Community Portrait:
The Gumbaynggirr Language and Culture Nest

A portrait of the Aboriginal community of the Gumbaynggirr Language and Culture Nest, compared with NSW, from the 2016 and earlier Censuses.

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Prepared for Aboriginal Affairs NSW

The Gumbaynggirr Language and Culture Nest covers the Local Government Areas of Bellingen, Coffs Harbour, Nambucca, Clarence Valley, Glen Innes Severn at the 2016 Census.
Preface

This report uses data from the Census, held every five years by the Australian Bureau of Statistics (ABS), to paint a profile of the Aboriginal population of the Gumbaynggirr Language and Culture Nest as it was in August 2016, and show how it had changed over the previous decade.

Language in this report

Where it is used in this Portrait, the term 'Aboriginal' is used to describe the many nations, language groups and clans in the Gumbaynggirr Language and Culture Nest, including those from the Torres Strait. This usage recognises that Aboriginal people are the original inhabitants of NSW.

Who is included?

The people described in this Portrait were the usual residents of the Gumbaynggirr Language and Culture Nest in 2016, even if they completed the Census away from home. People who were visiting the Gumbaynggirr Language and Culture Nest on Census night are not included.

Who are Aboriginal?

Aboriginal people, in this Portrait, means all people who, in completing the Census, responded that they had Aboriginal or Torres Strait Islander origins, or both. Non-Aboriginal people are those who said they did not have these origins. Note: the Census question asks people about their origins; it does not ask how they identify in their daily lives.

Are all Aboriginal people counted?

Not all Aboriginal people completed the Census and identified their origins: 5.7% of the Nest's Census respondents said they had Aboriginal origins, but another 7.0% did not answer this question.

The ABS estimates that the net undercount rate for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016 (equivalent to 137,750 persons nationally). This is slightly higher than 2011 (17.2%). This means that, on average, the Aboriginal population was about a fifth larger than counted. However, despite such omissions, the Census is a vital source of information about Aboriginal Australians.

National trends

Nationally, the number of people with Aboriginal origins counted in the Census rose by a fifth (21%) between 2011 and 2016. Almost three-quarters of the increase was from births; the rest was caused by more people identifying Aboriginal origins than previously.

Sources of data

The data for this report are drawn from the Aboriginal and Torres Strait Islander Peoples (Indigenous) Profiles and Community Profiles published by the ABS from the 2006, 2011 and 2016 Censuses. Data in this portrait for 2011 and 2006 censuses have been produced using the 2016 boundary regardless of changes to previous LGA or other geographical classifications over time.

Note: difference and changes shown in this Portrait are rounded to the nearest significant figure but are calculated from the unrounded data, so small anomalies are possible when comparing differences. Small Census counts are randomised by the ABS to protect privacy so are not precise; in this Portrait, numbers less than 5 are reported as ‘a few’.

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In the 2016 Census, 9,304 of the 164,331 residents (5.7%) counted in the Gumbaynggirr Language and Culture Nest said that they had Aboriginal or Torres Strait Islander origins, or both. Of these, 96% were Aboriginal.

- Between 2011 and 2016, the counted Aboriginal population rose by 12%, from 8,328; the overall population of the Nest's region rose by 1%.
- About 11% of the Aboriginal population were under 5 in 2016. This infant population was larger than the population growth, so other age groups had declined in number.

The Aboriginal community is significantly younger than the non-Aboriginal population, with a median age of 22 vs 48 years.

- There was a higher proportion under 18 years old: 42% compared with 20%.
- There was a lower proportion aged 65 or more: 6% compared with 25%.

Aboriginal households had an average of 3.2 residents, which was larger than non-Aboriginal households (2.3) in the Nest's region.

- Three in ten Aboriginal households were one parent families.
- Almost three in ten were couples with children.
- 15% of the Aboriginal households were single persons (vs 30% of non-Aboriginal households).

Aboriginal households most commonly lived in rented dwellings (56%), with 25% in mortgaged and 15% in fully owned dwellings.

- In all, 40% of Aboriginal households in the Gumbaynggirr Language and Culture Nest were home-owners (with or without a mortgage), which was up by 4% since 2011.

The median income of Aboriginal adults was about $423 a week, which was 81% that of all adults here ($524).

- The median income gap had closed by 2% since 2011.

48% of Aboriginal adults were in the labour force, compared with 53% of non-Aboriginal adults.

- 21% of the Aboriginal workforce were unemployed, compared with 7% of the non-Aboriginal workforce.

One in three Aboriginal residents (3,337 people) was attending an educational institution.

- 1,480 Aboriginal people had completed Year 12, which was 61% more than in 2011 and 151% more than in 2006.
- Compared with non-Aboriginal residents of the same age, there were:
  - 11% fewer Aboriginal people aged 15–19 year olds in education;
  - 6% fewer Aboriginal people aged 20–24 year olds in education.
- 47% of Aboriginal adults had some type of post-school qualification, compared with 59% of non-Aboriginal adults in the Nest's region (6% had a degree or higher, compared with 25%).

788 Aboriginal people (8.5% of the Aboriginal population) reported that they had a severe or profound disability.

- Aboriginal people had higher disability rates than average in most age groups.
  - the disability rate for Aboriginal people aged 55–64 year olds was 2.3 times the average for this age group in Gumbaynggirr.
  - for 45–54 year olds, the Aboriginal rate was 2.2 times the average in the Nest's region.
  - 16% of Aboriginal adults (aged 15+) gave assistance to a person with a severe disability.

69% of the Nest's Aboriginal households had an internet connection, which was 9% higher than in 2011.
Tracking changes in the Gumbaynggirr Language and Culture Nest

In the table below, some indicators of community structure and well-being are calculated for Aboriginal people in the Gumbaynggirr Language and Culture Nest. The difference or gap between Aboriginal and non-Aboriginal people in Gumbaynggirr is shown for 2016. Changes in the Aboriginal rates are tracked over the past five years and decade.

