weekly income of Aboriginal men was \$158 lower in the LGA than in NSW.
 - The average weekly income of Aboriginal women here was \$95 lower than in NSW.
- Half of the Aboriginal adults received under \$405 a week (the median income).



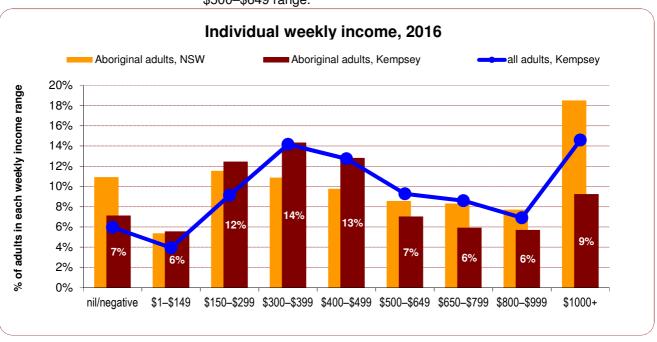
The income distribution pattern among Aboriginal adults in Kempsey was slightly different from Aboriginal adults in NSW, and somewhat different from all adults in the LGA.

Compared with Aboriginal adults across NSW:

- # proportionally more Aboriginal adults here were in the \$300–\$399 and \$400–\$499 ranges.
- fewer were in the \$1000+ and nil/negative ranges, and in the \$650–\$799 and \$800–\$999 ranges.

Compared with all adults in this LGA:

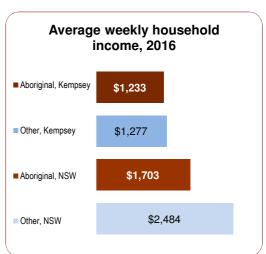
- more Aboriginal adults were in the \$150–\$299 and \$1–\$149 ranges.
- proportionally fewer were in the \$1000+ and \$650-\$799 range, and in the \$500-\$649 range.



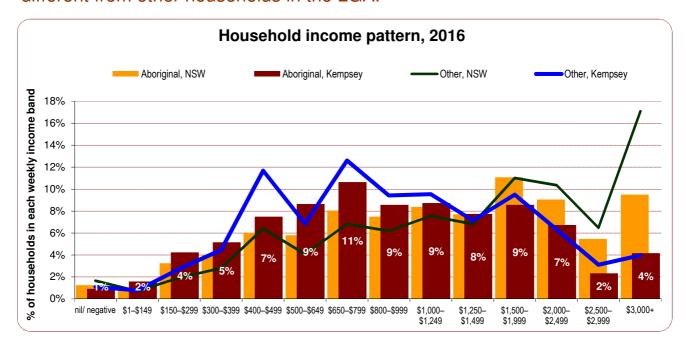
Household income

In 2016, the average income of Aboriginal households in Kempsey was about \$1,233 a week. Household income is not a strong indicator of well-being because the benefit the income gives household members is affected by the household's size.

- The average Aboriginal household income in Kempsey was 28% less than the average of Aboriginal households in NSW (\$1,703 a week).
- It was very close to the average of other households in Kempsey \$1,277 a week.
- Half the Aboriginal households received less than \$904 a week (the median household income).
- Aboriginal households in the LGA had an average size of 3.2 residents, compared with 2.3 for non-Aboriginal households. Household incomes thus had to be spread among many more people, compared to other households.



The income distribution pattern among Aboriginal households in Kempsey was different from the NSW Aboriginal households, but otherwise partly different from other households in the LGA.



Compared with Aboriginal households across NSW:

- more Aboriginal households here were in the \$500–\$649 and \$650–\$799 income ranges.
- fewer Aboriginal households were in the \$3,000+ and \$2,500–\$2,999 income ranges, with fewer in the \$1,500–\$1,999 and \$2,000–\$2,499 ranges.

Compared with non-Aboriginal households in this LGA:

- more Aboriginal households were in the \$500–\$649 and \$150–\$299 income ranges.
- fewer Aboriginal households were in the \$400–\$499 and \$650–\$799 income ranges.

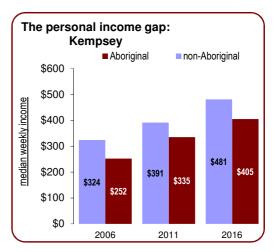
Income Indicators

The personal income gap

median weekly income of adults (15+)

Income is a major contributor to well-being. One indicator of disadvantage is a low median income – the amount which fewer than half the people earn.

