



# Community Portrait: Cumberland LGA

A portrait of the Aboriginal community of Cumberland, compared with NSW, from the 2016 and earlier Censuses.

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#### **Prepared for Aboriginal Affairs NSW**

Cumberland is the Local Government Area of Cumberland at the 2016 Census. The 2011 and 2006 data is for the former LGAs of Holroyd and Auburn, which is not an exact match, so changes over time in percentages are more useful than changes in numbers.

## Preface

This report uses data from the Census, held every five years by the Australian Bureau of Statistics (ABS), to paint a profile of the Aboriginal population of Cumberland as it was in August 2016, and show how it had changed over the previous decade.

included?even if they completed the Census av Cumberland on Census night are notWho areAboriginal people, in this Portrait, mean	ns all people who, in completing the Census, Torres Strait Islander origins, or both. Non-
	Torres Strait Islander origins, or both. Non-
Aboriginal people are those who said	ns; it does not ask how they identify in their daily
Aboriginal people counted? Cumberland's Census respondents s did not answer this question. The ABS estimates that the net under peoples was 17.5% in 2016 (equivale higher than 2011 (17.2%). This mean	e Census and identified their origins: 0.6% of aid they had Aboriginal origins, but another 5.0% count rate for Aboriginal and Torres Strait Islander at to 137,750 persons nationally). This is slightly that, on average, the Aboriginal population was ever, despite such omissions, the Census is a ginal Australians.
a fifth (21%) between 2011 and 2016	Aboriginal origins counted in the Census rose by Almost three-quarters of the increase was from eople identifying Aboriginal origins than
Peoples (Indigenous) Profiles and Co 2006, 2011 and 2016 Censuses. Data	n the Aboriginal and Torres Strait Islander mmunity Profiles published by the ABS from the in this portrait for 2011 and 2006 censuses have ary regardless of changes to previous LGA or r time.
significant figure but are calculated fro possible when comparing differences	n this Portrait are rounded to the nearest on the unrounded data, so small anomalies are Small Census counts are randomised by the ise; in this Portrait, numbers less than 5 are

#### Indigenous Portrait2016D Cumberland.xlsx

Version D of 21 November 2017

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# Snapshot: Cumberland LGA, 2016

ж	In the 2016 Census, 1,394 of the 216,079 residents (0.6%) counted in Cumberland said that they had Aboriginal or Torres Strait Islander origins, or both. Of these, 94% were Aboriginal.				
	Between 2011 and 2016, the counted Aboriginal population rose by 10%, from 1,265; the overall population of the LGA rose by 25%.				
	About 11% of the Aboriginal population were under 5 in 2016. This infant population was larger than the population growth, so other age groups had declined in number.				
ж	The Aboriginal community is younger than the non-Aboriginal population, with a median age of 27 vs 33 years.				
	<b>m</b> There was a higher proportion under 18 years old: 33% compared with 24%.				
	There was a lower proportion aged 65 or more: 7% compared with 11%.				
ж	Aboriginal households had an average of 3.0 residents, which was similar to non-Aboriginal households (3.2) in the LGA.				
	<b>a</b> Almost three in ten Aboriginal households were one parent families.				
	<ul> <li>a One in four were couples with children.</li> <li>a 18% of the Aboriginal households were single persons (vs 18% of non-Aboriginal households).</li> </ul>				
ж	Aboriginal households most commonly lived in rented dwellings (58%), with 19% in mortgaged and 18% in fully owned dwellings. In all, 37% of Aboriginal households in Cumberland were home-owners (with or without a mortgage), which was up by 1% since 2011.				
ж	The median income of Aboriginal adults in Cumberland was about \$478 a week, which was 95% that of all adults here (\$502).				
	<b>a</b> The median income gap had closed by 2% since 2011.				
Ħ	56% of Aboriginal adults were in the labour force, compared with 59% of non-Aboriginal adults.				
	n 15% of the Aboriginal workforce were unemployed, compared with 9% of the non-Aboriginal workforce.				
Ħ	Almost three in ten Aboriginal residents (402 people) were attending an educational institution.				
	a 319 Aboriginal people had completed Year 12, which was 63% more than in 2011 and 82% more than in 2006.				
	<ul> <li>Compared with non-Aboriginal residents of the same age, there were:</li> <li>18% fewer Aboriginal people aged 20–24 year olds in education;</li> </ul>				
	<ul> <li>15% fewer Aboriginal people aged 15–19 year olds in education.</li> <li>43% of Aboriginal adults had some type of post-school qualification, compared with 59% of non-Aboriginal adults in the LGA (8% had a degree or higher, compared with 25%).</li> </ul>				
ж	<ul> <li>136 Aboriginal people (9.8% of the Aboriginal population) reported that they had a severe or profound disability.</li> <li>a Aboriginal people had higher disability rates than average in all age groups.</li> <li>- the disability rate for Aboriginal people aged 25–34 year olds was 6 times the average for this age group in Cumberland.</li> <li>- for 45–54 year olds, the Aboriginal rate was 3 times the average in the LGA.</li> </ul>				
	<ul> <li>15% of Aboriginal adults (aged 15+) gave assistance to a person with a severe disability.</li> </ul>				
Ħ	72% of Cumberland's Aboriginal households had an internet connection,				

# **Tracking changes in Cumberland**

In the table below, some indicators of community structure and well-being are calculated for Aboriginal people in Cumberland. The difference or gap between Aboriginal and non-Aboriginal people in Cumberland is shown for 2016. Changes in the Aboriginal rates are tracked over the past five years and decade.

this colour i rate was i				ndicates the airly stable		this colour indicates the rate was worsening
	Cu	mberland LGA, 2	016		Chan	ge in Aboriginal rate
Indicator	Aboriginal	non-Aboriginal	Gap in 2016		last 5 years 2011–2016	last deca 2006–201
nome ownership % of households owning/buying t	37% heir home	56%	-19%		up 1%	up 3%
personal income* median weekly income of adults	<b>\$478</b> (15+)	\$502	-5%		<mark>up 8%</mark>	up 10%
nousehold income median weekly income of househ	\$1,165 iolds	\$1,381	-16%		up 1%	up 23%
vorkforce participation % of adults 15+ in labour force	56%	59%	-3%		up 13%	up 12%
Inemployment % of unemployed in workforce	15%	9%	+5%		same	up 4%
mployment employed adults as % of population	34%	42%	-8%		up 6%	up 5%
re-school % of infants under 5 in education	14%	19%	-5%		dn 6%	up 4%
eenage education % of 15–19 year-olds in educatio	67%	82%	-15%		up 1%	up 32%
hildren at school % of 5–14 year olds in education	87%	94%	-6%		same	up 6%
<b>Year 12 completion</b> % of adults (15+) who have left s	34% chool	63%	-28%		up 12%	up 15%
verage schooling average school Year completed	10.2 yrs	10.6 yrs	-0.4 yrs		0.0 yrs	0.1 yrs
ertiary qualifications % of adults 15+ with a post-school qua	43%	50%	-7%		dn 13%	dn 13%
egree % of adults 15+ with a degree or highe	8% er qualification	23%	-16%		up 1%	up 2%
ostgrad % of adults 15+ with a postgraduate g	2%	7%	-5%		dn 0%	up 1%
isability* % of people with a severe, long-t	9.8%	5.8%	+4.0%		up 5%	up 5%

\* Personal income and disability data compare Aboriginal rates with those of the whole population in Cumberland.

# Aboriginal population and growth

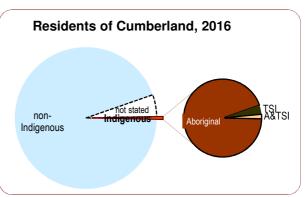
In the 2016 Census, Cumberland's Aboriginal population was counted as 1,394 people, of whom 1,311 identified as Aboriginal and 53 as Torres Strait Islander; 26 identified as both Aboriginal and Torres Strait Islander.

 Aboriginal people comprised 0.6% of Cumberland's population, compared with 2.9% in NSW.

5.0% of Cumberland people did not say whether they had Aboriginal or Torres Strait Islander origins.

Among the Aboriginal people here, there were 101 females per 100 males.
 There were 106 males per 100 females among non-

Aboriginal people.



H The ABS estimates that the net Census undercount rate nationally for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016.