<table>
<thead>
<tr>
<th>Indicator</th>
<th>The Gumbaynggirr Language and Culture Nest, 2016</th>
<th>Change in Aboriginal rate</th>
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<tr>
<td>home ownership</td>
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<td>personal income*</td>
<td>$423</td>
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<td>postgrad</td>
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</tr>
<tr>
<td>disability*</td>
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<td>7.1%</td>
</tr>
</tbody>
</table>

* Personal income and disability data compare Aboriginal rates with those of the whole population in the Gumbaynggirr Language and Culture Nest.
Aboriginal population and growth

In the 2016 Census, the Nest's Aboriginal population was counted as 9,304 people, of whom 8,909 identified as Aboriginal and 204 as both Aboriginal and Torres Strait Islander; 177 identified as Torres Strait Islander.

- Aboriginal people comprised 5.7% of the Nest's population, compared with 2.9% in NSW.
- 7.0% of the Gumbaynggirr Language and Culture Nest did not say whether they had Aboriginal or Torres Strait Islander origins.

- Among the Aboriginal people here, there were 104 females per 100 males.
- There were 105 females per 100 males among non-Aboriginal people.

- The ABS estimates that the net Census undercount rate nationally for Aboriginal and Torres Strait Islander peoples was 17.5% in 2016.

Between 2011 and 2016, the counted Aboriginal population in the Gumbaynggirr Language and Culture Nest rose by 12% (by 976) from 8,328; in total, the Nest's population rose by 1%.

The number of infants born over the last five years was larger than the population growth, so other age groups had declined in number.

- Between 2006 and 2016, the Nest's Aboriginal population rose by 36% (from 6,861 in 2006).
- The Nest's non-Aboriginal population was virtually unchanged over the decade.
- The Aboriginal population counted in NSW rose by 56% over the decade.

On Census night 2016, 8,749 Aboriginal residents of the Gumbaynggirr Language and Culture Nest were at home (94%), and 559 were staying away from home (6%). Offsetting those away, there were 637 Aboriginal visitors staying in the the Nest's region that night, equivalent to 7% of the Aboriginal resident population.

- There were 40 visitors from the same locality (eg. overnighting with neighbours).
- 83% of the visitors were from elsewhere in NSW and 8% were from Queensland.

- The proportion of Aboriginal residents away from home was 1% lower than in 2011.

- The proportion away from home was 1% higher than for non-Aboriginal residents of this the Nest's region; it was similar to Aboriginal residents of NSW.

- There were 85 more Aboriginal visitors than in 2011, when there were 552, equal to 7% of the Aboriginal population.
The Aboriginal population of the Gumbaynggirr Language and Culture Nest had a smaller proportion in the working stage of life (15–64 years) than the non-Aboriginal population, with a higher proportion of children under 15 and a smaller proportion of people aged 65 or older.

Life Stages • 2016

The Gumbaynggirr Language and Culture Nest

In the Nest's Aboriginal population in 2016:

- 4,872 people (52% or over five in ten) were adults aged 18–64.
  - 1,063 (or 11%) were aged 18–24
  - 2,039 (or 22%) were aged 25–44
  - 1,770 (or 19%) were aged 45–64

The number aged 18–64 was up 16% from 2011; and up 45% from 2006.

- 3,902 Aboriginal residents (42% or four in ten) were children under 18.
  - 1,038 (or 11%) were under five
  - 1,624 (or 17%) were aged 5–11
  - 1,240 (or 13%) were aged 12–17

The number of children was up 3% since 2011; and up 19% since 2006.

- 555 of Aboriginal residents were aged 65+ years (6% of the total).

The number aged 65+ had risen by 57% since 2011; it was 153% higher than in 2006.

The proportion aged 18–64 among Aboriginal people was 3% lower than for non-Aboriginal (55%).

5% more of the Aboriginal population were young adults (18–24 yrs), and 11% fewer were mature adults (45–64 yrs), compared with the non-Aboriginal population of the the Nest's region.

Those aged 18–64 made up 54% of the Aboriginal community in NSW; their number had risen by 29% from 2011.

The proportion of Aboriginal children in Gumbaynggirr was 22% higher than the average for non-Aboriginal people.

In NSW, 41% of the Aboriginal community were children under 18; the number was up 18% since 2011.

25% of non-Aboriginal people in Gumbaynggirr were aged 65+.

Across NSW, 5% of Aboriginal people were aged 65+; their number had risen by 58% since 2011, and by 136% since 2006.
Age profile

The Aboriginal population of the Gumbaynggirr Language and Culture Nest has an age profile that is significantly younger than the non-Aboriginal population, with a lower median age (22 vs 48 years).

For the Nest’s Aboriginal population in 2016:

- The average age was 28 years in 2016, with half the population aged under 22 years (the median age).
- The largest 5-year age groups were 5–9 years (13%), 0–4 years (11%) and 10–14 years (11%).
- The average age was 2 years higher than in 2011 and 3 years higher than in 2006.

- The average age was 17 years younger than for the non-Aboriginal residents; the median age was 26 years younger.
- Non-Aboriginal population: about 6% were 5–9 years, 5% were 0–4 years and 6% were 10–14 years.
- The average age of Aboriginal people in NSW had risen by one year since 2011, and risen by 3 years in the decade since 2006.
- In the NSW Aboriginal population, the increases since 2011 were: 65+ year olds (58%); 60–64 year olds (47%); and 55–59 year olds (46%).
- The number aged 65+ was 57% higher than in 2011; the percentage of people this age was up by 1.7% since 2011, when it was 4.2%.
- There were many more females than males among those aged 45–49 years, then those aged 60–64 years and 65+ years.

- Proportionally, the biggest increases since 2011 were of 65+ year olds (57% more), 60–64 year olds (53% more) and 55–59 year olds (48% more).
- 555 Aboriginal people (6.0%) were aged 65+ years, compared with 25% of non-Aboriginal residents.
- There were noticeably more males than females aged 5–9 years, 30–34 years and 10–14 years.