- In 2016, the median income of Aboriginal adults in Kempsey (\$405) was 84% that of non-Aboriginal adults in this LGA (\$481). The personal income gap was -16%.
- The personal income gap had widened by 2% since 2011, after having closed by 8% over the previous five years.
- The personal income gap in NSW was -29% and had narrowed by 5% since 2011. It had narrowed 2% between 2006 and 2011.

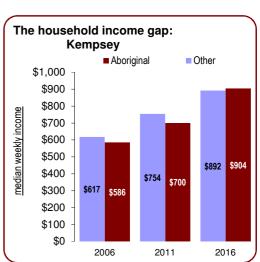


The household income gap

median weekly income of households

Another indicator of disadvantage is a low median household income; half of all households receive less than this amount. However, Aboriginal households tend to be larger, with more dependents, so household income does not reflect disadvantage as well as individual income does.

- In 2016, the median income of Aboriginal households in Kempsey was \$904, compared with \$892 for other households in the LGA. This was 1% higher this is the household income gap.
- The household income gap had reversed since 2011, after having widened by about 2% over the previous five years.
- The household income gap in NSW was 19% and had closed by 6% since 2011. It had narrowed by 5% between 2006 and 2011.



Employment

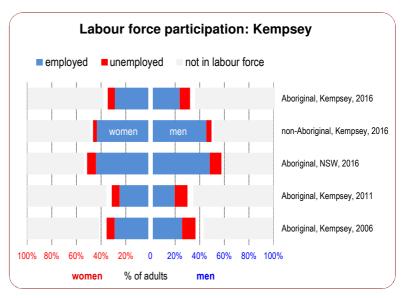
Employment is a prime determinant of a community's income, so it is an important indicator of well-being. In Kempsey, 574 out of 2,176 Aboriginal adults (15+) were employed in 2016 – 26% of adults.

152 Aboriginal adults were unemployed (7%), so the overall workforce participation rate (employed + unemployed) was 33%.

Aboriginal workforce participation was ...

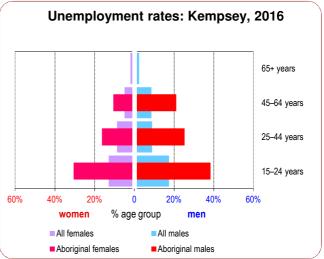
- similar for women (35%) and men (32%).
- # 15% lower than the average for non-Aboriginal adults in the LGA.
- 21% lower than the average for Aboriginal adults in NSW.

The Aboriginal workforce participation rate here was 3% higher than in 2011 and 3% lower than in 2006.

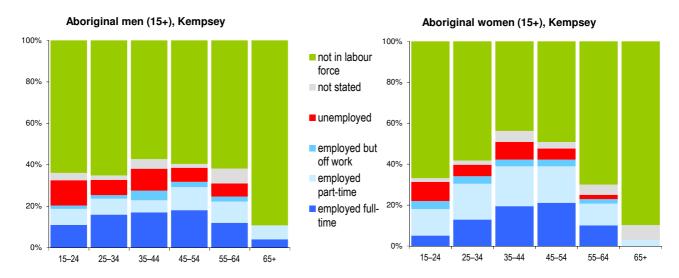


In 2016, the Aboriginal unemployment rate in Kempsey was 21%, with 152 people out of work.

- Hamber This rate was higher than the 8% rate among non-Aboriginal adults in the LGA.
- The Aboriginal unemployment rate was 27% for men and 16% for women.
- ## The Aboriginal unemployment rate was 6% lower than in 2011, and 3% lower than in 2006.
- Aboriginal unemployment was highest among those aged 15–24 years (31%) and 25–44 years (20%). It was lowest among those aged 45–64 years (17%).



These graphs show the employment patterns for men and women, by age, in 2016.



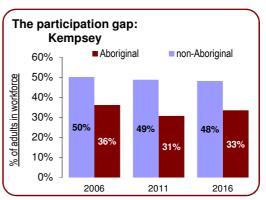
Workforce Gap Indicators

The participation gap

% of adults 15+ in labour force

Employment in the workforce is the main way that people gain income and independence. When the proportion of adults in the workforce is low, communities become more dependent on income support, and poverty increases.

- In 2016, the proportion of Aboriginal adults (15+) of Kempsey in the workforce was 33%; the proportion of non-Aboriginal adults in the workforce was 48%; the participation gap was -15%.
- The participation gap had closed by 3% since 2011, after having widened by 4% over the previous five years.
- The participation gap in NSW was -8% and had closed by 3% since 2011. It had changed little between 2006 and 2011.