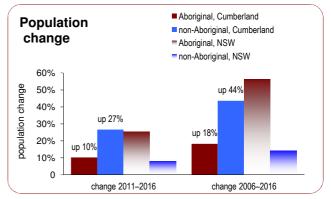
# Between 2011 and 2016, the counted Aboriginal population in Cumberland rose by 10% (by 129) from 1,265; in total, Cumberland's population rose by 25%.

The number of infants born over the last five years was larger than the population growth, so other age groups had declined in number.

 Between 2006 and 2016, Cumberland's Aboriginal population rose by 18% (from 1,179 in 2006).

Cumberland's non-Aboriginal population rose by 44% over the decade.

The Aboriginal population counted in NSW rose by 56% over the decade.



On Census night 2016, 1,318 Aboriginal residents of Cumberland were at home (95%), and 78 were staying away from home (6%). Offsetting those away, there were 71 Aboriginal visitors staying in the LGA that night, equivalent to 5% of the Aboriginal resident population.

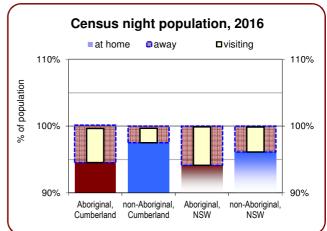
H There were no visitors from the same locality (eg. overnighting with neighbours).

93% of the visitors % 10% were from elsewhere in NSW.

Herefore the proportion of Aboriginal residents away from home was 1% higher than in 2011.

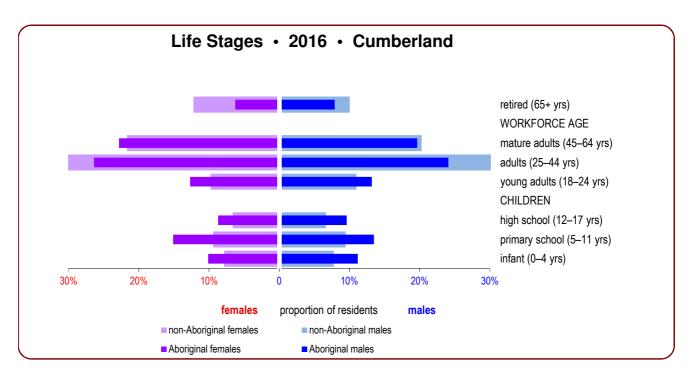
The proportion away from home was 3% higher than for non-Aboriginal residents of this LGA; it was similar to Aboriginal residents of NSW.

 There were 18 more Aboriginal visitors than in 2011, when there were 53, equal to 4% of the Aboriginal population.



# Life stages

The Aboriginal population of Cumberland had a smaller proportion in the working stage of life (15–64 years) than the non-Aboriginal population, with a higher proportion of children under 15 and a smaller proportion of people aged 65 or older.



In Cumberland's Aboriginal population in 2016:

- 829 people (59% or six in ten) were adults aged 18–64.
  - 179 (or 13%) were aged 18-24
  - 346 (or 25%) were aged 25-44
  - 304 (or 22%) were aged 45-64

The number aged 18–64 was up 2% from 2011; and up 7% from 2006.

- # 465 Aboriginal residents (33% or one in three) were children under 18.
  - 150 (or 11%) were under five
  - 194 (or 14%) were aged 5–11
  - 121 (or 9%) were aged 12-17

The number of children was up 20% since 2011; and up 34% since 2006.

99 of Aboriginal residents were aged 65+ years (7% of the total).

The number aged 65+ had risen by 55% since 2011; it was 60% higher than in 2006.

The proportion aged 18–64 among Aboriginal people was 6% lower than for non-Aboriginal (65%).

2% more of the Aboriginal population were young adults (18–24 yrs), and 9% fewer were adults (25–44 yrs), compared with the non-Aboriginal population of the LGA.

Those aged 18–64 made up 54% of the Aboriginal community in NSW; their number had risen by 29% from 2011.

The proportion of Aboriginal children in Cumberland was 9% higher than the average for non-Aboriginal people.

In NSW, 41% of the Aboriginal community were children under 18; the number was up 18% since 2011.

11% of non-Aboriginal people in Cumberland were aged 65+.

Across NSW, 5% of Aboriginal people were aged 65+; their number had risen by 58% since 2011, and by 136% since 2006.

# Age profile

The Aboriginal population of Cumberland has an age profile that is younger than the non-Aboriginal population, with a lower median age (27 vs 33 years).

For Cumberland's Aboriginal population in 2016:

H The average age was 31 years in 2016, with half the population aged under 27 years (the median age).

The largest 5-year age groups were 0-4 years (11%), 5–9 years (11%) and 20–24 years (9%).

Heaverage age was one year higher than in 2011 and one year higher than in 2006.

Proportionally, the biggest increases since 2011 were of 60–64 year olds (81% more), 5–9 year olds (63% more) and 65+ year olds (55% more).

- 99 Aboriginal people (7.1%) were aged 65+ years, compared with 11% of non-Aboriginal residents.
- H There were noticeably more males than females aged 10–14 years, 65+ years and 0–4 years.

The average age was 4 years younger than for the non-Aboriginal residents; the median age was 6 years younger.

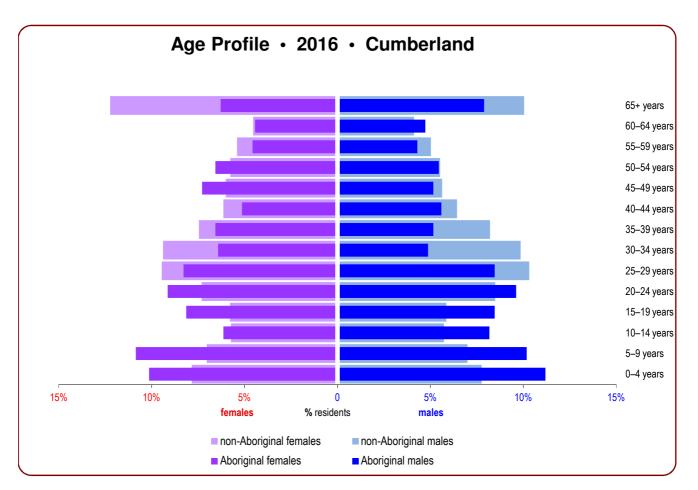
Non-Aboriginal population: about 8% were 0–4 years, 7% were 5–9 years and 8% were 20–24 years.

The average age of Aboriginal people in NSW had risen by one year since 2011, and risen by 3 years in the decade since 2006.

In the NSW Aboriginal population, the increases since 2011 were: 60–64 year olds (47%); 5–9 year olds (24%); and 65+ year olds (58%).

The number aged 65+ was 55% higher than in 2011; the percentage of people this age was up by 2.0% since 2011, when it was 5.1%.

There were many more females than males among those aged 45–49 years, then those aged 30–34 years and 35–39 years.



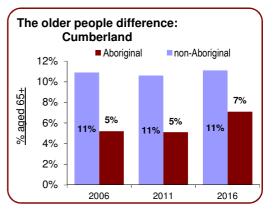
# **Population Indicators**

#### The older people difference

% aged 65+ in population

Commonly, Aboriginal communities have a lower proportion of people aged over 65, due to a shorter average life-span and higher birth rates.

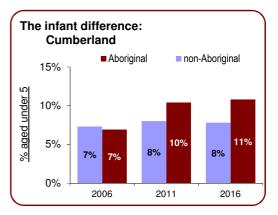
- In 2016, 7.1% of Cumberland's Aboriginal residents were aged 65 or over, compared with 11.1% of non-Aboriginal residents. The older people difference was -4%.
- H The older people difference had decreased by 2% since 2011, after having changed little over the previous five years.
- H The older people difference in NSW was -11%. It had changed little since 2011 and changed little over the previous five years.



### The infant difference

Aboriginal communities generally have a higher proportion of young people due to larger families and fewer older people.

- In 2016, 10.8% of Cumberland's Aboriginal residents were infants, compared with 7.8% of non-Aboriginal residents. The infant difference was +3%.
- **H** The infant difference had widened by 1% since 2011, after having reversed over the previous five years.
- H The infant difference in NSW was +5%. It had changed little since 2011 and changed little over 2006 to 2011.