In the NSW Aboriginal population, the increases since 2011 were: 65+ year olds (58%); 60–64 year olds (47%); and 55–59 year olds (46%).

The number aged 65+ was 57% higher than in 2011; the percentage of people this age was up by 1.7% since 2011, when it was 4.2%.

There were many more females than males among those aged 45–49 years, then those aged 60–64 years and 65+ years.
**Population Indicators**

The older people difference

Commonly, Aboriginal communities have a lower proportion of people aged over 65, due to a shorter average life-span and higher birth rates.

- In 2016, 6.0% of the Nest's Aboriginal residents were aged 65 or over, compared with 24.7% of non-Aboriginal residents. The older people difference was -19%.
- The older people difference had increased by 2% since 2011, after having increased by 1% over the previous five years.
- The older people difference in NSW was -11%. It had changed little since 2011 and changed little over the previous five years.

The infant difference

Aboriginal communities generally have a higher proportion of young people due to larger families and fewer older people.

- In 2016, 11.2% of the Nest's Aboriginal residents were infants, compared with 4.8% of non-Aboriginal residents. The infant difference was +6%.
- The infant difference had closed by 1% since 2011, after having closed by 1% over the previous five years.
- The infant difference in NSW was +5%. It had changed little since 2011 and changed little over 2006 to 2011.

The dependency difference

The dependency ratio is the average number of people of dependent age (under 15 or 65+) for each person of working age. The national average is 0.5 dependents per adult. A higher ratio means each person of working age has more dependents to support, on average.

- In 2016, the Nest's Aboriginal community had a dependency ratio of 0.69, compared with 0.70 for the non-Aboriginal community. The Aboriginal dependency ratio was similar.
- The dependency difference had increased by 0.10 since 2011, after having narrowed by 0.07 over the previous five years.
- The dependency difference in NSW was 0.13 and had closed by 0.04 since 2011. It had closed by 0.05 over 2006 to 2011.
Household types and sizes

In 2016, the 9,304 Aboriginal residents of the Gumbaynggirr Language and Culture Nest were living in 3,997 households, 20% more than in 2011.

The main types of Aboriginal households* in the Nest's region in 2016 were:

- Three in ten were one parent families (1,176 households, or 29%).
- Almost three in ten were couples with children (1,116 households, or 28%).
- One in six were couples without children (637 households, or 16%).
- One in six were one-person households (617 households, or 15%).
- There were 177 multi-family households, and 79 other types of households.

Aboriginal households had an average of 3.2 residents in 2016, which was similar to 2011, and 0.1 lower than in 2006.

- Aboriginal households here were similarly sized to NSW, which averaged 3.1 residents.
- The average size of non-Aboriginal households in the Nest's region was 2.3 residents; Aboriginal households were 37% larger, on average.
- The larger size of Aboriginal households is consistent with lower proportions of people living alone.
- Aboriginal couple families had an average of 2.4 children, compared with 2.0 for non-Aboriginal families here. Aboriginal families in NSW averaged 2.3 children.
- Aboriginal one-parent families averaged 2.5 children, compared with 2.3 in NSW and 1.8 for non-Aboriginal one-parent families here.
- At an average size of 3.2 persons, the 3,997 Aboriginal households had some 13,000 members, but only 8,489 Aboriginal people were counted in these households.

* Aboriginal households are those with at least one Aboriginal resident.
The single parent difference
Single parent families often have low incomes because it is difficult for the parent to work without adequate child care and support. High proportions of one-parent families can indicate a higher need for support services.

In 2016, 51% of the Nest's Aboriginal family households with children had one parent, compared with 33% of non-Aboriginal families. The difference was +19%.

The single parent difference had decreased by 4% since 2011, after having decreased by 2% over the previous five years.

The single parent difference in NSW was +23%. It had decreased by 2% since 2011 after having decreased by 1% over 2006 to 2011.

The family size difference
The family size difference is the gap between the average sizes of Aboriginal and non-Aboriginal 'nuclear families' (couples with children). Larger families have to spread their income among more members, so living standards tend to be lower.

In 2016, the average size of the Nest's Aboriginal nuclear families was 4.4 persons (i.e. 2.4 children), compared with 4.0 persons (2.0 children) for non-Aboriginal families, a difference of 0.4 children per family.

The family size difference had decreased by 0.1 since 2011, after having increased by 0.1 over the previous five years.

The family size difference in NSW was 0.3 children per family, and had decreased by 0.1 since 2011. It had increased by 0.1 from 2006 to 2011.

The lone person difference
Living alone is less common for Aboriginal people than for others, so most communities have a large lone person difference. The difference is influenced locally by the availability of small dwellings.

In 2016, 15% of the Nest's Aboriginal households were lone persons, compared with 30% of non-Aboriginal households. The lone person difference was -14%.

The lone person difference had changed little since 2011, after having changed little over the previous five years.

The lone person difference in NSW was -9% and had changed little since 2011. It had decreased by 1% between 2006 and 2011.
Types of housing

In 2016, most Aboriginal households in the Gumbaynggirr Language and Culture Nest (82%) were living in detached houses, with 8% living in flats or units and 7% living in semis/townhouses.

- Compared with other households in Gumbaynggirr, 1% more Aboriginal households lived in flats or units.
- The proportion of Aboriginal households living in detached houses in Gumbaynggirr was down by 1% since 2011, and was similar to 2006.

The proportion in detached houses was 2% higher than that of Aboriginal households in NSW. The proportion in semis/townhouses was 3% lower.

The proportion of non-Aboriginal households in detached houses in Gumbaynggirr was down by 2% since 2011 and down by 1% since 2006.

188 Aboriginal people in the Nest's region (2%) were counted living in institutional accommodation on Census night (eg. nursing homes, hospitals, boarding houses, correctional centres, barracks or boarding schools).

- There were 184 Aboriginal people living in institutional accommodation in this the Nest's region in 2011, and 253 in 2006.
- There were 4.4 males per female among Aboriginal people in institutional accommodation.