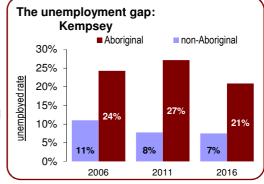


The unemployment gap

% of unemployed in workforce

High unemployment indicates an absence of jobs in occupations for which local people have had training. High unemployment rates have many damaging effects on those unemployed and their community.

- In 2016, 21% of the Aboriginal workforce in Kempsey were unemployed; 7% of the non-Aboriginal workforce were unemployed; the unemployment gap was +13%.
- The unemployment gap had closed by 6% since 2011, after having widened by 6% over the previous five years.
- The unemployment gap between in NSW was +9% and had closed by 2% since 2011. It had narrowed by 3% between 2006 and 2011.

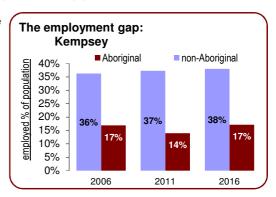


The employment gap

employed adults as % of population

A useful indicator of the financial strength of a community is the proportion of the total population who are employed. A lower proportion means that, on average, each employed person has more people to support.

- In 2016, 17% of the Aboriginal population of Kempsey were employed; 38% of the non-Aboriginal workforce were employed; the employment gap was -21%.
- The employment gap had closed by 2% since 2011, after having widened by 4% over the previous five years.
- The employment gap in NSW was -18% and had closed by 3% since 2011. It had narrowed by 1% between 2006 and 2011.



Education participation by age

Having high proportions of people in education is a good indicator of positive individual and community development. In Kempsey, one in three Aboriginal residents (1,086 people) was attending an educational institution in 2016.

Aboriginal participation in education varied with age. Here in education were:

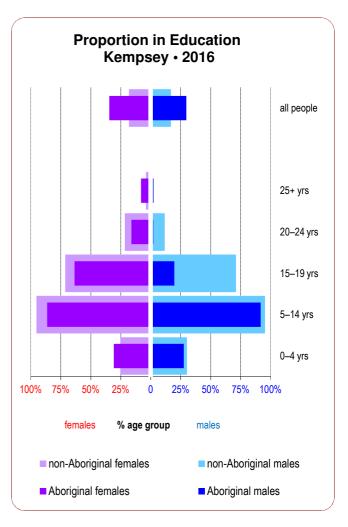
- 29% of the 0–4 year olds
- 89% of the 5–14 year olds
- 54% of the 15-19 year olds
- 9% of the 20–24 year olds
- 5% of those aged 25+

Partly because the Aboriginal population has a much higher proportion of children, their overall rate of participation in education, 32%, is higher than the non-Aboriginal rate in this LGA, 17%. Relative to non-Aboriginal people of the same age, there were, in education:

- 3% more Aboriginal 25+ year olds
- similar proportions of 0–4 year olds
- 6% fewer Aboriginal 5-14 year olds
- 7% fewer Aboriginal 20–24 year olds
- 17% fewer Aboriginal 15–19 year olds

Overall, Kempsey's Aboriginal population had 117 females per 100 males in education. This varied with age. Of those in education, there were:

- 1.1 females per male among 0–4 year olds
- 1.0 males per female among 5–14 year olds
- 1.3 females per male among 15–19 year olds
- 6.7 females per male among 20–24 year olds
- 3.6 females per male among 25+ year olds



Since 2011, overall participation in education by Aboriginal people in Kempsey had remained stable, but this masks changes among the age groups.

- The proportion of 0–4 year olds in education was up by 4% since 2011, and up by 6% since 2006.
- The proportion of 5–14 year olds in education was up by 8% since 2011, and up by 6% since 2006.
- The proportion of 15–19 year olds in education was down by 1% since 2011, and up by 6% since 2006.
- The proportion of 20–24 year olds in education was up by 3% since 2011, and down by 4% since 2006.
- The proportion of 25+ year olds in education was steady since 2011, and down by 3% since 2006.

Note: In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.

Current education

In 2016, some 953 Aboriginal children and teenagers in Kempsey were attending school, with 141 in pre-school, 505 in primary school, and 307 in high school.

The number of Aboriginal pre-schoolers was up by 19 or 16% since 2011 and, from 2006, up by 66%.