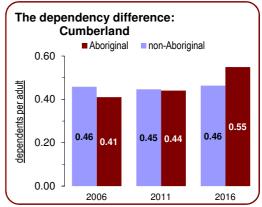


#### The dependency difference

ratio of dependents to working age adults

The dependency ratio is the average number of people of dependent age (under 15 or 65+) for each person of working age. The national average is 0.5 dependents per adult. A higher ratio means each person of working age has more dependents to support, on average.

- In 2016, Cumberland's Aboriginal community had a dependency ratio of 0.55, compared with 0.46 for the non-Aboriginal community. The Aboriginal dependency ratio was 0.09 higher.
- H The dependency difference had reversed since 2011, after having narrowed by 0.04 over the previous five years.
- H The dependency difference in NSW was 0.13 and had closed by 0.04 since 2011. It had closed by 0.05 over 2006 to 2011.



% aged under 5 in population

# Household types and sizes

# In 2016, the 1,394 Aboriginal residents of Cumberland were living in 725 households, 35% more than in 2011.

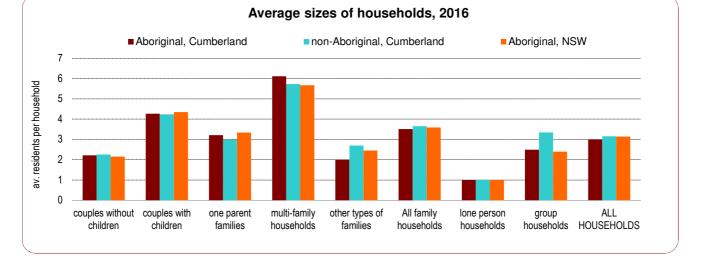
The main types of Aboriginal households\* in the LGA in 2016 were:

- Almost three in ten were one parent families (197 households, or 16% higher than non-Aboriginal here 27%).
   One in four were couples with children (184 households, or 25%).
- One in six were couples without children (115 households, or 16%).
- One in six were one-person households (129 households, or 18%).
- H There were 34 multi-family households, and 18 other types of households.

similar to non-Aboriginal

2% less than non-Aboriginal

\* Aboriginal households are those with at least one Aboriginal resident.



# Aboriginal households had an average of 3.0 residents in 2016, which was similar to 2011, and 0.2 larger than in 2006.

- Aboriginal households here were 0.2 smaller than in NSW, which averaged 3.1 residents.
- The average size of non-Aboriginal households in the LGA was 3.2 residents; Aboriginal households were 5% smaller, on average.
- H The smaller size of Aboriginal households is consistent with similar proportions of people living
- Aboriginal couple families had an average of 2.3 children, compared with 2.2 for non-Aboriginal families here. Aboriginal families in NSW averaged 2.3 children.
- Aboriginal one-parent families averaged 2.2 children, compared with 2.3 in NSW and 2.0 for non-Aboriginal one-parent families here.
- At an average size of 3.0 persons, the 725 Aboriginal households had some 2,200 members, but only 1,310 Aboriginal people were counted in these households.

The average size of the NSW Aboriginal households was little changed since 2011.

The average size of non-Aboriginal households rose by 0.2 from 2011.

Aboriginal households: 18% lone person; Other households: 18%.

The average size of Aboriginal nuclear families was down by 0.2 since 2011, and down by 0.3 from 2006.

The average number of children per oneparent family was little changed since 2011, and up by 0.2 since 2006.

This suggests that some 850 people in Cumberland's Aboriginal households (four in ten) did not identify as Aboriginal in the Census.

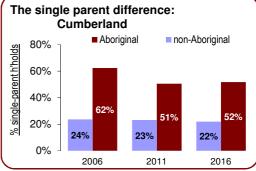
## **Household Indicators**

#### The single parent difference

% of families with children having one parent

Single parent families often have low incomes because it is difficult for the parent to work without adequate child care and support. High proportions of one-parent families can indicate a higher need for support services.

- In 2016, 52% of Cumberland's Aboriginal family households with children had one parent, compared with 22% of non-Aboriginal families. The difference was +30%.
- H The single parent difference had increased by 2% since 2011, after having decreased by 11% over the previous five years.
- H The single parent difference in NSW was +23%. It had decreased by 2% since 2011 after having decreased by 1% over 2006 to 2011.

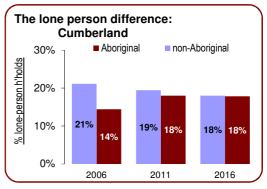


#### The lone person difference

% of households with one person

Living alone is less common for Aboriginal people than for others, so most communities have a large lone person difference. The difference is influenced locally by the availability of small dwellings.

- In 2016, 18% of Cumberland's Aboriginal households were lone persons, compared with 18% of non-Aboriginal households. The lone person difference was nil.
- **H** The lone person difference had reduced by 1% since 2011, after having reduced by 5% over the previous five years.
- H The lone person difference in NSW was -9% and had changed little since 2011. It had decreased by 1% between 2006 and 2011.

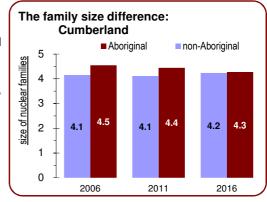


#### The family size difference

average size of two-parent families

The family size difference is the gap between the average sizes of Aboriginal and non-Aboriginal 'nuclear families' (couples with children). Larger families have to spread their income among more members, so living standards tend to be lower.

- In 2016, the average size of Cumberland's Aboriginal nuclear families was 4.3 persons (i.e. 2.3 children), compared with 4.2 persons (2.2 children) for non-Aboriginal families, a difference of none children per family.
- **%** The family size difference had increased by 0.3 since 2011, after having decreased by 0.1 over the previous five years.
- H The family size difference in NSW was 0.3 children per family, and had decreased by 0.1 since 2011. It had increased by 0.1 from 2006 to 2011.



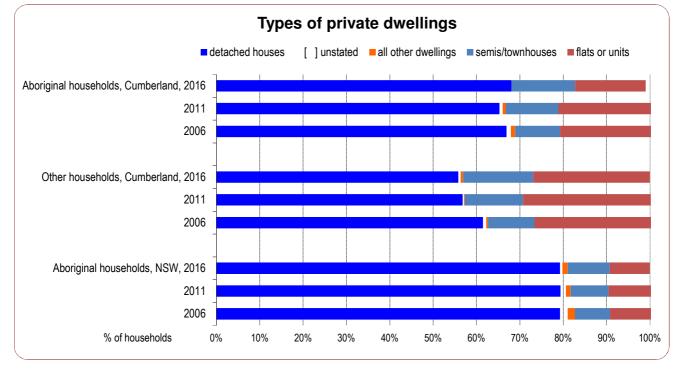
# Types of housing

In 2016, most Aboriginal households in Cumberland (68%) were living in detached houses, with 16% living in flats or units and 15% living in semis/townhouses.

- Compared with other households in Cumberland, 12% more Aboriginal households lived in detached houses, and 11% fewer lived in flats or units.
- H The proportion of Aboriginal households living in detached houses in Cumberland was up by 3% since 2011, and was 1% higher than in 2006.

The proportion in flats or units was 7% higher than that of Aboriginal households in NSW. The proportion in detached houses was 11% lower.

The proportion of non-Aboriginal households in detached houses in Cumberland was down by 1% since 2011 and down by 6% since 2006.



# 7 Aboriginal people in the LGA were counted living in institutional accommodation on Census night (eg. nursing homes, hospitals, boarding houses, correctional centres, barracks or boarding schools).

- H There were 211 Aboriginal people living in institutional accommodation in this LGA in 2011, and 255 in 2006.
- H Note: very small numbers are randomly altered by the ABS to protect privacy, so are not precise.

In 2016, there were 1,546 people living in institutional accommodation in Cumberland.

# No Aboriginal people were reported living in improvised accommodation (eg. shacks, tents or sleeping out) in the LGA on Census night.

# This was virtually unchanged since 2011.

There were 64 non-Aboriginal people in improvised accommodation in Cumberland in 2016.

## Housing costs and tenure

In 2016, Aboriginal households in Cumberland most commonly lived in dwellings that were rented (58% of the households). Another 19% lived in dwellings that were being purchased, and 18% in homes that were fully owned.

H The proportion of Aboriginal households that rented, 58%, was 18% higher than for other households here.

The proportion living in rented dwellings was down by 1% since 2011, and was 5% lower than in 2006.

The median weekly rent paid by Aboriginal households was \$350. It was \$294 in 2011 and \$216 in 2006.