Note: very small numbers are randomly altered by the ABS to protect privacy, so are not precise.

11 Aboriginal people were reported living in improvised accommodation (eg. shacks, tents or sleeping out) in the Nest's region on Census night.

- This was up by 5 since 2011.
- There were 4 males and 5 females in 2016.
Housing costs and tenure

In 2016, Aboriginal households in the Gumbaynggirr Language and Culture Nest most commonly lived in dwellings that were rented (56% of the households). Another 25% lived in dwellings that were being purchased, and 15% in homes that were fully owned.

- The proportion of Aboriginal households that rented, 56%, was 30% higher than for other households here.
- The proportion living in rented dwellings was down by 4% since 2011, and was 4% lower than in 2006.
- The median weekly rent paid by Aboriginal households was $265. It was $212 in 2011 and $144 in 2006.
- The proportion living in dwellings that were being bought (25%) was 3% lower than for Other households.
- The proportion living in mortgaged dwellings was up by 1% since 2011; and 4% higher than in 2006.
- The median monthly mortgage paid by Aboriginal households in the the Nest's region in 2016 was $1,466. It was $1,518 in 2011 and $1,098 for 2006.
- The proportion of Aboriginal households in fully owned dwellings (15%) was 27% lower than for non-Aboriginal households.
- The proportion in fully owned dwellings was up by 2% since 2011; and 2% higher than in 2006.

Among Aboriginal households, the proportion renting in Gumbaynggirr was 2% higher than the rate in NSW.

26% of Other households in Gumbaynggirr were renting, similar to 2011, and similar to 2006.

The median weekly rent paid by Other households in Gumbaynggirr was $281. It was $228 in 2011 and $164 in 2006.

In NSW, 27% of Aboriginal households were home-buyers with a mortgage.

27% of the Other households in Gumbaynggirr had a mortgage, little changed since 2011, and steady since 2006.

The median mortgage paid by Other households in Gumbaynggirr was $1,434. It was $1,386 in 2011 and $1,027 in 2006.

The proportion of Aboriginal households in fully owned dwellings in Gumbaynggirr was very close to the average in NSW.

The proportion of Other households in fully owned dwellings in Gumbaynggirr was unchanged since 2011, and down by 1% since 2006.

Of 2,227 Aboriginal rental households, 46% were managed by real estate agents and 22% were managed by public housing.

- 488 Aboriginal households lived in public housing (12% of all households).
- This number was unchanged since 2011.

Only 2% of the Other households lived in public housing.

The number of Other households in public housing in Gumbaynggirr had fallen by 210.
The home ownership gap
Ownership of a home is the main way that most Australians accumulate wealth and ensure secure accommodation.

In 2016, 40% of Aboriginal households in the Gumbaynggirr Language and Culture Nest were either buying or owned their home, compared with 70% of other households, a home ownership gap of -30%.

The gap had closed by 4% since 2011, after having closed by 3% over the previous five years.

The home ownership gap in NSW was -24% and had closed by 3% between 2006 and 2011.

The institutional difference
Differences in proportion of people in institutional accommodation will reflect the nature and extent of these institutions in the area – they might include hotels, boarding houses, nursing homes, correctional centres, barracks or hospitals.

In 2016, 22 in every 1000 Aboriginal residents in the Gumbaynggirr Language and Culture Nest were in institutional housing, compared with 18 per 1000 non-Aboriginal residents. The institutional difference was +4 per 1000.

The institutional gap had decreased by 2 per 1000 since 2011, after having increased by 2 per 1000 over the previous five years.

The institutional difference in NSW was 9 per 1000 and had changed little since 2011. It had also changed little between 2006 and 2011.
Internet @ home

In 2016, 69% of Aboriginal households in the Gumbaynggirr Language and Culture Nest had an internet connection while 26% did not (1,046 households); 4% did not answer the question.

悬挂
The proportion of Aboriginal households connected to the internet was 4% lower than in NSW (74% connected),

悬挂
The proportion of Aboriginal households with internet was up by 9% from 60% in 2011.

悬挂
In 2006, 38% of the Nest's Aboriginal people had the internet at home.

... and 8% lower than non-Aboriginal households in Gumbaynggirr (where 77% of homes were connected).

The proportion was up by 8% for Aboriginal households in NSW. It was up by 7% for non-Aboriginal households in this the Nest's region (from 70% in 2011).

This compared with 43% of Aboriginal people in NSW and 54% of non-Aboriginal people in this the Nest's region.

The internet gap

The internet is becoming increasingly important as a source of communication and information, and is becoming an essential service.

悬挂
In 2016, 69% of the Nest's Aboriginal households had an internet connection, compared with 77% of other households, an internet gap of -8%.

悬挂
The internet gap had closed by 2% since 2011, after having closed by 6% over the previous five years.

悬挂
The internet gap in NSW was 9% and had narrowed by 2% since 2011. It narrowed by 8% between 2006 and 2011.

The 2006, 2011 and 2016 Censuses had different questions about the internet.
Personal income

In 2016, the average weekly income of Aboriginal adults (aged 15+) in the Gumbaynggirr Language and Culture Nest was about $545, which was 12% less than that of Aboriginal adults in NSW ($621), and 29% less than the average of all adults in the the Nest's region ($766).

Aboriginal men in Gumbaynggirr averaged $567 a week (66% of the overall male average here). Aboriginal women averaged $465 a week (84% of the overall female average).

The average weekly income of Aboriginal men was $101 lower in the the Nest's region than in NSW. The average weekly income of Aboriginal women here was $42 lower than in NSW.

Half of the Aboriginal adults received under $423 a week (the median income).

The income distribution pattern among Aboriginal adults in the Gumbaynggirr Language and Culture Nest was slightly different from Aboriginal adults in NSW, and somewhat different from all adults in the the Nest's region.

Compared with Aboriginal adults across NSW: proportionally more Aboriginal adults here were in the $400–$499 and $150–$299 ranges.