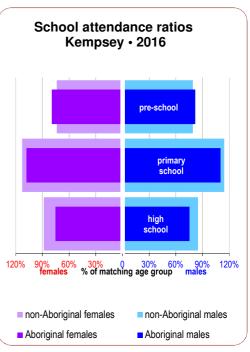
- He The 141 Aboriginal pre-schoolers equalled 84% of the Aboriginal children aged 4–5.
- In NSW, Aboriginal pre-schoolers equalled 72% of the number aged 4–5 years. Non-Aboriginal pre-schoolers in this LGA represented 76% of their age group.

The number of Aboriginal primary students (505) was up by 54 or 12% since 2011; it was 23% higher than in 2006.

- Aboriginal primary students were 109% of the number aged 6–11.
 This is because some primary students were other ages.
- This rate was 1% lower than the Aboriginal rate in NSW and 5% lower than for non-Aboriginal children here.

The number of Aboriginal secondary students (307) was down by 17 or 5% since 2011 and 44% higher than 2006.

- Aboriginal secondary students were 75% of the Aboriginal children aged 12–17.
- This rate was 11% lower than the rate for non-Aboriginal secondary students; it was 6% lower than for Aboriginal students in NSW.



113 Aboriginal residents of Kempsey were in post-school education in 2016. This was 26 more than in 2011, with 22 fewer than in 2006.

In 2016, there were 21 Aboriginal 15–24 year olds from the LGA enrolled in TAFE (4% of the number this age); 38% attended full-time.

- 8% of Aboriginal 15–24 year olds in this LGA attended TAFE, with
 35% full-time.
- \$\frac{4}{3}\text{ 7\text{\omega}} \text{ of non-Aboriginal 15-24 year olds in this LGA attended TAFE, with 28\text{\omega} full-time.

12 Aboriginal 15–24 year olds from the LGA attended university or other tertiary education (2% of the number this age); 75% were full-time.

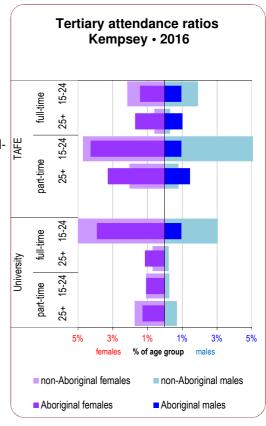
- # 7% of Aboriginal 15–24 year olds in NSW were at university, with 83% full-time.
- ¥ 5% of non-Aboriginal 15–24 year olds in this LGA were at university, with 82% full-time.

There were 57 Aboriginal students aged 25+ attending TAFE in 2016 (4% of those aged 25–64), with 40% full-time.

- # 4% of Aboriginal 25–64 year olds in NSW attended TAFE, with
- 2% of non-Aboriginal 25–64 year olds in this LGA attended TAFE, with 23% full-time.

18 Aboriginal residents aged 25+ were in tertiary education in 2016 (1% of 25–64 year olds), with 44% full-time.

- \$\frac{3\psi}{3\psi}\$ of Aboriginal 25–64 year olds in NSW were at university, with 43\psi full-time.
- 2% of non-Aboriginal 25–64 year olds in this LGA were at university, with 29% full-time.



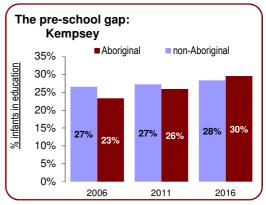
Education Attendance Indicators

The pre-school gap

% of infants under 5 in education

Early childhood education is an important contributor to success in school and later education, and makes paid work more feasible for parents.

- In 2016, 30% of Aboriginal infants in Kempsey were in education, compared with 28% of non-Aboriginal infants. The pre-school gap was +1%.
- The pre-school gap had reversed since 2011, after having closed by 2% over the previous five years.
- The pre-school rates of Aboriginal and non-Aboriginal infants in NSW were 25% and 25% in 2016, a gap of nil. This gap had narrowed by 2% since 2011.

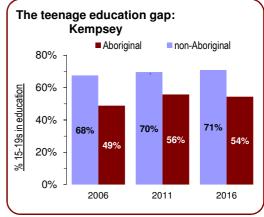


The teenage education gap

% of 15-19 year-olds in education

Education of older teenagers is vital for their future employment, so low levels of participation in education indicates disadvantage.

- In 2016, 54% of Kempsey Aboriginal teenagers aged 15–19 were in education, compared with 71% of non-Aboriginal teenagers. The teenage education gap was -17%.
- The teenage education gap had widened by 3% since 2011, after having closed by 5% over the previous five years.
- Herenage education gap between Aboriginal and non-Aboriginal in NSW was -18% and had narrowed by 1% since 2011. It narrowed by 6% over 2006 to 2011.