H The proportion living in dwellings that were being bought (19%) was 11% lower than for Other households.

The proportion living in mortgaged dwellings was down by 1% since 2011; and similar to 2006.

The median monthly mortgage paid by Aboriginal households in the LGA in 2016 was \$2,000. It was \$2,052 in 2011 and \$1,730 for 2006.

H The proportion of Aboriginal households in fully owned dwellings (18%) was 8% lower than for non-Aboriginal households.

The proportion in fully owned dwellings was up by 2% since 2011; and 3% higher than in 2006.

Among Aboriginal households, the proportion renting in Cumberland was 4% higher than the rate in NSW.

40% of Other households in Cumberland were renting, 4% higher than in 2011, and 3% higher than in 2006.

The median weekly rent paid by Other households in Cumberland was \$400. It was \$339 in 2011 and \$227 in 2006.

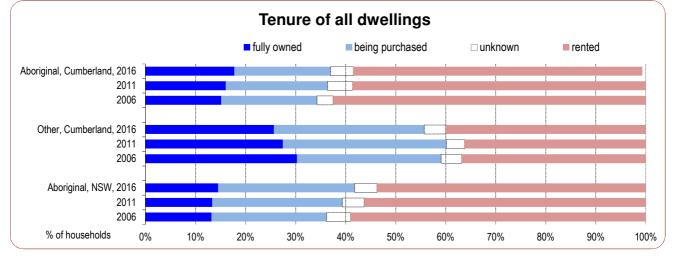
In NSW, 27% of Aboriginal households were homebuyers with a mortgage.

30% of the Other households in Cumberland had a mortgage, down by 3% since 2011, and up by 1% since 2006.

The median mortgage paid by Other households in Cumberland was \$2,000. It was \$2,030 in 2011 and \$1,700 in 2006.

The proportion of Aboriginal households in fully owned dwellings in Cumberland was 3% higher than the average in NSW.

The proportion of Other households in fully owned dwellings in Cumberland was down by 2% since 2011, and down by 5% since 2006.



# Of 419 Aboriginal rental households, 45% were managed by real estate agents and 37% were managed by public housing.

# 157 Aboriginal households lived in public housing (22% of all households).

This number had risen by 45 since 2011.

Only 6% of the Other households lived in public housing.

The number of Other households in public housing in Cumberland had risen by 1,089.

## **Housing Indicators**

#### The home ownership gap

% of households owning/buying their home

# Ownership of a home is the main way that most Australians accumulate wealth and ensure secure accommodation.

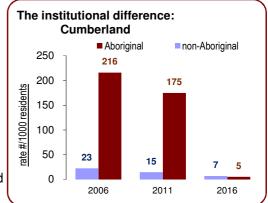
- In 2016, 37% of Aboriginal households in Cumberland were either buying or owned their home, compared with 56% of other households, a home ownership gap of -19%.
- He gap had closed by 5% since 2011, after having closed by 1% over the previous five years.
- H The home ownership gap in NSW was -24% and had closed by 4% since 2011. It had closed by 3% between 2006 and 2011.

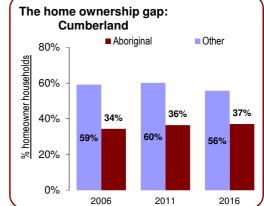
#### The institutional difference

rate per 1000 of residents in non-private dwellings

Differences in proportion of people in institutional accommodation will reflect the nature and extent of these institutions in the area – they might include hotels, boarding houses, nursing homes, correctional centres, barracks or hospitals.

- In 2016, 5 in every 1000 Aboriginal residents in Cumberland were in institutional housing, compared with 7 per 1000 non-Aboriginal residents. The institutional difference was -2 per 1000.
- H The institutional gap had reversed since 2011, after having decreased by 33 per 1000 over the previous five years.
- H The institutional difference in NSW was 9 per 1000 and had changed little since 2011. It had also changed little between 2006 and 2011.





# Internet @ home

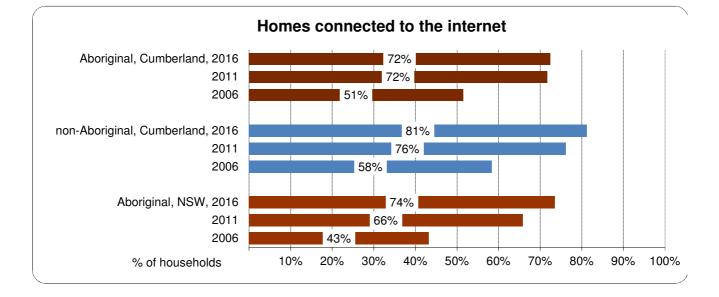
# In 2016, 72% of Aboriginal households in Cumberland had an internet connection while 24% did not (172 households); 4% did not answer the question.

- H The proportion of Aboriginal households connected to the internet was similar to NSW (74% connected),
- H The proportion of Aboriginal households with internet was unchanged from 72% in 2011.
- H In 2006, 51% of Cumberland's Aboriginal people had the internet at home.

... and 9% lower than non-Aboriginal households in Cumberland (where 81% of homes were connected).

The proportion was up by 8% for Aboriginal households in NSW. It was up by 5% for non-Aboriginal households in this LGA (from 76% in 2011).

This compared with 43% of Aboriginal people in NSW and 58% of non-Aboriginal people in this LGA.



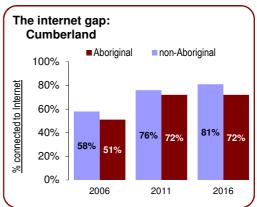
#### The internet gap

% of households with an internet connection

#### The internet is becoming increasingly important as a source of communication and information, and is becoming an essential service.

- In 2016, 72% of Cumberland's Aboriginal households had an internet connection, compared with 81% of other households, an internet gap of -9%.
- H The internet gap had widened by 5% since 2011, after having closed by 3% over the previous five years.
- H The internet gap in NSW was 9% and had narrowed by 2% since 2011. It narrowed by 8% between 2006 and 2011.

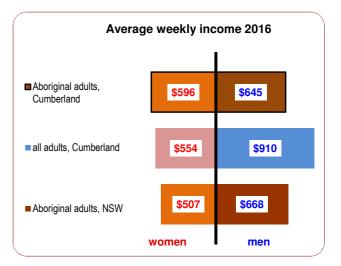
The 2006, 2011 and 2016 Censuses had different questions about the internet.



## **Personal income**

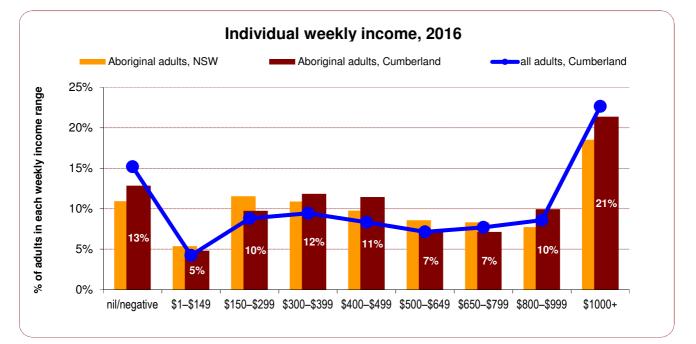
In 2016, the average weekly income of Aboriginal adults (aged 15+) in Cumberland was about \$647, which was close to that of Aboriginal adults in NSW (\$621), but 17% less than the average of all adults in the LGA (\$783).

- Aboriginal men in Cumberland averaged \$645 a week (71% of the overall male average here).
   Aboriginal women averaged \$596 a week (108% of the overall female average).
- The average weekly income of Aboriginal men was \$23 lower in the LGA than in NSW.
   The average weekly income of Aboriginal women here was \$89 higher than in NSW.
- Half of the Aboriginal adults received under \$478 a week (the median income).



The income distribution pattern among Aboriginal adults in Cumberland was similar to Aboriginal adults in NSW, but also similar to all adults in the LGA.

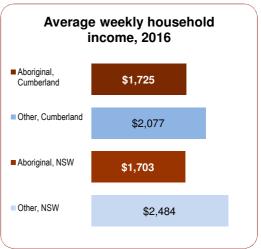
Compared with Aboriginal adults across NSW:	ж	proportionally more Aboriginal adults here were in the \$1000+ and \$800–\$999 ranges. fewer were in the \$150–\$299 and \$500–\$649 ranges.
Compared with all adults in this LGA:	ж	more Aboriginal adults were in the \$400–\$499 and \$300–\$399 ranges.
	ж	proportionally fewer were in the nil/negative range.