Compared with all adults in this the Nest's region: fewer were in the $1000+ and $800–$999 ranges.

More Aboriginal adults were in the $150–$299 and nil/negative ranges.

Proportionally fewer were in the $1000+ range.

Individual weekly income, 2016
Household income

In 2016, the average income of Aboriginal households in the Nest's region was about $1,361 a week. Household income is not a strong indicator of well-being because the benefit the income gives household members is affected by the household's size.

- The average Aboriginal household income in the Gumbaynggirr Language and Culture Nest was 20% less than the average of Aboriginal households in NSW ($1,703 a week).
- It was 6% less than the average of other households in Gumbaynggirr – $1,440 a week.
- Half the Aboriginal households received less than $1,024 a week (the median household income).
- Aboriginal households in the Nest's region had an average size of 3.2 residents, compared with 2.3 for non-Aboriginal households. Household incomes thus had to be spread among more people, compared to other households.

The income distribution pattern among Aboriginal households in the Gumbaynggirr Language and Culture Nest was slightly different from the NSW Aboriginal households, and partly different from other households in the Nest's region.

Compared with Aboriginal households across NSW:

- more Aboriginal households here were in the $800–$999 and $650–$799 income ranges.
- fewer Aboriginal households were in the $3,000+ and $2,000–$2,499 income ranges.

Compared with non-Aboriginal households in this the Nest's region:

- more Aboriginal households were in the $150–$299 and $1,250–$1,499 income ranges.
- fewer Aboriginal households were in the $400–$499 and $650–$799 income ranges.
The personal income gap
Income is a major contributor to well-being. One indicator of disadvantage is a low median income – the amount which fewer than half the people earn.

In 2016, the median income of Aboriginal adults in the Gumbaynggirr Language and Culture Nest ($423) was 81% that of non-Aboriginal adults in the Nest’s region ($524). The personal income gap was -19%.

The personal income gap had closed by 2% since 2011, after having closed by 7% over the previous five years.

The personal income gap in NSW was -29% and had narrowed by 5% since 2011. It had narrowed 2% between 2006 and 2011.

The household income gap
Another indicator of disadvantage is a low median household income; half of all households receive less than this amount. However, Aboriginal households tend to be larger, with more dependents, so household income does not reflect disadvantage as well as individual income does.

In 2016, the median income of Aboriginal households in the Gumbaynggirr Language and Culture Nest was $1,024, compared with $986 for other households in the the Nest’s region. This was 4% higher – this is the household income gap.

The household income gap had reversed since 2011, after having narrowed by about 7% over the previous five years.

The household income gap in NSW was 19% and had closed by 6% since 2011. It had narrowed by 5% between 2006 and 2011.
**Employment**

Employment is a prime determinant of a community’s income, so it is an important indicator of well-being. In Gumbaynggirr, 2,303 out of 6,053 Aboriginal adults (15+) were employed in 2016 – 38% of adults.

618 Aboriginal adults were unemployed (10%), so the overall workforce participation rate (employed + unemployed) was 48%.

Aboriginal workforce participation was...

- lower for women (46%) than men (51%).
- 5% lower than the average for non-Aboriginal adults in the Nest's region.
- 6% lower than the average for Aboriginal adults in NSW.

The Aboriginal workforce participation rate here was 2% higher than in 2011 and similar to 2006.

In 2016, the Aboriginal unemployment rate in the Nest's region was 21%, with 618 people out of work.

- This rate was higher than the 7% rate among non-Aboriginal adults in the Nest's region.
- The Aboriginal unemployment rate was 23% for men and 18% for women.
- The Aboriginal unemployment rate was 3% lower than in 2011, and 5% lower than in 2006.
- Aboriginal unemployment was highest among those aged 15–24 years (30%) and 25–44 years (22%). It was lowest among those aged 65+ years (12%).

These graphs show the employment patterns for men and women, by age, in 2016.
Employment in the workforce is the main way that people gain income and independence. When the proportion of adults in the workforce is low, communities become more dependent on income support, and poverty increases.

The participation gap

In 2016, the proportion of Aboriginal adults (15+) of the Gumbaynggirr Language and Culture Nest in the workforce was 48%; the proportion of non-Aboriginal adults in the workforce was 53%; the participation gap was -5%.

The participation gap had closed by 2% since 2011, after having widened by 1% over the previous five years.

The participation gap in NSW was -8% and had closed by 3% since 2011. It had changed little between 2006 and 2011.

The unemployment gap

High unemployment indicates an absence of jobs in occupations for which local people have had training. High unemployment rates have many damaging effects on those unemployed and their community.

In 2016, 21% of the Aboriginal workforce in the Gumbaynggirr Language and Culture Nest were unemployed; 7% of the non-Aboriginal workforce were unemployed; the unemployment gap was +14%.

The unemployment gap had closed by 2% since 2011, after having closed by 1% over the previous five years.

The unemployment gap between in NSW was +9% and had closed by 2% since 2011. It had narrowed by 3% between 2006 and 2011.

The employment gap

A useful indicator of the financial strength of a community is the proportion of the total population who are employed. A lower proportion means that, on average, each employed person has more people to support.

In 2016, 25% of the Aboriginal population of the Gumbaynggirr Language and Culture Nest were employed; 41% of the non-Aboriginal workforce were employed; the employment gap was -16%.

The employment gap had closed by 3% since 2011, after having widened by 1% over the previous five years.

The employment gap in NSW was -18% and had closed by 3% since 2011. It had narrowed by 1% between 2006 and 2011.
Education participation by age

Having high proportions of people in education is a good indicator of positive individual and community development. In the Gumbaynggirr Language and Culture Nest, one in three Aboriginal residents (3,337 people) was attending an educational institution in 2016.