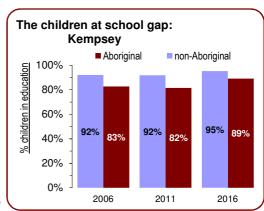


The children at school gap

% of 5-14 year olds in education

School is compulsory for children up to the age of 17*. Low schooling rates suggest truancy and/or underage school leavers.

- In 2016, 89% of Kempsey Aboriginal children aged 5–14 were in education, and 95% of non-Aboriginal of that age were. The schooling gap was -6%.
- The schooling gap had closed by 4% since 2011, after having widened by 1% over the previous five years.
- The schooling gap in NSW was -3% and had narrowed by 4% since 2011. It changed little over 2006 to 2011.
 - * In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.



Schooling levels

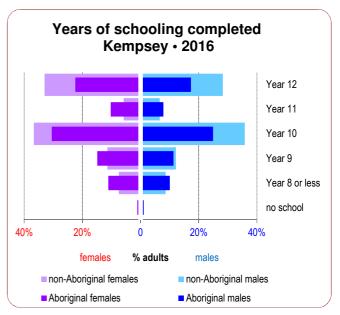
In 2016, Aboriginal adults (15+) in Kempsey had completed an average of Year 10.0 of school, compared with Year 10.3 for non-Aboriginal adults. In NSW, Aboriginal adults averaged Year 10.3.

\$\frac{\pmathcal{405}}{\pmathcal{405}}\$ Aboriginal adults in the LGA had completed Year 12, which was 65% more than in 2011 and 158% more than in 2006.

The proportion of Aboriginal adults in the LGA who had completed Year 12 was 20%, which was 11% lower than that of non-Aboriginal adults.

30% of Aboriginal adults across NSW had completed Year 12.

- # 57% of Aboriginal adults in the LGA had completed at least Year 10, which was 14% lower than for Aboriginal adults in NSW.
- Hospital Of the others, 13% had completed Year 9 and 11% had completed Year 8 or lower; 17 adults did not go to school (1%); 18% did not say.



The average Year of school is calculated by multiplying the number who finished each Year's school by the Year, assuming those who replied '8 years or less' averaged 7 years schooling, those who responded 'no school' had 0 years, and excluding those who did not respond.

The average Year when Aboriginal people in Kempsey left school had risen by 5 months since 2011, and was up by 6 months since 2006.

Over the decade to 2016, there was an increase of 158% in the number who had finished Year 12 and an increase of 68% in the number who had finished school at Year 11.

For Aboriginal adults in this LGA, average schooling:

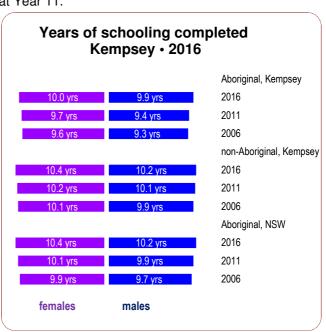
- for men had risen by 6 months since 2011, and had risen by 7 months since 2006.
- for women had risen by 4 months since 2011, and had risen by 5 months since 2006.

For non-Aboriginal adults, average schooling:

- for men had risen by one month since 2011, and had risen by 4 months since 2006.
- for women had risen by 2 months since 2011, and had risen by 4 months since 2006.

The average schooling of Aboriginal adults in NSW:

- for men had risen by 4 months since 2011, and risen by 6 months since 2006.
- for women had risen by 4 months since 2011, and risen by 6 months since 2006.



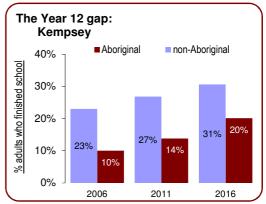
Education Achievement Indicators

The Year 12 gap

% of adults (15+) who have left school

The proportion of adults who have completed Year 12 is an important indicator of a community's educational resources. Nationally, over half of all adults (58%) have completed Year 12.

- In 2016, 20% of Kempsey Aboriginal adults had completed Year 12, compared with 31% of non-Aboriginal adults. The Year 12 gap was -11%.
- Here The Year 12 gap had closed by 3% since 2011, after having changed little over the previous five years.
- The Year 12 gap in NSW was -28% and had narrowed by 1% since 2011. It widened by 2% between 2006 and 2011.