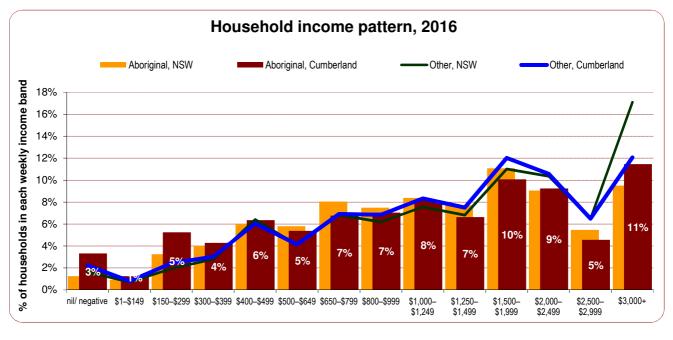
# Household income

In 2016, the average income of Aboriginal households in Cumberland was about \$1,725 a week. Household income is not a strong indicator of well-being because the benefit the income gives household members is affected by the household's size.

- H The average Aboriginal household income in Cumberland was similar to the average of Aboriginal households in NSW (\$1,703 a week).
- It was 17% less than the average of other households in Cumberland – \$2,077 a week.
- Half the Aboriginal households received less than \$1,165 a week (the median household income).
- Aboriginal households in the LGA had an average size of 3.0 residents, compared with 3.2 for non-Aboriginal households. Household incomes thus had to be spread among similar numbers of people, compared to other households.



The income distribution pattern among Aboriginal households in Cumberland was slightly different from the NSW Aboriginal households, and partly different from other households in the LGA.



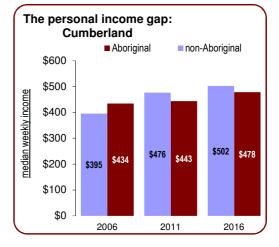
Compared with Aboriginal households across NSW:	ж ж	more Aboriginal households here were in the nil/ negative and \$150–\$299 income ranges. fewer Aboriginal households were in the \$650–\$799 and \$1,250–\$1,499 income ranges.
Compared with non- Aboriginal households in this LGA:	ж ж	more Aboriginal households were in the \$150-\$299 and \$300-\$399 income ranges. fewer Aboriginal households were in the \$2,500-\$2,999 and \$1,500-\$1,999 income ranges.

#### The personal income gap

Income is a major contributor to well-being. One indicator of disadvantage is a low median income – the amount which fewer than half the people earn.

- Ж In 2016, the median income of Aboriginal adults in Cumberland (\$478) was 95% that of non-Aboriginal adults in this LGA (\$502). The personal income gap was -5%.
- Ж The personal income gap had closed by 2% since 2011, after having reversed over the previous five years.
- Ж The personal income gap in NSW was -29% and had narrowed by 5% since 2011. It had narrowed 2% between 2006 and 2011.

# median weekly income of adults (15+)

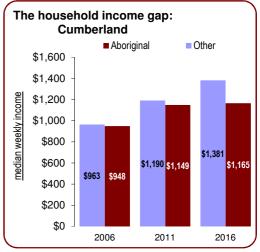


#### The household income gap

median weekly income of households

Another indicator of disadvantage is a low median household income; half of all households receive less than this amount. However, Aboriginal households tend to be larger, with more dependents, so household income does not reflect disadvantage as well as individual income does.

- Ħ In 2016, the median income of Aboriginal households in Cumberland was \$1,165, compared with \$1,381 for other households in the LGA. This was 16% lower this is the household income gap.
- Ж The household income gap had widened by about 13% since 2011, after having changed little over the previous five years.
- Ħ The household income gap in NSW was 19% and had closed by 6% since 2011. It had narrowed by 5% between 2006 and 2011.



page 17

# **Employment**

Employment is a prime determinant of a community's income, so it is an important indicator of well-being. In Cumberland, 478 out of 997 Aboriginal adults (15+) were employed in 2016 - 48% of adults.

100% 80% 60%

employed unemployed

40%

women

0 20%

% of adults

20%

83 Aboriginal adults were unemployed (8%), so the overall workforce participation rate (employed + unemployed) was 56%.

Aboriginal workforce participation was ...

- lower for women (54%) than men Ħ (59%).
- Ħ 3% lower than the average for non-Aboriginal adults in the LGA.
- Ħ 2% higher than the average for Aboriginal adults in NSW.

The Aboriginal workforce participation rate here was 13% higher than in 2011 and 12% higher than in 2006.

### In 2016, the Aboriginal unemployment rate in Cumberland was 15%, with 83 people out of work.

- Ж This rate was higher than the 9% rate among non-Aboriginal adults in the LGA.
- Ħ The Aboriginal unemployment rate was 18% for men and 13% for women.
- ж The Aboriginal unemployment rate was steady since 2011, and 4% higher than in 2006.
- Ħ Aboriginal unemployment was highest among those aged 15-24 years (22%) and 25-44 years (12%). It was lowest among those aged 45-64 years (10%).

**Unemployment rates: Cumberland,** 

40% 60% 80% 100%

men

Labour force participation: Cumberland

not in labour force

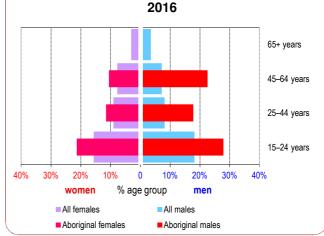
Aboriginal, Cumberland, 2016

Aboriginal, NSW, 2016

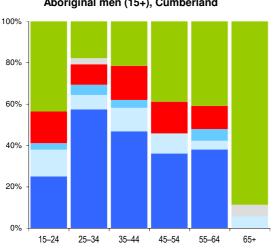
Aboriginal, Cumberland, 2011

Aboriginal, Cumberland, 2006

non-Aboriginal, Cumberland, 2016

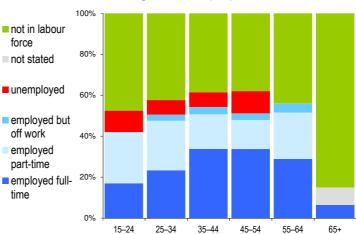


#### These graphs show the employment patterns for men and women, by age, in 2016.



#### Aboriginal men (15+), Cumberland

#### Aboriginal women (15+), Cumberland



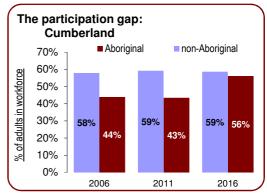
## Workforce Gap Indicators

#### The participation gap

% of adults 15+ in labour force

Employment in the workforce is the main way that people gain income and independence. When the proportion of adults in the workforce is low, communities become more dependent on income support, and poverty increases.

- In 2016, the proportion of Aboriginal adults (15+) of Cumberland in the workforce was 56%; the proportion of non-Aboriginal adults in the workforce was 59%; the participation gap was -3%.
- **H** The participation gap had closed by 13% since 2011, after having widened by 2% over the previous five years.
- H The participation gap in NSW was -8% and had closed by 3% since 2011. It had changed little between 2006 and 2011.

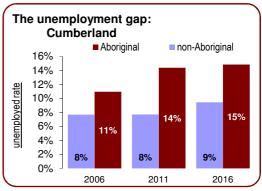


#### The unemployment gap

% of unemployed in workforce

High unemployment indicates an absence of jobs in occupations for which local people have had training. High unemployment rates have many damaging effects on those unemployed and their community.

- In 2016, 15% of the Aboriginal workforce in Cumberland were unemployed; 9% of the non-Aboriginal workforce were unemployed; the unemployment gap was +5%.
- He unemployment gap had closed by 2% since 2011, after having widened by 4% over the previous five years.
- H The unemployment gap between in NSW was +9% and had closed by 2% since 2011. It had narrowed by 3% between 2006 and 2011.

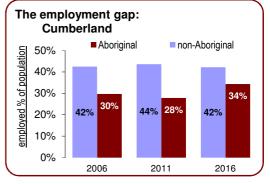


#### The employment gap

employed adults as % of population

A useful indicator of the financial strength of a community is the proportion of the total population who are employed. A lower proportion means that, on average, each employed person has more people to support.