Aboriginal participation in education varied with age. Here in education were:

- 25% of the 0–4 year olds
- 91% of the 5–14 year olds
- 62% of the 15–19 year olds
- 19% of the 20–24 year olds
- 7% of those aged 25+

Partly because the Aboriginal population has a much higher proportion of children, their overall rate of participation in education, 36%, is higher than the non-Aboriginal rate in this the Nest's region, 20%. Relative to non-Aboriginal people of the same age, there were, in education:

- 3% more Aboriginal 25+ year olds
- 2% fewer Aboriginal 0–4 year olds
- 5% fewer Aboriginal 5–14 year olds
- 6% fewer Aboriginal 20–24 year olds
- 11% fewer Aboriginal 15–19 year olds

Overall, the Gumbaynggirr Language and Culture Nest's Aboriginal population had 106 females per 100 males in education. This varied with age. Of those in education, there were:

- 1.1 males per female among 0–4 year olds
- 1.1 males per female among 5–14 year olds
- 1.1 females per male among 15–19 year olds
- 1.8 females per male among 20–24 year olds
- 2.5 females per male among 25+ year olds

Since 2011, overall participation in education by Aboriginal people in the Gumbaynggirr Language and Culture Nest had decreased by 1%, but this masks changes among the age groups.

- The proportion of 0–4 year olds in education was down by 2% since 2011, and up by 2% since 2006.
- The proportion of 5–14 year olds in education was up by 4% since 2011, and up by 5% since 2006.
- The proportion of 15–19 year olds in education was up by 2% since 2011, and up by 8% since 2006.
- The proportion of 20–24 year olds in education was steady since 2011, and up by 7% since 2006.
- The proportion of 25+ year olds in education was steady since 2011, and down by 1% since 2006.

Note: In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.
**Current education**

In 2016, some 2,784 Aboriginal children and teenagers in the Gumbaynggirr Language and Culture Nest were attending school, with 302 in pre-school, 1,519 in primary school, and 963 in high school. The number of Aboriginal pre-schoolers was down by 23 or 7% since 2011 and, from 2006, up by 27%.
- The 302 Aboriginal pre-schoolers equalled 70% of the Aboriginal children aged 4–5.
- In NSW, Aboriginal pre-schoolers equalled 72% of the number aged 4–5 years. Non-Aboriginal pre-schoolers in this the Nest’s region represented 78% of their age group.

The number of Aboriginal primary students (1,519) was up by 206 or 16% since 2011; it was 24% higher than in 2006.
- Aboriginal primary students were 109% of the number aged 6–11. This is because some primary students were other ages.
- This rate was similar to the Aboriginal rate in NSW and 2% lower than for non-Aboriginal children in Gumbaynggirr.

The number of Aboriginal secondary students (963) was up by 43 or 5% since 2011 and 42% higher than 2006.
- Aboriginal secondary students were 78% of the Aboriginal children aged 12–17.
- This rate was 11% lower than the rate for non-Aboriginal secondary students; it was 3% lower than for Aboriginal students in NSW.

507 Aboriginal residents of the Gumbaynggirr Language and Culture Nest were in post-school education in 2016. This was 80 more than in 2011, with 166 more than in 2006.

In 2016, there were 170 Aboriginal 15–24 year olds from the the Nest's region enrolled in TAFE (10% of the number this age); 48% attended full-time.
- 8% of Aboriginal 15–24 year olds in this the Nest’s region attended TAFE, with 35% full-time.
- 9% of non-Aboriginal 15–24 year olds in this the Nest’s region attended TAFE, with 35% full-time.

64 Aboriginal 15–24 year olds from the the Nest's region attended university or other tertiary education (4% of the number this age); 80% were full-time.
- 7% of Aboriginal 15–24 year olds in NSW were at university, with 83% full-time.
- 7% of non-Aboriginal 15–24 year olds in this the Nest’s region were at university, with 75% full-time.

There were 179 Aboriginal students aged 25+ attending TAFE in 2016 (5% of those aged 25–64), with 35% full-time.
- 4% of Aboriginal 25–64 year olds in NSW attended TAFE, with 30% full-time.
- 3% of non-Aboriginal 25–64 year olds in this the Nest’s region attended TAFE, with 27% full-time.

69 Aboriginal residents aged 25+ were in tertiary education in 2016 (2% of 25–64 year olds), with 46% full-time.
- 3% of Aboriginal 25–64 year olds in NSW were at university, with 43% full-time.
- 3% of non-Aboriginal 25–64 year olds in this the Nest’s region were at university, with 31% full-time.
The pre-school gap
Early childhood education is an important contributor to success in school and later education, and makes paid work more feasible for parents.

In 2016, 25% of Aboriginal infants in the Gumbaynggirr Language and Culture Nest were in education, compared with 27% of non-Aboriginal infants. The pre-school gap was -2%.

The pre-school gap had reversed since 2011, after having reversed over the previous five years.

The pre-school rates of Aboriginal and non-Aboriginal infants in NSW were 25% and 25% in 2016, a gap of nil. This gap had narrowed by 2% since 2011.

The teenage education gap
Education of older teenagers is vital for their future employment, so low levels of participation in education indicates disadvantage.

In 2016, 62% of the Gumbaynggirr Language and Culture Nest Aboriginal teenagers aged 15–19 were in education, compared with 73% of non-Aboriginal teenagers. The teenage education gap was -11%.

The teenage education gap had closed by 2% since 2011, after having closed by 4% over the previous five years.

The teenage education gap between Aboriginal and non-Aboriginal in NSW was -18% and had narrowed by 1% since 2011. It narrowed by 6% over 2006 to 2011.

The children at school gap
School is compulsory for children up to the age of 17*. Low schooling rates suggest truancy and/or underage school leavers.

In 2016, 91% of the Gumbaynggirr Language and Culture Nest Aboriginal children aged 5–14 were in education, and 95% of non-Aboriginal of that age were. The schooling gap was -5%.

The schooling gap had closed by 1% since 2011, after having closed by 1% over the previous five years.

The schooling gap in NSW was -3% and had narrowed by 4% since 2011. It changed little over 2006 to 2011.