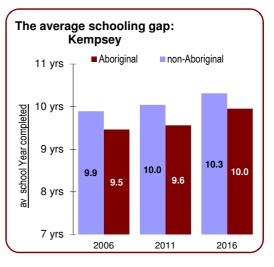


The average schooling gap

average school Year completed

The average Year of schooling completed by adults is an indicator of a community's educational resources. Nationally, the average is Year 11.

- In 2016, Kempsey Aboriginal adults had completed an average of Year 10.0 at school, compared with Year 10.3 for non-Aboriginal adults. The average schooling gap was -0.4 years.
- Here are a schooling gap had closing by one month since 2011, after having widening by one month over the previous five years.
- The average schooling gap in NSW was 8 months. It had changed little since 2011, after having changed little between 2006 and 2011.



Tertiary qualifications

The type and extent of post-school qualifications has a major influence on the earning capacities of a community. In the 2016 Census, 1,064 Aboriginal adults in Kempsey reported having tertiary educational qualifications, which was 49% of the number aged 15+.

By comparison, 45% of Aboriginal adults in NSW and 53% of non-Aboriginal adults in Kempsey had a tertiary qualification.

70 Aboriginal adults in the LGA had a degree or higher qualification (3%), with 17 having a postgraduate degree.

- In NSW, 7% of the Aboriginal residents had a degree \mathfrak{R} or higher qualification.
- \mathfrak{R} 10% of the non-Aboriginal residents of Kempsey had a degree or more.

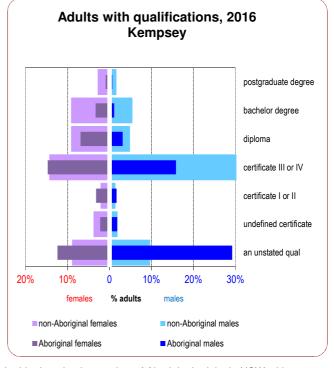
The most common highest qualification held by Aboriginal adults here were:

- an unstated qual, held by 453 people (21%);
- certificate III or IV, by 332 people (15%);
- diploma, by 107 people (5%).

While the number of Aboriginal adults in Kempsey rose by 12% from 2011 to 2016, the number with qualifications rose by 24%. There were:

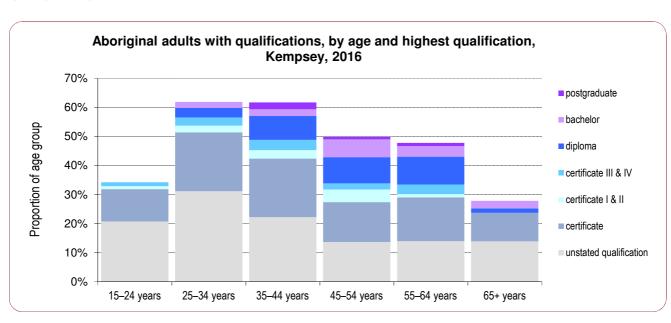
- 94 more with a certificate III or IV;
- 37 more with a diploma;
- 22 more with a bachelor degree.

In the decade from 2006, the number of Aboriginal adults in the LGA In this decade, the number of Aboriginal adults in NSW with with qualifications increased by 55%, while the adult population increased by 39%. There were 167 more with a certificate III or IV and 69 more with a diploma qualification.



qualifications increased by 99%. There were 204% more with a diploma and 200% more with a postgraduate degree.

The chart below shows how the level of qualifications varies with age. Here, Aboriginal people aged 25–34 years had the most higher qualifications, then people aged 35-44 years and 45-54 years.



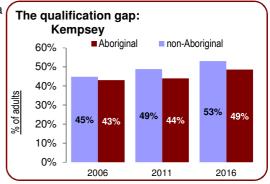
Higher Education Indicators

The qualification gap

% of adults 15+ with a post-school qualification

Tertiary and further education is becoming essential for many occupations, so the proportion of adults with post-school qualifications is a broad indicator of a community's earning capacity.

- In 2016, 49% of Kempsey Aboriginal adults aged 15+ had a post-school qualification, compared with 53% of non-Aboriginal adults. The qualification gap was -4%.
- The qualification gap had closed by 1% since 2011, after having widened by 3% over the previous five years.
- The qualification gap between Aboriginal and non-Aboriginal adults in NSW was -14% and had narrowed by 1% since 2011. It widened by 1% over 2006 to 2011.

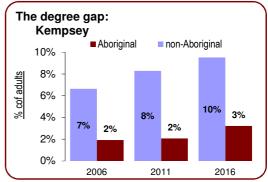


The degree gap

% of adults 15+ with a degree or higher qualification

Most higher skilled and better paid jobs require a university degree or equivalent for entry, so the proportion of adults with a degree or higher indicates the community's capacity to gain these jobs.