- In 2016, 34% of the Aboriginal population of Cumberland were employed; 42% of the non-Aboriginal workforce were employed; the employment gap was -8%.
- Here the employment gap had closed by 8% since 2011, after having widened by 3% over the previous five years.
- H The employment gap in NSW was -18% and had closed by 3% since 2011. It had narrowed by 1% between 2006 and 2011.



# Education participation by age

Having high proportions of people in education is a good indicator of positive individual and community development. In Cumberland, almost three in ten Aboriginal residents (402 people) were attending an educational institution in 2016.

Aboriginal participation in education varied with age. Here in education were:

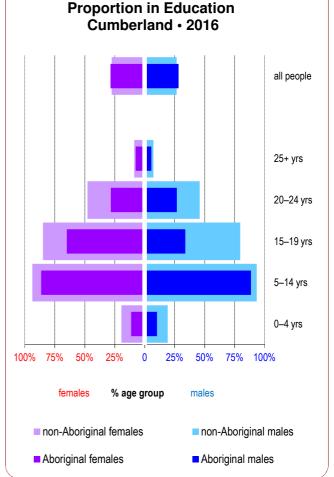
- 14% of the 0–4 year olds
- 87% of the 5–14 year olds
- 67% of the 15–19 year olds
- 28% of the 20–24 year olds
- 7% of those aged 25+

Partly because the Aboriginal population has a higher proportion of children, their overall rate of participation in education, 29%, is close to the non-Aboriginal rate in this LGA, 27%. Relative to non-Aboriginal people of the same age, there were, in education:

- similar proportions of 25+ year olds
- 5% fewer Aboriginal 0–4 year olds
- 6% fewer Aboriginal 5–14 year olds
- 15% fewer Aboriginal 15–19 year olds
- 18% fewer Aboriginal 20–24 year olds

Overall, Cumberland's Aboriginal population had 101 females per 100 males in education. This varied with age. Of those in education, there were:

- equally males and females among 0–4 year olds
- 1.0 males per female among 5–14 year olds
- 1.1 males per female among 15–19 year olds
- equally males and females among 20–24 year olds
- 1.5 females per male among 25+ year olds



# Since 2011, overall participation in education by Aboriginal people in Cumberland had increased by 4%, but this masks changes among the age groups.

- The proportion of 0–4 year olds in education was down by 6% since 2011, and up by 4% since 2006.
- The proportion of 5–14 year olds in education was steady since 2011, and up by 6% since 2006.
- The proportion of 15–19 year olds in education was up by 1% since 2011, and up by 32% since 2006.
- The proportion of 20–24 year olds in education was up by 11% since 2011, and up by 23% since 2006.
- The proportion of 25+ year olds in education was up by 2% since 2011, and steady since 2006.

Note: In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.

# **Current education**

In 2016, some 304 Aboriginal children and teenagers in Cumberland were attending school, with 23 in pre-school, 169 in primary school, and 112 in high school.

The number of Aboriginal pre-schoolers was little changed since 2011 and, from 2006, up by 92%.

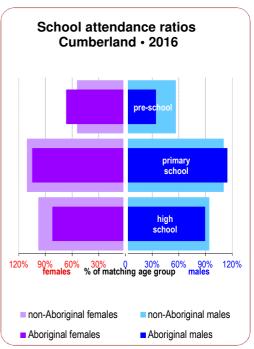
- H The 23 Aboriginal pre-schoolers equalled 38% of the Aboriginal children aged 4–5.
- In NSW, Aboriginal pre-schoolers equalled 72% of the number aged 4–5 years. Non-Aboriginal pre-schoolers in this LGA represented 56% of their age group.

The number of Aboriginal primary students (169) was up by 58 or 52% since 2011; it was 44% higher than in 2006.

- Aboriginal primary students were 99% of the number aged 6–11.
- HThis rate was 10% lower than the Aboriginal rate in NSW and 11%<br/>lower than for non-Aboriginal children here.

The number of Aboriginal secondary students (112) was up by 5 since 2011 and 75% higher than 2006.

- H Aboriginal secondary students were 93% of the Aboriginal children aged 12–17.
- Here This rate was 3% lower than the rate for non-Aboriginal secondary students; it was 12% higher than for Aboriginal students in NSW.



# 90 Aboriginal residents of Cumberland were in post-school education in 2016. This was 22 more than in 2011, with 32 more than in 2006.

In 2016, there were 23 Aboriginal 15–24 year olds from the LGA enrolled in TAFE (9% of the number this age); 48% attended full-time.

- **%** 8% of Aboriginal 15–24 year olds in this LGA attended TAFE, with 35% full-time.
- **%** 6% of non-Aboriginal 15–24 year olds in this LGA attended TAFE, with 55% full-time.

26 Aboriginal 15–24 year olds from the LGA attended university or other tertiary education (11% of the number this age); 73% were full-time.

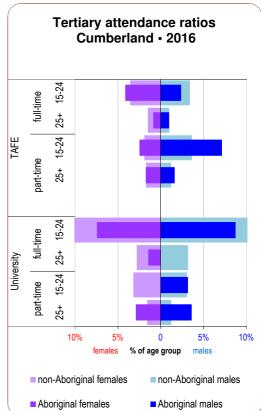
- % 7% of Aboriginal 15–24 year olds in NSW were at university, with 83% full-time.
- 29% of non-Aboriginal 15–24 year olds in this LGA were at university, with 89% full-time.

There were 19 Aboriginal students aged 25+ attending TAFE in 2016 (3% of those aged 25–64), with 47% full-time.

- ₩ 4% of Aboriginal 25–64 year olds in NSW attended TAFE, with 30% full-time.
- **%** 3% of non-Aboriginal 25–64 year olds in this LGA attended TAFE, with 46% full-time.

20 Aboriginal residents aged 25+ were in tertiary education in 2016 (3% of 25–64 year olds), with 25% full-time.

- 3% of Aboriginal 25–64 year olds in NSW were at university, with 43% full-time.
- H 4% of non-Aboriginal 25–64 year olds in this LGA were at university, with 68% full-time.



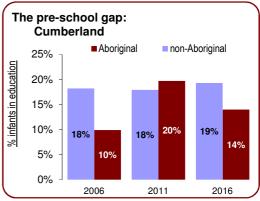
## **Education Attendance Indicators**

#### The pre-school gap

% of infants under 5 in education

Early childhood education is an important contributor to success in school and later education, and makes paid work more feasible for parents.

- In 2016, 14% of Aboriginal infants in Cumberland were in education, compared with 19% of non-Aboriginal infants. The pre-school gap was -5%.
- Here-school gap had reversed since 2011, after having reversed over the previous five years.
- H The pre-school rates of Aboriginal and non-Aboriginal infants in NSW were 25% and 25% in 2016, a gap of nil. This gap had narrowed by 2% since 2011.



#### The teenage education gap

% of 15–19 year-olds in education

Education of older teenagers is vital for their future employment, so low levels of participation in education indicates disadvantage.

- In 2016, 67% of Cumberland Aboriginal teenagers aged 15–19 were in education, compared with 82% of non-Aboriginal teenagers. The teenage education gap was -15%.
- H The teenage education gap had widened by 2% since 2011, after having closed by 26% over the previous five years.
- H The teenage education gap between Aboriginal and non-Aboriginal in NSW was -18% and had narrowed by 1% since 2011. It narrowed by 6% over 2006 to 2011.

#### The teenage education gap: Cumberland Aboriginal non-Aboriginal 100% 80% % 15-19s in education 60% 40% 82% 80% 74% 66% 67% 20% 35% 0% 2006 2011 2016

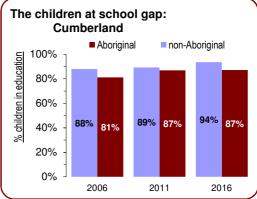
#### The children at school gap

% of 5–14 year olds in education

School is compulsory for children up to the age of 17\*. Low schooling rates suggest truancy and/or underage school leavers.

- In 2016, 87% of Cumberland Aboriginal children aged 5–14 were in education, and 94% of non-Aboriginal of that age were. The schooling gap was -6%.
- H The schooling gap had widened by 4% since 2011, after having closed by 5% over the previous five years.
- H The schooling gap in NSW was -3% and had narrowed by 4% since 2011. It changed little over 2006 to 2011.

\* In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.