* In January 2010, the school leaving age in NSW changed from 15 to 17 years of age.
Schooling levels

In 2016, Aboriginal adults (15+) in the Gumbaynggirr Language and Culture Nest had completed an average of Year 10.2 of school, compared with Year 10.5 for non-Aboriginal adults. In NSW, Aboriginal adults averaged Year 10.3.

1,480 Aboriginal adults in the Nest's region had completed Year 12, which was 61% more than in 2011 and 151% more than in 2006. The proportion of Aboriginal adults in the Nest's region who had completed Year 12 was 27%, which was 12% lower than that of non-Aboriginal adults. 30% of Aboriginal adults across NSW had completed Year 12.

69% of Aboriginal adults in the Nest's region had completed at least Year 10, which was similar to Aboriginal adults in NSW.

Of the others, 13% had completed Year 9 and 9% had completed Year 8 or lower; 41 adults did not go to school (1%); 8% did not say.

The average Year of school is calculated by multiplying the number who finished each Year's school by the Year, assuming those who replied '8 years or less' averaged 7 years schooling, those who responded 'no school' had 0 years, and excluding those who did not respond.

The average When Aboriginal people in the Gumbaynggirr Language and Culture Nest left school had risen by 4 months since 2011, and was up by 7 months since 2006.

Over the decade to 2016, there was an increase of 151% in the number who had finished Year 12 and an increase of 46% in the number who had finished school at Year 11.

For Aboriginal adults in this the Nest's region, average schooling:
- for men had risen by 4 months since 2011, and had risen by 6 months since 2006.
- for women had risen by 4 months since 2011, and had risen by 7 months since 2006.

For non-Aboriginal adults, average schooling:
- for men had risen by one month since 2011, and had risen by 4 months since 2006.
- for women had risen by one month since 2011, and had risen by 4 months since 2006.

The average schooling of Aboriginal adults in NSW:
- for men had risen by 4 months since 2011, and risen by 6 months since 2006.
- for women had risen by 4 months since 2011, and risen by 6 months since 2006.
The Year 12 gap

The proportion of adults who have completed Year 12 is an important indicator of a community's educational resources. Nationally, over half of all adults (58%) have completed Year 12.

- In 2016, 27% of the Gumbaynggirr Language and Culture Nest Aboriginal adults had completed Year 12, compared with 39% of non-Aboriginal adults. The Year 12 gap was -12%.
- The Year 12 gap had closed by 3% since 2011, after having changed little over the previous five years.
- The Year 12 gap in NSW was -28% and had narrowed by 1% since 2011. It widened by 2% between 2006 and 2011.

The average schooling gap

The average Year of schooling completed by adults is an indicator of a community's educational resources. Nationally, the average is Year 11.

- In 2016, the Gumbaynggirr Language and Culture Nest Aboriginal adults had completed an average of Year 10.2 at school, compared with Year 10.5 for non-Aboriginal adults. The average schooling gap was 0.4 years (5 months).
- The average schooling gap had barely changing since 2011, after having closing by one month over the previous five years.
- The average schooling gap in NSW was 8 months. It had changed little since 2011, after having changed little between 2006 and 2011.
Tertiary qualifications

The type and extent of post-school qualifications has a major influence on the earning capacities of a community. In the 2016 Census, 2,853 Aboriginal adults in the Gumbaynggirr Language and Culture Nest reported having tertiary educational qualifications, which was 47% of the number aged 15+.

By comparison, 45% of Aboriginal adults in NSW and 56% of non-Aboriginal adults in Gumbaynggirr had a tertiary qualification.

340 Aboriginal adults in the the Nest's region had a degree or higher qualification (6%), with 81 having a postgraduate degree.

In NSW, 7% of the Aboriginal residents had a degree or higher qualification.

14% of the non-Aboriginal residents of Gumbaynggirr had a degree or more.

The most common highest qualification held by Aboriginal adults here were:

- certificate III or IV, held by 1,151 people (19%);
- an unstated qual, by 683 people (11%);
- diploma, by 363 people (6%).

While the number of Aboriginal adults in Gumbaynggirr rose by 17% from 2011 to 2016, the number with qualifications rose by 32%. There were:

- 410 more with a certificate III or IV;
- 147 more with a diploma;
- 88 more with a bachelor degree.

In the decade from 2006, the number of Aboriginal adults in the the Nest's region with qualifications increased by 77%, while the adult population increased by 48%. There were 732 more with a certificate III or IV and 210 more with a diploma qualification.

In this decade, the number of Aboriginal adults in NSW with qualifications increased by 99%. There were 204% more with a diploma and 200% more with a postgraduate degree.

The chart below shows how the level of qualifications varies with age. Here, Aboriginal people aged 35–44 years had the most higher qualifications, then people aged 25–34 years and 45–54 years.

Aboriginal adults with qualifications, by age and highest qualification, the Gumbaynggirr Language and Culture Nest, 2016

<table>
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<tr>
<th>Proportion of age group</th>
<th>15–24 years</th>
<th>25–34 years</th>
<th>35–44 years</th>
<th>45–54 years</th>
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Higher Education Indicators

The qualification gap
Tertiary and further education is becoming essential for many occupations, so the proportion of adults with post-school qualifications is a broad indicator of a community's earning capacity.

- In 2016, 47% of the Gumbaynggirr Language and Culture Nest Aboriginal adults aged 15+ had a post-school qualification, compared with 56% of non-Aboriginal adults. The qualification gap was -8%.
- The qualification gap had closed by 1% since 2011, after having changed little over the previous five years.
- The qualification gap between Aboriginal and non-Aboriginal adults in NSW was -14% and had narrowed by 1% since 2011. It widened by 1% over 2006 to 2011.

The degree gap
Most higher skilled and better paid jobs require a university degree or equivalent for entry, so the proportion of adults with a degree or higher indicates the community's capacity to gain these jobs.

