



Selection criteria

Treaty Commissioner

Essential criteria

The requirement for Commissioners to be an Aboriginal person is considered a genuine occupational qualification under section 14 of the *Anti-Discrimination Act 1977 (NSW)*.

- Aboriginality.
- Demonstrated strong understanding of Aboriginal people, culture, communities, organisations, ways of working and history.
- Experience in community engagement and consultation design in Aboriginal Communities, including demonstrated ability and experience in ensuring that all voices are heard and captured throughout these processes.
- Deep connections across Aboriginal communities in New South Wales and experience consulting with community in a culturally safe and trauma informed manner on complex matters of cultural significance such as Treaty or agreement making.
- Ability to communicate effectively to a broad audience including Aboriginal people, government, the media (if required), and the broader community.
- Broad understanding of the principles of agreement making processes, including an understanding of the status of agreement making processes in other jurisdictions both nationally and internationally.
- Ability to operate with superior levels of integrity, ethical conduct, confidentiality and in an impartial and professional manner.
- Ability to work as part of a team and independently in a community engagement context on complex matters of cultural significance.
- Experience providing advice in a professional capacity ensuring that the views of community are represented fairly with transparency and authenticity.
- The ability to influence and negotiate at the highest levels, including the ability to manage competing interests and applying conflict resolution strategies.
- Relevant tertiary qualifications and/or extensive relevant experience.