- In 2016, 3% of Kempsey Aboriginal adults aged 15+ had a degree or higher qualification, compared with 10% of non-Aboriginal adults. The degree education gap was -6%.
- The degree gap had changed little since 2011, after having widened by 1% over the previous five years.
- The degree gap between Aboriginal and non-Aboriginal adults in NSW was -19% and had widened by 3% since 2011. It widened by 3% over 2006 to 2011.

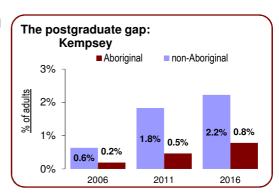


The postgraduate gap

% of adults 15+ with a postgraduate qualification

Increasingly, getting promoted in many industries requires a post-graduate qualification, but the number of Aboriginal people with post-graduate degrees has been low.

- In 2016, 0.8% of Kempsey Aboriginal adults aged 15+ had a post-graduate qualification, compared with 2.2% of non-Aboriginal adults. The postgraduate gap was -1.4%.
- Here The postgraduate gap had changed little since 2011, after having widened by 1.0% over the previous five years.
- The postgraduate gap between Aboriginal and non-Aboriginal adults in NSW was -6.2% and had widened by 1.3% since 2011. It widened by 2.1% over 2006 to 2011.



Disability levels

In 2016 in Kempsey, 325 Aboriginal residents had a long-term severe disability; 9.7% of the population. Among all Kempsey's residents, 8.7% reported a disability.

People with a long-term severe disability are those needing help or assistance with self-care, mobility or communication, because of a disability, long-term health condition or old age. This data compares Aboriginal people with the total population.

Disability rates tend to rise with age. In 2016, they peaked among Aboriginal 65+ year olds (36%) and 55–64 year olds (23%).

Among younger Aboriginal residents, the disability rate was highest among 35–44 year olds at 9% and 20–24 year olds at 6%.

Because Aboriginal communities tend to have fewer people in the oldest age groups where disability rates are much higher, the overall disability rate can be lower than in non-Aboriginal communities. This can mask much higher rates in some age groups.

In this LGA, the overall Aboriginal disability rate was 1.1 times that in the overall population: 9.7% compared with 8.7%.

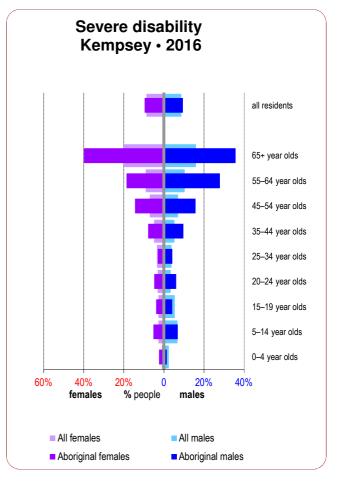
Among 55–64 year olds, the Aboriginal disability rate (23%) was 2.3 times the overall rate (9.8%);

Among 45–54 year olds, the Aboriginal disability rate (16%) was 2.3 times that of all residents (7.0%).

Aboriginal disability rates were similar for men and women: 9.5% to 9.6%. Among all residents, they were similar for men and women: 8.7% to 8.7%.

There were 1.7 females per male among 0–4 year olds with a disability.

On the other hand, there were 1.7 males per female among 25–34 year olds with a disability. There were 1.5 males per female among 20–24 year olds.



From 2011 to 2016, the overall disability rate among Aboriginal residents of the LGA rose significantly from 7.3% to 9.7%.

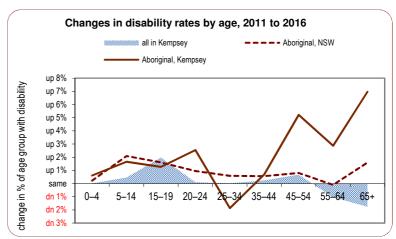
Among Aboriginal people in NSW, the disability rate rose from 6.2% to 7.6%.

Among all Kempsey residents, the disability rate changed little, and was 8.7% in 2016.

In the LGA, the greatest change in the Aboriginal disability rate was the increase among those aged 65+, from 28.9% in 2011 to 35.9% in 2016.

Disability rates also rose among 45–54 year olds and 55–64 year olds.

Disability rates fell most among those aged 25–34 years.



