

# Aboriginal Languages Community Investments Program 2021

## Community Languages Plan Guide

### Background

Feedback from Aboriginal communities and the published literature on language revival tells us that one of the elements of a successful language program is developing a Community Languages Plan.

A Community Languages Plan outlines the aspirations of the language organisation or group and the steps that will be taken to achieve them, including the resources and support required.

The Plan should include all languages revitalisation activity for your organisation or group, not just for the project you are seeking funding for.

The following is an example of a basic Community Language Plan to help guide the development of your organisation or groups plan.

Please provide additional and more detailed information, specific to your organisation's aspirations and goals in your Community Languages Plan.

### Worked Example from Application Form:

#### Vision and Objectives

Question 56. Vision:

What is your organisation's goal/vision for reawakening, growing and nurturing Aboriginal Languages?

*[Example text:]*

For the local language to be used in everyday life throughout our community and connect people to culture/country through language.

**Question 57. Objectives: Think long term and tick as many boxes as required, other objectives can be added.**

- Reawaken, grow and nurture Aboriginal languages through effective language activities.
- Grow the Aboriginal languages sector through workforce development.
- Develop resources to support Aboriginal language activities.
- Promote wider use and appreciation of Aboriginal language activities.
- Maintain Aboriginal community custodianship by strengthening community capacity to lead and support Aboriginal language growth and nurturing.
- Other:

**Objective 1: Reawaken, grow and nurture Aboriginal languages through effective language activities.**

*[Example text:]*

<b>Aim:</b> What are you going to achieve?	<b>Method:</b> How are you going to do it?	<b>Timeframe:</b> How long will it take to achieve it?	<b>Measurement:</b> How will you know if/when you have achieved it?
Provide a safe place for community to learn local language.	Facilitate language classes with local language speakers.	Ongoing	High attendance at language classes.  Increase in fluent language speakers within the community.  Community members speaking in language.

**Objective 2: Grow the Aboriginal languages sector through workforce development.**

*[Example text:]*

<b>Aim:</b> What are you going to achieve?	<b>Method:</b> How are you going to do it?	<b>Timeframe:</b> How long will it take to achieve it?	<b>Measurement:</b> How will you know if/when you have achieved it?
Grow the number of language teachers within the local community.	Provide funded training to facilitate community members becoming language teachers.  Hold workshops open to community members.	Two years	Number of language teachers has risen over the last two years.  Increase of fluent language speakers within the community.

Build capacity within the local community.	Organise local language activities.		Community members participating in local language activities.  Community members speaking in language.
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### Objective 3: Develop resources to support Aboriginal language activities.

*[Example text:]*

<b>Aim:</b> What are you going to achieve?	<b>Method:</b> How are you going to do it?	<b>Timeframe:</b> How long will it take to achieve it?	<b>Measurement:</b> How will you know if/when you have achieved it?
Build language library that community members can access.	Develop resources with local language speakers.  Publish language resources for community.  Resource an online platform community can access.	Five years	Community members accessing established language library.  Community members speaking in language.

### Objective 4: Promote wider use and appreciation of Aboriginal language activities.

*[Example text:]*

<b>Aim:</b> What are you going to achieve?	<b>Method:</b> How are you going to do it?	<b>Timeframe:</b> How long will it take to achieve it?	<b>Measurement:</b> How will you know if/when you have achieved it?
Promote local language to the wider community	Hold language events for the wider community to attend.  Establish a partnership with local council to use local language across the region.	Two years	Attendees at events.  Increase in knowledge and appreciation of the local language in the broader community.
Use of local language in schools	Link with local schools to hold workshops and implementing	Two years	School using local language in the classroom.

	language in everyday life e.g. Hello, Good morning		
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**Objective 5: Maintain Aboriginal community custodianship by strengthening community capacity to lead and support Aboriginal language growth and nurturing.**

*[Example text:]*

<b>Aim:</b> What are you going to achieve?	<b>Method:</b> How are you going to do it?	<b>Timeframe:</b> How long will it take to achieve it?	<b>Measurement:</b> How will you know if/when you have achieved it?
Maintain local language custodianship.  Build capacity in existing language speakers.	Use of local language speakers for projects.  Seek advice from existing language speakers  Develop resources that are community owned.  Develop protocol for use of language in community.	Ongoing	Protocol used when receiving language requests.  Existing language speakers consulted.  Resources developed and used by community.

[Additional Information](#)

**Question 58. Please attach any plans your organisation has beyond this project (e.g. Strategic plan).**

*[Recommendation: Attach any additional planning documentation your organisation has that shows your language goals beyond this project.]*

## Stakeholder Engagement

### **Question 59 A. How have you consulted with and gained community support for this plan or specific project you are applying for funding? For example, community members on the Project Working Group.**

Word count: Must be no more than 300 words.

*[Example text:]*

The project has been created and will be delivered by community representatives with a mix of age range and gender.

The Local Aboriginal Land Council (LALC) has endorsed the project and a LALC Board member is part of the working group.

The local Elders group was consulted on the list of teachers that will be delivering the program.

Letters of support from the LALC, Local Language Speaker and Local Aboriginal Health Service are provided at Question 59 B

*[Recommendation: Consult with local language speakers and groups, Local Aboriginal Land Councils, Aboriginal health services and cultural groups to gain community support for the project.*

*Provide evidence that you have consulted with these groups. You can do this by attaching letters of support to your application at question 59 B.]*

### **Question 59 B. Attach any letter of support from, or evidence of consultation with Aboriginal community representatives.**

Attach a file: clear support material can help strengthen the competitiveness of your application.

*[Recommendation: Seek letters from individuals and groups throughout your community that show support for your project. This may include groups listed above and Aboriginal Affairs NSW regional offices or regional alliances.]*

### **Question 59 C. What are the expected outcomes of this project and who is the target audience? (e.g. increase in local Aboriginal children learning language)**

Word count: Must be no more than 300 words.

*[Example text:]*

To increase the number of people speaking language. The project is targeted for the whole community including children, teenagers, adults and Elders.

**Question 59 D. How will the outcomes of this project benefit Aboriginal communities?**

Word count: Must be no more than 300 words.

*[Example text:]*

An increase in language speakers will promote the use of language and educate the wider community on the local language. It will connect community members to culture and country. This will raise the overall wellbeing of the community.