## **Schooling levels**

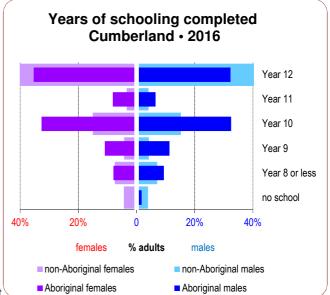
In 2016, Aboriginal adults (15+) in Cumberland had completed an average of Year 10.2 of school, compared with Year 10.6 for non-Aboriginal adults. In NSW, Aboriginal adults averaged Year 10.3.

319 Aboriginal adults in the LGA had completed Year 12, which was 63% more than in 2011 and 82% more than in 2006.

The proportion of Aboriginal adults in the LGA who had completed Year 12 was 34%, which was 28% lower than that of non-Aboriginal adults.

30% of Aboriginal adults across NSW had completed Year 12.

- ¥ 74% of Aboriginal adults in the LGA had completed at least Year 10, which was 4% more than for Aboriginal adults in NSW.
- H Of the others, 10% had completed Year 9 and 9% had completed Year 8 or lower; 16 adults did not go to school (2%); 5% did not say.



The average Year of school is calculated by multiplying the number who finished each Year's school by the Year, assuming those who replied '8 years or less' averaged 7 years schooling, those who responded 'no school' had 0 years, and excluding those who did not respond.

# The average Year when Aboriginal people in Cumberland left school had changed little since 2011, and little changed since 2006.

Over the decade to 2016, there was an increase of 82% in the number who had finished Year 12 and an increase of 18% in the number who had finished school at Year 11.

For Aboriginal adults in this LGA, average schooling:

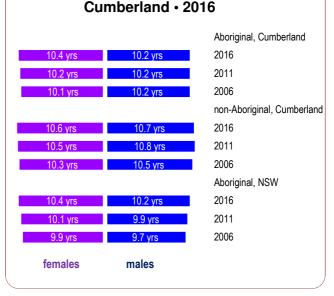
- for men had changed little since 2011, and had changed little since 2006.
- for women had risen by 2 months since 2011, and had risen by 4 months since 2006.

For non-Aboriginal adults, average schooling:

- for men had fallen by one month since 2011, and had risen by 2 months since 2006.
- for women had risen by one month since 2011, and had risen by 4 months since 2006.

The average schooling of Aboriginal adults in NSW:

- for men had risen by 4 months since 2011, and risen by 6 months since 2006.
- for women had risen by 4 months since 2011, and risen by 6 months since 2006.



Years of schooling completed

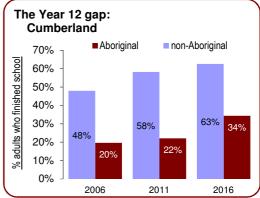
## **Education Achievement Indicators**

#### The Year 12 gap

% of adults (15+) who have left school

The proportion of adults who have completed Year 12 is an important indicator of a community's educational resources. Nationally, over half of all adults (58%) have completed Year 12.

- In 2016, 34% of Cumberland Aboriginal adults had completed Year 12, compared with 63% of non-Aboriginal adults. The Year 12 gap was -28%.
- H The Year 12 gap had closed by 8% since 2011, after having widened by 8% over the previous five years.
- H The Year 12 gap in NSW was -28% and had narrowed by 1% since 2011. It widened by 2% between 2006 and 2011.

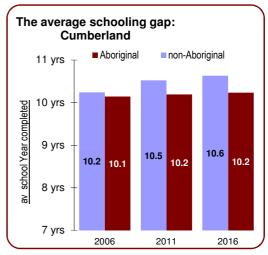


#### The average schooling gap

average school Year completed

The average Year of schooling completed by adults is an indicator of a community's educational resources. Nationally, the average is Year 11.

- In 2016, Cumberland Aboriginal adults had completed an average of Year 10.2 at school, compared with Year 10.6 for non-Aboriginal adults. The average schooling gap was -0.4 years.
- H The average schooling gap had widening by one month since 2011, after having widening by 2 months over the previous five years.
- H The average schooling gap in NSW was 8 months. It had changed little since 2011, after having changed little between 2006 and 2011.



# **Tertiary qualifications**

The type and extent of post-school gualifications has a major influence on the earning capacities of a community. In the 2016 Census, 434 Aboriginal adults in Cumberland reported having tertiary educational qualifications, which was 44% of the number aged 15+.

By comparison, 45% of Aboriginal adults in NSW and 50% of non-Aboriginal adults in Cumberland had a tertiary qualification.

76 Aboriginal adults in the LGA had a degree or higher gualification (8%), with 20 having a postgraduate degree.

- In NSW, 7% of the Aboriginal residents had a degree Ж or higher qualification.
- Ħ 23% of the non-Aboriginal residents of Cumberland had a degree or more.

The most common highest qualification held by Aboriginal adults here were:

- certificate III or IV, held by 159 people (16%);
- diploma, by 84 people (8%);
- an unstated gual, by 69 people (7%).

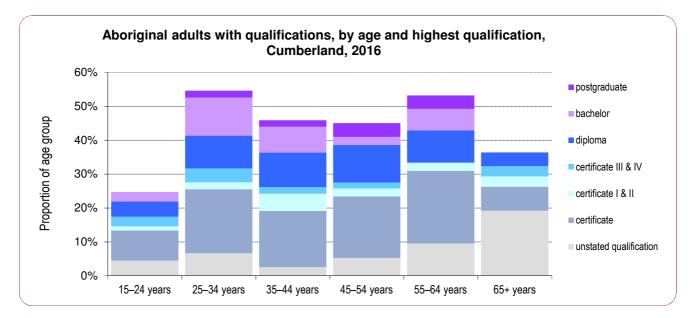
While the number of Aboriginal adults in Cumberland rose by 6% from 2011 to 2016, the number with qualifications fell by 18%. There were:

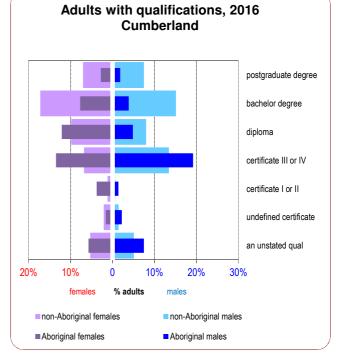
- 58 more with a certificate III or IV;
- 33 more with a diploma;
- 18 more with a undefined certificate.

In the decade from 2006, the number of Aboriginal adults in the LGA In this decade, the number of Aboriginal adults in NSW with with qualifications decreased by 15%, while the adult population increased by 11%. There were 72 more with a certificate III or IV and diploma and 200% more with a postgraduate degree. 63 more with a diploma qualification.

gualifications increased by 99%. There were 204% more with a

The chart below shows how the level of qualifications varies with age. Here, Aboriginal people aged 25–34 years had the most higher gualifications, then people aged 55–64 years and 35–44 years.





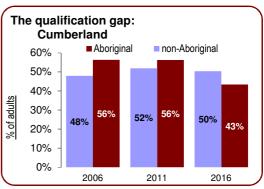
## **Higher Education Indicators**

#### The qualification gap

% of adults 15+ with a post-school qualification

Tertiary and further education is becoming essential for many occupations, so the proportion of adults with post-school qualifications is a broad indicator of a community's earning capacity.

- In 2016, 43% of Cumberland Aboriginal adults aged 15+ had a post-school qualification, compared with 50% of non-Aboriginal adults. The qualification gap was -7%.
- **%** The qualification gap had reversed since 2011, after having closed by 4% over the previous five years.
- The qualification gap between Aboriginal and non Aboriginal adults in NSW was -14% and had narrowed by
   1% since 2011. It widened by 1% over 2006 to 2011.

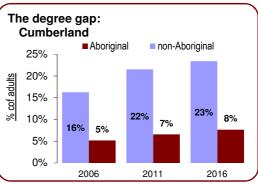


The degree gap

% of adults 15+ with a degree or higher qualification

Most higher skilled and better paid jobs require a university degree or equivalent for entry, so the proportion of adults with a degree or higher indicates the community's capacity to gain these jobs.

- In 2016, 8% of Cumberland Aboriginal adults aged 15+ had a degree or higher qualification, compared with 23% of non-Aboriginal adults. The degree education gap was -16%.
- **%** The degree gap had widened by 1% since 2011, after having widened by 4% over the previous five years.
- H The degree gap between Aboriginal and non-Aboriginal adults in NSW was -19% and had widened by 3% since 2011. It widened by 3% over 2006 to 2011.