Disability care given

In the 2016 Census, 339 Aboriginal adults in Kempsey, 16% of the adult population, reported that they gave assistance to a person with a severe or profound disability. There were at that time 325 Aboriginal residents who reported a severe or profound disability.

- Across the age groups, the proportion of Aboriginal people caring for a person with a disability ranged from 23% of 45–54 year olds and 20% of 55–64 year olds to 5% of 15–19 year olds.
- Carers are more often women than men. In this Aboriginal community, there were 1.7 females per male among carers.

Female carers were most common among 35–44 year olds with 3.7 females per male caring, and among 25–34 year olds, with 2.1 females per male caring.

Male carers were most common among carers aged 15–19 with 1.3 males per female caring.

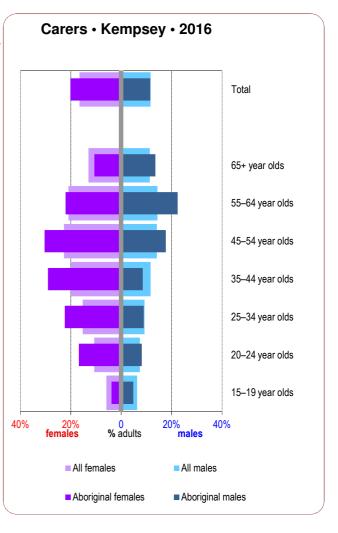
Hamber The 16% carer rate among Aboriginal residents was higher than the average for all adults in the LGA (14%).

Among 45–54 year olds, the proportion of Aboriginal carers was 1.2 times the average.

Among 25–34 year olds, the proportion of Aboriginal carers was also 1.2 times the average.

In NSW, 15% of Aboriginal adults were caring for a person with a disability.

Relative to the NSW Aboriginal community, there were 3% more carers among Aboriginal people aged 45–54 here. There were 2% more carers here among those aged 20–24.



From 2011 to 2016, overall caring rates among Aboriginal adults in the LGA changed only slightly from 15%.

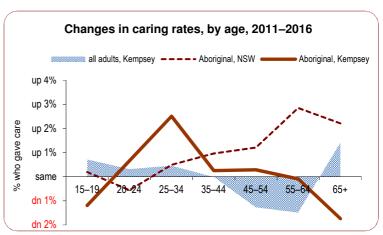
Among Aboriginal adults in NSW, caring rates rose by 1%.

Among all Kempsey's adults, caring rates changed little.

In the LGA, Aboriginal caring rates increased most among 25–34 year olds, from 12% in 2011 to 15% in 2016.

Caring rates also rose 1% among 20–24 year olds..

Caring rates fell most among 65+ year olds, down by 2%, and among those aged 15–19, down by 1%.



Disability Indicators

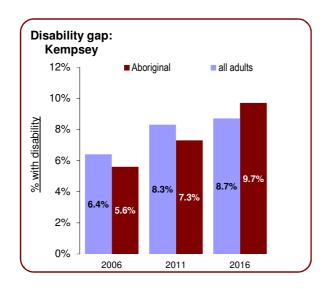
The disability gap

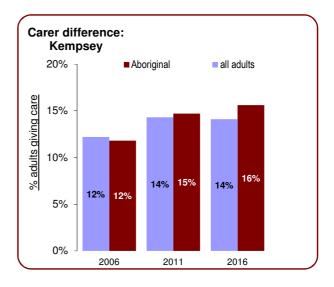
% of people with a severe, long-term disability

Disability rates provide a useful indicator of a community's health and need for support services. Nationally, disability rates among Aboriginal people are about 25% higher than overall rates, across most age groups.

- In 2016, 9.7% of Kempsey's Aboriginal residents had a severe, long-term disability, compared with 8.7% for all residents. The disability gap was +1.0%. The Aboriginal disability rate was 1.1 times the overall rate.
- The disability gap in Kempsey had reversed since 2011, after having changed little over the previous five years.
- The disability gap in NSW was +2.2% and had widened by 0.9% since 2011.

In the Census, people with disabilities are those with a severe or profound disability lasting more than six months, who require help with daily activities, self-care or communicating.





The carer difference

% of adults caring for a person with a disability

Aboriginal people have higher disability rates and larger families, so often have proportionally more carers than the general population.

- In 2016, 16% of Kempsey's Aboriginal adults (aged 15+) provided assistance to a person with a severe disability, compared with 14% of all adults. The carer difference was +2% (rounded).
- The carer difference in Kempsey had widened by 1% since 2011, after having reversed over the previous five years.
- The carer difference in NSW was +3% in 2016. This had widened by 0.7% since 2011.