- In 2016, 6% of the Gumbaynggirr Language and Culture Nest Aboriginal adults aged 15+ had a degree or higher qualification, compared with 14% of non-Aboriginal adults. The degree education gap was -8%.
- The degree gap had widened by 1% since 2011, after having widened by 1% over the previous five years.
- The degree gap between Aboriginal and non-Aboriginal adults in NSW was -19% and had widened by 3% since 2011. It widened by 3% over 2006 to 2011.

The postgraduate gap
Increasingly, getting promoted in many industries requires a post-graduate qualification, but the number of Aboriginal people with post-graduate degrees has been low.

- In 2016, 1.3% of the Gumbaynggirr Language and Culture Nest Aboriginal adults aged 15+ had a post-graduate qualification, compared with 3.6% of non-Aboriginal adults. The postgraduate gap was -2.2%.
- The postgraduate gap had widened by 0.4% since 2011, after having widened by 1.1% over the previous five years.
- The postgraduate gap between Aboriginal and non-Aboriginal adults in NSW was -6.2% and had widened by 1.3% since 2011. It widened by 2.1% over 2006 to 2011.
Disability levels

In 2016 in the Gumbaynggirr Language and Culture Nest, 788 Aboriginal residents had a long-term severe disability; 8.5% of the population. Among all the Nest's residents, 7.1% reported a disability.

People with a long-term severe disability are those needing help or assistance with self-care, mobility or communication, because of a disability, long-term health condition or old age. This data compares Aboriginal people with the total population.

Disability rates tend to rise with age. In 2016, they peaked among Aboriginal 65+ year olds (26%) and 55–64 year olds (16%).

Among younger Aboriginal residents, the disability rate was highest among 5–14 year olds at 8% and 35–44 year olds at 6%.

Because Aboriginal communities tend to have fewer people in the oldest age groups where disability rates are much higher, the overall disability rate can be lower than in non-Aboriginal communities. This can mask much higher rates in some age groups.

In this the Nest's region, the overall Aboriginal disability rate was 1.2 times that in the overall population: 8.5% compared with 7.1%.

Among 55–64 year olds, the Aboriginal disability rate (16%) was 2.3 times the overall rate (7.1%);

Among 45–54 year olds, the Aboriginal disability rate (13%) was 2.2 times that of all residents (5.6%).

Aboriginal disability rates were higher for men than women: 9.1% to 7.9%. Among all residents, they were similar for men and women: 7.2% to 7.0%.

There were 1.5 females per male among 65+ year olds with a disability.

On the other hand, there were 2.8 males per female among 0–4 year olds with a disability. There were 2.5 males per female among 15–19 year olds.

From 2011 to 2016, the overall disability rate among Aboriginal residents of the the Nest's region rose from 6.8% to 8.5%.

In the the Nest's region, the greatest change in the Aboriginal disability rate was the increase among those aged 5–14, from 5.0% in 2011 to 7.5% in 2016.

Disability rates also rose among 15–19 year olds and 25–34 year olds.

Disability rates fell most among those aged 65+ years.

Among Aboriginal people in NSW, the disability rate rose from 6.2% to 7.6%.

Among all Gumbaynggirr residents, the disability rate changed little, and was 7.1% in 2016.
Disability care given

In the 2016 Census, 977 Aboriginal adults in the Gumbaynggirr Language and Culture Nest, 16% of the adult population, reported that they gave assistance to a person with a severe or profound disability. There were at that time 788 Aboriginal residents who reported a severe or profound disability.

Across the age groups, the proportion of Aboriginal people caring for a person with a disability ranged from 22% of 55–64 year olds and 20% of 45–54 year olds to 7% of 15–19 year olds.

Carers are more often women than men. In this Aboriginal community, there were 1.9 females per male among carers.

Female carers were most common among 45–54 year olds with 2.6 females per male caring, and among 55–64 year olds, with 1.9 females per male caring.

Male carers were less common than women carers across all age groups.

The 16% carer rate among Aboriginal residents was higher than the average for all adults in the Nest's region (13%).

Among 25–34 year olds, the proportion of Aboriginal carers was 1.6 times the average.

Among 35–44 year olds, the proportion of Aboriginal carers was 1.5 times the average.

In NSW, 15% of Aboriginal adults were caring for a person with a disability.

Relative to the NSW Aboriginal community, there were 3% more carers among Aboriginal people aged 25–34 here. There were 2% more carers here among those aged 55–64.

From 2011 to 2016, overall caring rates among Aboriginal adults in the Nest's region changed only slightly from 14% to 16%.

Among Aboriginal adults in NSW, caring rates rose by 1%.

Among all the Nest's adults, caring rates changed little.

In the Nest's region, Aboriginal caring rates increased most among 65+ year olds, from 10% in 2011 to 14% in 2016.

Caring rates also rose 3% among 35–44 year olds and 2% among 45–54 year olds.

Caring rates rose least among 15–19 year olds (with no change).
The disability gap

Disability rates provide a useful indicator of a community's health and need for support services. Nationally, disability rates among Aboriginal people are about 25% higher than overall rates, across most age groups.

- In 2016, 8.5% of the Nest's Aboriginal residents had a severe, long-term disability, compared with 7.1% for all residents. The disability gap was +1.4%. The Aboriginal disability rate was 1.2 times the overall rate.
- The disability gap in the Gumbaynggirr Language and Culture Nest had widened by 1.3% since 2011, after having reversed over the previous five years.
- The disability gap in NSW was +2.2% and had widened by 0.9% since 2011.

In the Census, people with disabilities are those with a severe or profound disability lasting more than six months, who require help with daily activities, self-care or communicating.

![Disability gap: Gumbaynggirr](image)

The carer difference

Aboriginal people have higher disability rates and larger families, so often have proportionally more carers than the general population.

- In 2016, 16% of the Nest's Aboriginal adults (aged 15+) provided assistance to a person with a severe disability, compared with 13% of all adults. The carer difference was +3%.
- The carer difference in the Gumbaynggirr Language and Culture Nest had widened by 2% since 2011, after having changed little over the previous five years.
- The carer difference in NSW was +3% in 2016. This had widened by 0.7% since 2011.