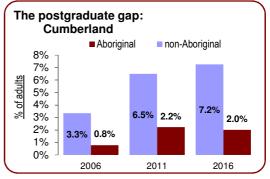


#### The postgraduate gap

% of adults 15+ with a postgraduate qualification

Increasingly, getting promoted in many industries requires a post-graduate qualification, but the number of Aboriginal people with post-graduate degrees has been low.

- **H** The postgraduate gap had widened by 0.9% since 2011, after having widened by 1.7% over the previous five years.
- H The postgraduate gap between Aboriginal and non-Aboriginal adults in NSW was -6.2% and had widened by 1.3% since 2011. It widened by 2.1% over 2006 to 2011.



# **Disability levels**

# In 2016 in Cumberland, 136 Aboriginal residents had a long-term severe disability; 9.8% of the population. Among all Cumberland's residents, 5.8% reported a disability.

People with a long-term severe disability are those needing help or assistance with self-care, mobility or communication, because of a disability, long-term health condition or old age. This data compares Aboriginal people with the total population.

Disability rates tend to rise with age. In 2016, they peaked among Aboriginal 65+ year olds (35%) and 45–54 year olds (17%).

Among younger Aboriginal residents, the disability rate was highest among 35–44 year olds at 8% and 25–34 year olds at 8%.

Because Aboriginal communities tend to have fewer people in the oldest age groups where disability rates are much higher, the overall disability rate can be lower than in non-Aboriginal communities. This can mask much higher rates in some age groups.

In this LGA, the overall Aboriginal disability rate was 1.7 times that in the overall population: 9.8% compared with 5.8%.

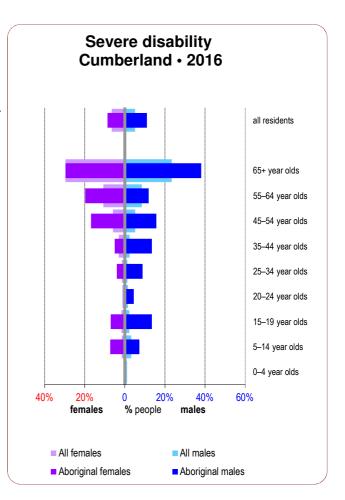
Among 25–34 year olds, the Aboriginal disability rate (8%) was 6 times the overall rate (1.3%);

Among 45–54 year olds, the Aboriginal disability rate (17%) was 3 times that of all residents (5.5%).

Aboriginal disability rates were higher for men than women: 11.0% to 8.6%. Among all residents, they were lower for men than women: 5.1% to 6.5%.

There were 1.5 females per male among 55–64 year olds with a disability.

On the other hand, there were 2.5 males per female among 35–44 year olds with a disability. There were only males among those with a disability aged 20–24.



# From 2011 to 2016, the overall disability rate among Aboriginal residents of the LGA rose significantly from 4.5% to 9.8%.

change in % of age group with disability

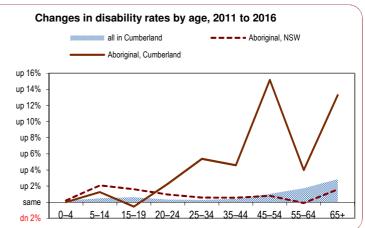
Among Aboriginal people in NSW, the disability rate rose from 6.2% to 7.6%.

Among all Cumberland residents, the disability rate rose 1.0%, and was 5.8% in 2016.

In the LGA, the greatest change in the Aboriginal disability rate was the increase among those aged 45–54, from 2.2% in 2011 to 17.4% in 2016.

Disability rates also rose among 65+ year olds and 25–34 year olds.

Disability rates fell most among those aged 15–19 years.



## **Disability care given**

In the 2016 Census, 151 Aboriginal adults in Cumberland, 15% of the adult population, reported that they gave assistance to a person with a severe or profound disability. There were at that time 136 Aboriginal residents who reported a severe or profound disability.

- Across the age groups, the proportion of Aboriginal people caring for a person with a disability ranged from 24% of 35–44 year olds and 20% of 45–54 year olds to 7% of 15–19 year olds.
- Carers are more often women than men. In this Aboriginal community, there were 1.2 females per male among carers.

Female carers were most common among 45–54 year olds with 1.8 females per male caring, and among 25–34 year olds, with 1.4 females per male caring.

Male carers were most common among carers aged 15–19 with 2.3 males per female caring, and among those aged 20–24 with 1.8.

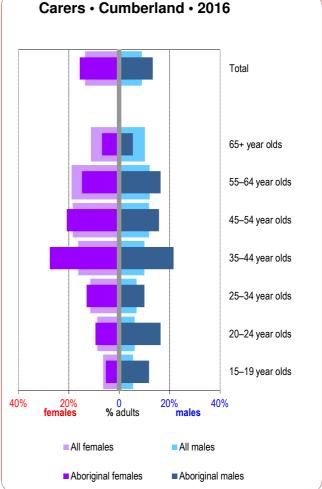
H The 15% carer rate among Aboriginal residents was higher than the average for all adults in the LGA (11%).

Among 35–44 year olds, the proportion of Aboriginal carers was 1.8 times the average.

Among 25–34 year olds, the proportion of Aboriginal carers was 1.4 times the average.

H INSW, 15% of Aboriginal adults were caring for a person with a disability.

Relative to the NSW Aboriginal community, there were 5% more carers among Aboriginal people aged 35–44 here. There were 6% fewer carers here among those aged 65+.



# From 2011 to 2016, overall caring rates among Aboriginal adults in the LGA rose from 10% to 15%, an increase of 5%.

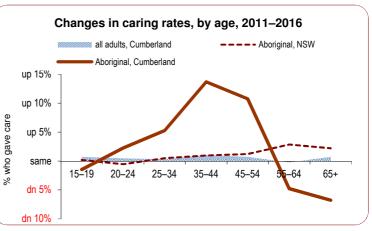
Among Aboriginal adults in NSW, caring rates rose by 1%.

Among all Cumberland's adults, caring rates changed little.

In the LGA, Aboriginal caring rates increased most among 35–44 year olds, from 10% in 2011 to 24% in 2016.

Caring rates also rose 11% among 45–54 year olds and 5% among 25–34 year olds..

Caring rates fell most among 65+ year olds, down by 7%, and among those aged 55–64, down by 5%.

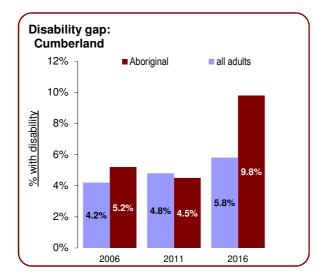


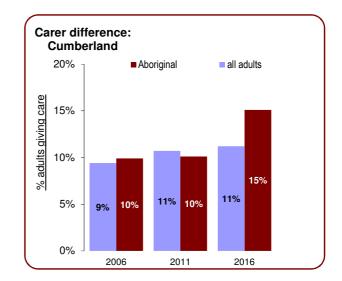
## **Disability Indicators**

#### <u>The disability gap</u> % of people with a severe, long-term disability Disability rates provide a useful indicator of a community's health and need for support services. Nationally, disability rates among Aboriginal people are about 25% higher than overall rates, across most age groups.

- In 2016, 9.8% of Cumberland's Aboriginal residents had a severe, long-term disability, compared with 5.8% for all residents. The disability gap was +4.0%. The Aboriginal disability rate was 1.7 times the overall rate.
- H The disability gap in Cumberland had reversed since 2011, after having reversed over the previous five years.
- H The disability gap in NSW was +2.2% and had widened by 0.9% since 2011.

In the Census, people with disabilities are those with a severe or profound disability lasting more than six months, who require help with daily activities, self-care or communicating.





### <u>The carer difference</u> % of adults caring for a person with a disability Aboriginal people have higher disability rates and larger families, so often have proportionally more carers than the general population.

- In 2016, 15% of Cumberland's Aboriginal adults (aged 15+) provided assistance to a person with a severe disability, compared with 11% of all adults. The carer difference was +4% (rounded).
- **#** The carer difference in Cumberland had reversed since 2011, after having reversed over the previous five years.
- H The carer difference in NSW was +3% in 2016. This had widened by 0.7% since 2011.